

## The Road to a New Rector

FROM GLORIA PITZER AND BOB LONG, CO-CHAIRS OF THE RECTOR SEARCH COMMITTEE

Eighteen months ago the Vestry appointed fourteen wise, experienced and discerning Committee members, representing the rich diversity of our parish, to work on its behalf and for the entire All Saints community in searching for our next Rector and discerning the priest best equipped to buy into our history and lead us into the future.

The Committee's work got under way in January of 2015 with engagement of the parish through focus groups and surveys in order to obtain its input into the process. The two most important questions asked: What are the non-negotiable values and attributes of ASC? What are the qualities we want in the next Rector? This then guided our efforts moving forward and assisted us in the preparation of our Parish Profile.

In the summer of 2015 we posted the opening at the Diocese and National Church. We interviewed more than 20 leaders of the church – deans of seminaries and cathedrals, bishops, prominent rectors and national representatives to identify the best young priests on the rise in the church. Our plan was to compile a list of the best up-and-coming priests in the Episcopal Church, regardless of their interests in changing position.

By the end of July, we had developed a list of 90 possible candidates and then went to work to narrow down the list. We researched the internet, looking for whether the candidate fit our profile and particularly seeking out persons of color, women and LGBT priests. We ultimately reduced our list to about twenty candidates who we decided to examine and research more thoroughly to find the best person among the group to attract to All Saints Church and to lead us into the future. At that point, we reported to the Vestry about our process and how pleased we were with the diversity of candidates on this list, with six women, five LGBT priests and at least 5 persons of color.

In the fall, we hit the road, anonymously listening to sermons and observing priests in their parishes. This process, plus rounds of internal discussions, eventually led us by year-end to invite five priests into discernment. One declined our invitation because she had only recently taken her current position and four agreed

to enter into discernment with us, which is a mutual process going well beyond the resume, profile and initial perceptions.

We invited each of the four candidates and their spouses to spend a full weekend with us in early 2016, with in-depth, two-way discernment discussions with the committee and “under the radar” attendance at Sunday services and Rector's forums.

Following each of these discernment weekends, the Committee had lengthy internal discernment discussions about



Rector-elect Mike Kinman

what we had seen, heard and felt and the Spirit seemed to bring us again and again to one person – the person we concluded best matched our profile – the Rev. Mike Kinman. Five members of the Committee traveled to St. Louis to speak with key members of Christ Church Cathedral who knew Mike best – the Vicar, senior warden, junior warden, finance chair, property manager and three others. This was a Spirit-filled weekend, and it filled us with overflowing enthusiasm for Mike. Mike's seven years at the Cathedral, his powerful and prophetic preaching, his national reputation and presence as a speaker on issues of race and class,

power and privilege and his work in St. Louis in providing services to people struggling with homelessness, and the effects of violence and drug abuse, and in the fight for marriage equality convinced us that he possessed all of the qualities which the parish told us they wanted in our next Rector.

We then invited Mike back to Pasadena to spend additional time with the Committee and to meet both Bishop Bruno and members of our executive and clergy staff. In late May, with a deep and profound sense of joy, the Committee unanimously agreed that Mike should be recommended to the Vestry as the next Rector of ASC. The Vestry unanimously accepted our recommendation with an equal measure of joy, and on June 12, we announced Mike as our Rector-elect. Thanks be to God!

Mike will be at All Saints for Homecoming and will be starting full-time as Rector on November 1. Mike's wife, Robin and their two sons, Schroedter and Hayden will remain in St. Louis until the end of the school year and will then join Mike in Pasadena in June 2017.

# July

## Last Jazz Vespers of the Season: Barbara Morrison

A staple on the Southern California jazz scene, performing frequently with her duo and trio, Grammy-nominated



Barbara Morrison is among the most recorded jazz and blues artists of her generation. She tours extensively

in the U.S. and abroad and has worked with such notables as Gerald Wilson, Dizzy Gillespie, Ray Charles, Etta James, Jimmy Smith, Johnny Otis, Nancy Wilson, Joe Williams, Tony Bennett, Keb' Mo and many others. Sunday, July 17, 5:00 p.m. in the Chancel. Info = [www.barbaramorrison.com](http://www.barbaramorrison.com). Christina Honchell offers a meditation. A festive reception will follow. If you would like to use the elevator for accessibility, please arrive five minutes early. Child care provided. Info = Melissa Hayes, 626.583.2725 or [mhayes@allsaints-pas.org](mailto:mhayes@allsaints-pas.org).

## Gary Hall and Salam Al-Marayati on July 3

On Independence Sunday, July 3, Gary Hall will preach *A Better Country* at 7, 9 and 11:15 a.m., and our Interfaith partner Salam



Al-Marayati will return to the Forum at 10:15 a.m. for an historic conversation on *Human Dignity: Bridging Muslim & LGBT Communities*, building

coalitions of love, justice and compassion in the face of hatred, discrimination and violence.

## Summertime Giving

Summer vacation is almost here! Before you head out of town, ensure your generous giving continues throughout the summer months. The Giving Office can help you arrange automatic payments so you can go on vacation worry free this summer. Contact Jim Loduha in the Giving Office at 626.583.2736 or [jloduha@allsaints-pas.org](mailto:jloduha@allsaints-pas.org) with questions, or visit [www.allsaints-pas.org/support/donate](http://www.allsaints-pas.org/support/donate) to make online pledge payments and contributions. As always, thank you for your inspiring generosity!

## Money Matters!

**Saving Money on Vacation:** Vacations can be expensive! While many websites now compete to offer the lowest airfare and hotel rates, letting you begin your vacation with remarkable savings, once you get there it can get costly. Here are some tips to help you save money at your dream destination:

- **Travel off season.** Shifting your vacation by just a few weeks so it's off season at your destination can save considerable amounts of money on hotel rooms and airfare.
- **Bring your IDs.** Don't forget to bring your student ID, AAA card, AARP card or other ID cards that might provide discounted rates at tourist destinations. Some credit cards also offer discounts or free admission at museums and other attractions.
- **Leave toiletries at home.** Most hotels offer them in-room for free, and you'll also gain space in your luggage.
- **Use public transportation.** Taxi fares add up fast. Try using different forms of transportation; it can even be fun in countries that use vehicles not found in the US, like tuk-tuks.
- **Stay at local hotels.** They will often be much less expensive than the big brand hotels and will support the local economy.
- **Dine local.** Walk a block or two past the tourist areas and find places where local people eat. It will generally be less expensive and provide a more authentic experience.
- **Buy groceries.** If your hotel room has a kitchenette, buy some groceries for breakfast and daily snacks.

**Up next month: Maximizing Your Social Security Benefits.** Contact Jim Loduha in the Giving Office at [jloduha@allsaints-pas.org](mailto:jloduha@allsaints-pas.org) or 626.583.2736, with questions about giving or pledging.

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## Cuba: It's not What You Think

The Transformational Journeys Ministry announces our third journey to Cuba, November 11-21, 2016. Join us for an "inside view" of our Caribbean neighbor — we will see not only museums and monuments, but also a school, health clinic, attend services at the Episcopal Cathedral in Havana, and meet with government officials. We will also have two days in the rural Pinar del Rio province to see sustainable agriculture. With newly-established diplomatic relations and economic changes soon to come, this is the ideal time to visit this much-misunderstood country and its beautiful people and culture. Full cost will be approximately \$3,800 per person (+\$550 for single occupancy), with an application and deposit due July 15. More information = Richard Beatty 626.792.2774 or [rbeatty485@aol.com](mailto:rbeatty485@aol.com) or [www.transformationaljourneys.org](http://www.transformationaljourneys.org).

## Summer Adventure: Super Heroes Are Everywhere!

Day camp for children and youth, Kindergarten-8th grade. We will find Super Heroes everywhere this summer as we look for ways to find our courage and stand up for others. There will be stories from the Bible and stories from our own lives, plus games, crafts, activities and more.

There are many opportunities for high school students to work as camp counselors, with mandatory counselor training on July 17, 1 p.m. in the Learning Center.

Join us July 18-22, Monday-Friday, 9 a.m.-2 p.m. Before and after care is available from 8-9 a.m. and 2-6 p.m. You can indicate your needs on the registration form.

REGISTER ONLINE and at the Sign Up Center. Cost is \$100 per camper, with discount for siblings and some scholarships available. Contact Laura Thornton at 626.583.2764 or [ltornton@allsaints-pas.org](mailto:ltornton@allsaints-pas.org).



## Nuns on the Bus Going to the Conventions

Sister Simone Campbell, who joined us in the Rector's Forum on June 5th, will lead NETWORK's Nuns on the Bus to both the Republican and Democratic Conventions this summer! They'll kick off their tour in Wisconsin on July 11, and travel to 22 cities in 13 states. Nuns on the Bus embraces Pope Francis's call to transform our economic system from an economy of exclusion to one of inclusion through a "culture of encounter" with real people. Their faith-filled political message, centered in the lived experiences of people in their communities, is a necessary alternative to the anger, fear, and polarization that has characterized the national dialogue in this election cycle.





## Vroman's presents Jessi Klein and Lindy West

These two funny and fierce women will be in conversation with one another about their latest books in the Forum at 7 p.m. on Monday, July 18. This is a Vroman's ticketed event; contact the store for information: 626.449.5320. A limited number of free tickets are available by contacting Debbie Daniels at [ddaniels@allsaints-pas.org](mailto:ddaniels@allsaints-pas.org).

## Summer Fun

All Saints encourages everyone to take a break from their usual routines during the summer. Renewal of body, mind and spirit may consist of going to the beach for the day, traveling far and wide, or staying home and sleeping in! We hope all of you have some serious relaxation plans already in place.

Summer is also a great time to try new ways of being in community with each other! With that in mind, here's a list of Summer Fun events to add to your calendar. Friends from All Saints will be on the lookout to welcome you to any and all of these events:

**Thursday, July 14, 7 p.m. Conscientious Projector** partners with the annual Old Pasadena Summer Cinema series to show *Plant this Movie*, an inspiring look at the evolution and impact of the international urban agriculture movement across the United States and around the world. The film traces the history of locally grown food from the Victory Gardens of World War II to today's inner city farming and community garden ventures. Community discussion follows, and admission is free, at the Armory, 145 N. Raymond Ave., Old Pasadena.

**Friday, July 15, 8 p.m. Movie and Popcorn Night** on the Quad Lawn will feature *The Incredibles* as a prelude to Summer Adventure. Calling all superheroes!

**Sunday, July 17, 5 p.m. Jazz Vespers** features legendary vocalist Barbara Morrison. We will end our season with a festive reception on the lawn after the service. Join us for classic tunes and a glass of bubbly! Canterbury and Coventry Choirs will be your hosts at this event.

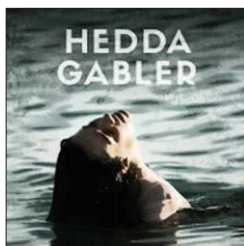
**Thursday, August 4. The Party Animals** kids' concert at Levitt Pavilion, Memorial Park, Pasadena. Festival begins at 5:30, music at 7 p.m. Where else can you see a fox, a bear, a kangaroo, and a lion perform rock music for free? Bring a picnic! Friends from our Children, Youth & Families ministry will be there to greet you, and you don't have to have kids to come!



Above: Education for Ministry (EfM) grads with Bishop Bruno, Zelda Kennedy, and EfM mentors on June 11. Left: From left to right, Gary Leonard and Chris and Sheila Mackey-Mason were feted (and created flower arrangements!) at the Women's Community's Voices from the Heart Brunch on June 12.

## Hedda Gabler with All Saints Theatre Ministry

Friday, July 8, 8:00 p.m. at Antaeus Theatre; 5112 Lankershim Boulevard, North Hollywood, CA 91601. Tickets are \$25, and available at <http://qrs.ly/wq55yov> or at the Sign-Up Center. Written by Henrik Ibsen, directed by Steven Robman. Dark, funny, and explosive, *Hedda Gabler* asks us to contemplate the harsh differences between expectation and reality. Information = Debbie Daniels, 626.583.2750 or [ddaniels@allsaints-pas.org](mailto:ddaniels@allsaints-pas.org).



## July Adult Education Sundays at 10:15 a.m.

June 10

### Tell Me The Truth: Love Stories

with Rick Thyne

*God is love. Love is a many-splendored thing. All you need is love.* And on and on – these definitions of love are stitched into us by timeless repetition. But it is not definitions of love but EXPERIENCES of love that engulf us, transform us, define us. So in this class we're going to tell the truth about our love stories – the ones that work, the ones that fail, and what makes the difference between gratifying love and broken love. SWEETLAND HALL

### Everything You Always Wanted to Know About the Episcopal Church (But Were Afraid to Ask)

with Susan Russell

There are a lot of ways to live a life of faith and a lot of ways to be a Christian – and being an Episcopalian is one of them. From our historic foundation of "scripture, tradition and reason" to the *Book of Common Prayer* to where things stand in the latest season of "As The Anglican World Turns" – Susan Russell will lead an exploration about all things Episcopal Church. Have questions you'd love to have as part of the discussion? Email her at [srussell@allsaints-pas.org](mailto:srussell@allsaints-pas.org). GUILD ROOM

June 17

### Tell Me The Truth: Sad Stories

with Rick Thyne

The end of a marriage. The death of a friend. A child lost in confusion. Debilitating illness. Try as we might to avoid life's tragedies or to protect those we love from inevitable pain, we know – at this point in life we KNOW – that each of our stories includes the darkness, the hurt in these moments, or seasons. So we're going to tell the truth about our sad stories. SWEETLAND HALL

### Latino Spiritualities: The Riches of Latino Spiritual Practices

with Antonio Gallardo

More Latinos are finding a spiritual home in the Episcopal church, and with them they bring along a diversity of practices and traditions that can enrich our experience. Learn about Latino spiritual practices from our Pastor for the Latino-Hispanic congregation and his own experience. GUILD ROOM

June 24

### Tell Me The Truth: God-Hunger

with Rick Thyne

For some of us, connecting to God is a simple, frequent experience, for which we offer up celebrative thanks. For some, experiences of God, even a language about God that makes sense, is elusive. Still, in each of us there is this insatiable hunger for meaning, a longing to know that we matter, a burning desire to be known. So we're going to tell the truth about our GOD-HUNGER, stories, these ongoing quests to find sacred satisfaction in our souls. SWEETLAND HALL

### Poems of Belief and Poems of Doubt

with Katie Ford

In this two-week class, we'll look at how poems present belief and doubt in complicated ways, offering guides for how we can throw doubt at our beliefs and beliefs at our doubt. Katie is an All Saints member and professor of poetry at UC Riverside. GUILD ROOM

June 31

### The Journey of Transition

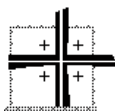
with John Garner and Nancy Naecker

All Saints is now in the period between rectors, and the Transition Life Committee invites you to continue the discussion about this moment in All Saints' life, and how it affects us individually and collectively. All are welcome, though this group may be of particular interest to those who participated in the *Transitions* book group. SWEETLAND HALL

### Poems of Belief and Poems of Doubt

with Katie Ford

Part two of a two-part class (see June 24 above). GUILD ROOM



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Events and Opportunities

### • Transformational Journey to Goodwill Industries in LA! •

On Friday, July 22, 10 a.m.-1 p.m., Transformational Journeys will tour the Goodwill Career Resource Center which brings job seekers and employers together through career counseling, resume writing support, interview workshops, and access to job openings and leads. We will also visit the onsite Goodwill store that generates funds to support this important mission. Learn how Goodwill has been "green" since 1916 by selling people's gently used items and recycling the leftovers that don't sell. Lunch will be provided by Goodwill staff and trainees (cost \$15 per person). Regis-

tration form and carpool info available from Ada Ramirez at [aramirez@allsaints-pas.org](mailto:aramirez@allsaints-pas.org). or call 626.583.2734. Registration and fee are due to Ada by 5 p.m., Tuesday, July 19.

### • It's Shopping Spree Time Again!

• On Saturday, July 23 volunteers with All Saints Foster Care Project (FCP) and its Adopt a Child Abuse Caseworker (ACAC) program will take 25 to 30 children in the care of the Pasadena office of the Department of Children and Family Services (DCFS) shopping for back-to-school clothes. Each child and "personal shopper" volunteer team will receive a \$200 donated gift card to spend on clothing for the coming school year.

A good time is had by all. If parishioners and friends would like to sponsor a child or accompany a child, please let us know at [inbox@fostercareproject.org](mailto:inbox@fostercareproject.org).

### • Matching Gifts at All Saints •

Your contributions to All Saints Church make a huge difference in the impact we have on our community. Your company's matching gift can help make that impact even greater! Companies of all sizes match employee contributions to a wide range of non-profit organizations, including faith-based organizations and organizations with major community outreach and social justice programs, such as All Saints.

The matching gift process is quick and

simple. Here are simple steps you can take: 1) Donate to All Saints Church. 2) Determine if your employer will match your contributions, OR ask us to help find out. 4) Submit your employer's matching gift form online or on paper. 5) Be happy, knowing that your generosity is having an even greater impact!

Ask your company if they match, or contact Jim Loduha in the Giving Office at 626.583.2736 or [JLoduha@allsaints-pas.org](mailto:JLoduha@allsaints-pas.org) to help walk you through this simple - but rewarding - process.

### • Speakers Fund •

One of Ed Bacon's many gifts to All Saints Church was the renowned array of speakers for the Rector's Forum, workshops and conferences

throughout his tenure. The Ed Bacon Transformational Speakers Fund honors this legacy to ensure we continue to benefit from the nation's leading voices on important issues that our community is passionate about. Here's how you can contribute: Call: 626.583.2736. Click: <http://tinyurl.com/SpeakersFund>. Scan:



Or send: All Saints Church, Ed Bacon Transformational Speakers Fund, 132 N. Euclid Ave, Pasadena, CA 91101. Please write "Transformational Speakers Fund" in the memo line of checks. If you have any questions please contact Jim Loduha at 626.583.2736 or [jloduha@allsaints-pas.org](mailto:jloduha@allsaints-pas.org).

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