



ALL SAINTS CHURCH

IT IS TIME TO NOMINATE NEW MEMBERS TO THE VESTRY!

What is the Vestry?

The Vestry is the legal governing and decision-making body of All Saints Church, contains representatives elected from the congregation of All Saints Church, and typically meets on a designated Sunday each month at 12:00p.m. All Vestry meetings are open meetings. The presiding officer of the Vestry is the rector and there are two wardens, a senior warden and a junior warden. Vestry candidates are elected to one four-year term and must be off the Vestry for at least one year before being eligible for election to another four-year term. Youth candidates are elected to a shorter term determined by their school grade level.

What does Vestry do?

The Vestry sets the vision for All Saints Church. It also serves as the policy-making body for the church, as well as sharing in the spiritual leadership of the church. Last but not least, the Vestry has fiduciary responsibility for the church's finances. Additionally, every Vestry member serves on at least one Vestry Standing Committee or Vestry Ad Hoc Committee/Task Force. The Vestry Standing Committees are: Buildings & Grounds; Children, Youth, & Families; Congregational Development; Finance; Pastoral Care/Health & Healing; Peace & Justice/Office for Creative Connections; and Personnel.

What qualities should a Vestry member have?

Church canons and All Saints' policy require Vestry members to be pledging (committing to an annual financial gift) communicants of All Saints Church.

We seek people who are committed to and live out the Core Values of All Saints Church: *Radical Inclusion* ▪ *Courageous Justice* ▪ *Joyful Spirituality* ▪ *Ethical Stewardship*, as well as people who have a demonstrated commitment to eradicating racism and pursuing social progress both beyond and within All Saints.

Additionally, we seek people who are:

Prayerful and committed to ongoing deepening of their spiritual journey ▪ Seeking collaboration and empowerment, not competition ▪ Active members of the Parish ▪ Self-reflective ▪ Strategic thinkers who also can roll-up their sleeves and get to work ▪ Willing to encourage others to participate in stewardship activities ▪ Compassionate and socially aware ▪ Independent thinkers ▪ Able to give time to the Vestry as it is crucial to attend the Vestry and committee meetings ▪

A good Vestry needs introverts and extraverts, faithful people from across spectra of race, economic class and generation, and people who think and approach leadership and the life of the church in a range of conventional and nontraditional ways. English fluency is not a requirement (translation services will be provided if needed)

What is the process for selecting Vestry members?

Here is the process for selecting Vestry members:

- A Vestry Nominating Committee is formed. It is made up of the retiring members of the Vestry, the Rector, the Wardens, and several parish members representing a cross-section of the parish.
- A request for nominations goes out to the Parish via the Sunday liturgy, email, the website, and social media. People are encouraged to self-nominate as well as to nominate fellow parishioners they feel would make good Vestry members.
- Nominations are accepted until **5:00p.m. Sunday, October 13, 2024**
- Once the Vestry Nominating Committee receives the nominations, they will review all nominations and make recommendations of the slate to be presented to the Vestry for a vote.
- The members of the slate will then be contacted and asked to serve. Once all have agreed, their photos and bios will appear on the All Saints website and in a parish-wide email so the parishioners have the names and information about the nominees before they vote on the slate at the Annual Parish Meeting.

2025 Vestry Nominating Form

Even if you don't have answers to all the questions, please fill in those you do know.

Name of Nominee _____
Last First MI

Address _____
Street City Zip+4

Phone (a.m.) _____ Phone (p.m.) _____ Fax _____

E-mail _____ Years at All Saints _____

Current employer or school, if applicable _____

Title/Position with employer or grade in school, if applicable _____

Participation at All Saints. Please state name of ministry, name of leadership position (if any), year(s) involved, date(s)/year(s) of service such as Vestry, Parish Celebrations, Latino/Hispanic Ministry, Men's Community, Women's Community, Youth Council, Small Group Ministry, Altar Guild, Choir, etc.

Please list person's current and previous involvement in the community or at school.

Which of the qualities of a Vestry member would this person most bring to the Vestry?

How will this person contribute to the mission of All Saints Church?

With which ministry area(s) will this nominee most closely affiliate?

- Buildings & Grounds Children, Youth & Families Communications Small Groups
 Congregational Development Finance Giving Pastoral Care, Healing & Health
 Latino/Hispanic Ministry Peace & Justice Personnel Spiritual Growth/Formation

Person submitting nomination: Self Other (specify relationship to nominee) _____

Name: _____

Signature

Date

Please return this nomination form to the main office; or mail to All Saints Church, Attn: Maren Tompkins, 132 N. Euclid Ave., Pasadena, CA 91101; or e-mail to MTompkins@AllSaints-Pas.org. Additional copies of the form can be found on the "About Vestry" page of the All Saints website at <https://allsaints-pas.org/ministries/about-vestry/>

Deadline for receipt of the form is 5:00pm on Sunday, October 13, 2024