

REGULAR MEETING OF THE VESTRY,  
ALL SAINTS CHURCH, PASADENA  
April 4, 2017

PRESENT Karen Alexander, Jay Belloli, Liza Billington, Chris Caldwell, Valerie Coachman-Moore, Rick Davis, Shelley De Leon, Scott England, Christine Hartman, Dana Jones, Mike Kinman, Jason Lyon, Jeannette Miyamoto, Betsy Perry, Charlie Rahilly, Frank Ramirez, Judy Van Vleet, Jeff Vanderpool, Bob Whitson, Trula Worthy-Clayton

EXCUSED Lorenzo Bacani, Andie Braun, Carlos Carrillo, Tony Jackson, Andy Malloy, Liz Trussell, Jenny Watts, Antonio Gallardo, Keith Holeman, Kelly Phelan, Isaac Ruelas

ALSO PRESENT Jim Albarano, Christina Honchell, Sally Howard, Zelda Kennedy, Jeremy Langill, Jim Loduha, Susan Russell, Juliana Serrano, Kathy Onoye

The meeting was called to order at 7:02 pm in the Sweetland Hall. The Rector opened the meeting with silence. He then shared a reading on covenantal societies and a reading from John 13:34. He asked the Vestry to reflect on covenantal leadership and our covenant with God. He then offered an opening prayer.

#### ITEMS FOR DECISION

##### Approval of Consent Agenda:

- Report of the Clerk and Committee Reports: It was moved, seconded and the Vestry unanimously approved the minutes and committee reports as received.
- Report of the Treasurer: Albarano reported that the support over January and February is the highest in 9 years. The total is \$921,426, which is 21.1% of the budget. There are some prepaid pledges, which are about \$100,000 above budget. We can celebrate the good news.

#### ITEMS FOR DISCUSSION

##### Vestry /Staff Conference Design Committee Update

Kinman described a draft of the two-day conference. The Vestry had time for input on the draft. The committee will take the input and continue to refine the design.

##### Climate Change Task Force Work Plan

Whitson presented the Climate Change Action Plan. There are three major goals including making All Saints Church carbon-neutral by Easter 2017, getting the All Saints community to carbon-neutral by Easter 2020, and publicizing our effort and engaging other communities in these efforts. Each goal has action items and target dates for completion. Caldwell and the Vestry commended Whitson and the group for an incredible job. Worthy-Clayton thanked Bob Whitson and appreciated the timeline. Coachman-Moore also commended the work and asked that they amend goal 2.a.1.c to read poor and marginalized among us.

##### Space Task Force/B&G Next Steps

Lyon opened this for discussion on where the Vestry is on this topic, what information do we need, what is realistic fund-raising, and what pastoral care is needed. The Vestry considered where we need to start on 1) reconciliation, 2) visioning and partnerships to get it done, 3) sustainability.

There needs to be direction, a list of options and a loose plan. The Rector, Wardens, Space Task Force, Buildings & Grounds and Stewardship should meet and consider short-term feasibility and on-going sustainability. The discussion concluded that we need to have community conversations.

### CYF Listening Session Discussion

Hartman shared the feedback from the Listening Session. The summary is being compiled. Concerns included the importance of welcoming families into the sanctuary, communication, the state of the playground, having ice water at the table along with the coffee at the table, changing stations in the restrooms, etc. The Vestry unanimously requests that Mike Kinman direct the staff to make the following “quick fixes” in response to issues raised at the CYF listening session:

- ✓ Install baby diaper changing stations in restrooms where able.
- ✓ Install basic benches and trash can(s) on the North Lawn.

Langill shared that there will be a Ballet Folkloric classe at All Saints. The classes begin on April 11 at 6 p.m.

### RECTOR’S REPORT

Kinman reported that he is forming a search committee for the Director of Music. Terry Knowles and Elizabeth Tatum will co-chair the committee. They will begin work in June. A smaller committee including Terry Knowles, Elizabeth Tatum, Gloria Pitzer, Melissa Hayes and Mike Kinman will select the Interim Director of Music, which will be named in early June.

Kinman will also be searching for two clergy. One will be Pastoral Care and Health & Healing. The second position will be focused on Congregational Development. Kinman is forming a search committee for these positions.

### WARDENS’ REPORTS

No report

### ITEMS TO ENRICH VESTRY & ALL SAINTS CHURCH

- › Van Vleet shared that the ushers on Easter will include the 1:00pm Service ushers.
- › Belloli shared a new card for stewardship that offers new ways of giving.
- › Kennedy shared that Pastoral Care will also be in Spanish. She announced that Sally Howard is now approved to give pastoral care to women in jail. She announced that we are now commissioning our lay ministers on Sundays.
- › Kennedy offered a prayer for Karen Alexander.
- › Russell gave the Vestry the next issue of Saints Alive.
- › Coachman-Moore shared a concern that we need work on post-transition with the parish. There is some misinformation out in the parish about the budget.
- › Belloli shared that the Foster Youth Art Show will be on April 23. There will also be examples of art from CYF during Holy Week.
- › Russell shared one of the Stations of the Cross done by our children and youth which will be displayed throughout the sanctuary for the Maundy Thursday night vigil.
- › De Leon shared several fun events including one at Union Station and one at Coachella.

- › Hartman shared that she will be flying to Washington DC once a month and while there will be a one-woman march on the White House beginning May 11.

#### VISITOR COMMENTS & REFLECTIONS

The guests shared that they were impressed with the Climate Control Action Plan and the benches on the North Lawn that resulted from a listening session.

#### COMMUNICATION BACK TO THE PARISH

- › Climate Change Action Plan presented
- › Immediate Action items as a result of CYF Listening Session

#### APPRECIATIONS & REGRETS

- › Belloli recognized Jim Loduha for his work on the Giving Cards.
- › Rahilly appreciated the immediate response to the listening session. He also appreciated the blessing and commissioning of the Lay Ministers during the service.
- › Isabel Ramirez appreciated being here and looks forward to her work on the Vestry.

The meeting was adjourned at 8:40 pm. The meeting reconvened at 8:50 in Executive Session.

Respectfully submitted,  
Kathy Onoye

# Vestry Committee Reports

*April Meeting 2017*

*Addendum to April 4, 2017 Vestry Minutes*

## **NO REPORT**

Buildings & Grounds

Finance

Giving

Pastoral Care / Health & Healing

## **CONGREGATIONAL DEVELOPMENT**

Last Meeting: Tuesday, March 21, 2017 at 6:30 p.m.

Next Meeting: Tuesday, April 25, 2017 at 6:30 p.m.

- This is a committee in transition. We are working with Jim Loduha and Mike Kinman to identify the future mission of this committee. It is anticipated that a new priest will be hired this year and will include Congregational Development in his/her portfolio.
- Other than our next meeting, no future events are scheduled.

## **PEACE & JUSTICE / OCC**

The consolidation of two ASC ministries, Sustainable World and the Economic Justice & Non-Violence Working Group has been finalized and will be detailed at P&J's April 20th meeting.

## **CHILDREN, YOUTH & FAMILIES**

Welcome/Opening Prayer/Reflection – focused on staff transitions (James & Zelda)

We shared thoughts and feelings about the transition of Zelda and James. Many voiced both sadness over their departures and happiness for their futures, all expressed gratitude for their devotion to All Saints.

## **ITEMS FOR DISCUSSION**

### A. Palm Sunday Family Eucharist

This year the service has been rethought from years past. Children and parents/guardians (as they wish) will leave during the dramatic reading. A discussion ensued about making announcements ahead of this service about the nature of the dramatic reading, suggested age guidelines/limits. It was suggested that all k-5 children leave for the reading, intense but may be ok for middle school students (6-8) and seen as appropriate for high school students. Announcements need to be made ahead of time at Parent Culture, the Thursday night listening session, Facebook pages. It was also suggested that there might be signs for visitors or note cards passed out to families, along with the liturgy, as they enter the service.

### B. Phil Naecker (Environmental Task Force)

Phil joined us to talk with us about the Environmental Task Force (which is considering the ethical, moral and religious aspects of climate change). He spoke about the Vestry Climate Change Resolution adopted last year. He stated that this is the largest social justice issue of all time with the dire impact being mostly felt by the poorest in the world. This task force is starting

with the church with hopes to spread to the city, the state, the country, the world. He stated that all of us being carbon neutral is achievable without major financial impact.

All agreed that CYF is a good starting point because the children and youth will embrace this and run with it. Suggestions made: make lists for families of steps to take, have a calendar where there are monthly themes for church and home to focus on, possibility of intergenerational interactions. Phil asks everyone to send suggestions to him at [pan@naecker.com](mailto:pan@naecker.com) The summer adventure theme this year is "Unplugged" so it is a timely theme to coincide with the resolution and action plan. Phil is happy to do an education presentation for the youth and parent culture.

#### ITEMS FOR REPORTING

A. March 23rd Listening Session

Please get information to Jeremy right away for Thursday night. There will be pizza and childcare beginning at 6:00pm and we will start promptly at 6:30 pm and end promptly at 8:00am. Mike Kinman will book end the evening with a talk first and wrap up when the session is over. The CYF committee will be introduced by Jeremy, Andy will speak about the format of the evening and then it will be an open listening session. This is an evening of listening by all where families will be able to address topics that are on their minds. Our job is to listen, not solve problems!

B. Scott Hall

Andy shared some of the details of Space Committee Task Force update at the last Vestry meeting

C. Baptism and Church Bags

Kelly showed us new books *Welcome, Child of God* and *Baptism: A Parent Guide* which she will give each family when their child is baptized. She also showed us the wonderful new red Worship Bags for children to use during church, which include a fidget toy, crayons, a newspaper and books. Children can get one when they enter church and use it during the service. These bags will be blessed at children's chapel.

D. Upcoming Events

End of year events were looked at and a sign-up genius will be going out soon so we can all sign up for events: May 21 – Spring Concert, May 27-29 – Parish Camp, May 31 – Barbeque, June 4 – End of Year Celebration. Further discussion of details at the April meeting.

#### APPRECIATIONS/REGRETS/CLOSING PRAYER

Next CYF Committee Meeting: Tuesday, April 25th, 2017 (date may change due to schedule conflicts)

Dinner volunteer for next meeting: TBD