

REGULAR MEETING OF THE VESTRY,
ALL SAINTS CHURCH, PASADENA
June 27, 2017

PRESENT MaryAnn Ahart, Jay Belloli, Hannah Berry, Liza Billington, Chris Caldwell, Valerie Coachman-Moore, Shelley De Leon, Sharyn Delahousie, Tony Jackson, Dana Jones, Andy Malloy, Max Molina, Terry Moore, Charlie Rahilly, Isabel Ramirez, Brian Robinson, Judy Van Vleet, Jeff Vanderpool, Jenny Watts, Bob Whitson, Trula Worthy-Clayton

EXCUSED Karen Alexander, Lorenzo Bacani, Scott England, Christine Hartman, Frank Ramirez, Sally Howard, Zelda Kennedy, Mike Kinman, Jeremy Langill, Kelly Phelan, Isaac Ruelas, Susan Russell,

ALSO PRESENT Jim Albarano, Antonio Gallardo, Keith Holeman, Christina Honchell, Jim Loduha, Juliana Serrano, Kathy Onoye

The meeting was called to order at 7:02 pm in Sweetland Hall. Worthy-Clayton welcomed all and asked the Vestry to consider how to welcome visitors. Jones offered the opening prayer.

ITEMS FOR DECISION

Approval of Consent Agenda:

- ▶ Report of the Clerk and Committee Reports: It was moved, seconded and the Vestry unanimously approved the consent agenda including the minutes and committee reports as received.

Report of the Treasurer

Albarano reported that we are trending well with 41% of budget. Loduha shared this is the highest to date. The expenses are on or under budget.

Caldwell and Vanderpool explained the urgent issue and moved that we spend \$16,500 from Capital Improvement Funds to replace the cooling tower and pumps. The Finance Committee has recommended this expenditure. It was moved, seconded and the Vestry unanimously approved this expenditure.

ITEMS FOR DISCUSSION

Search Committee Update

Worthy-Clayton announced that Jenny Wong has been hired as the Interim Choirmaster from August 1, 2017 - June 30, 2018. She is currently serving as Assistant Choir Director for the Los Angeles Master Chorale. She will work her schedule to do both.

Malloy shared that they are off to a great start after their first meeting for the Director of Music Search Committee. Worthy-Clayton shared that the Clergy Search Committee is developing the job descriptions for Pastoral Care/Health and Healing and Congregational Development positions. There is one proposed candidate for each that will be interviewed. She asked for prayers.

Worthy-Clayton reported that Sally Howard will be increasing her time from 20 to 30 hours per week. The Vestry can help by telling parishioners that there are two committees working and the positions will be filled as soon as possible with the right people. Mike will make the final decision and he is recruiting for the positions.

Vestry Committees

Jones distributed the list of committees. Worthy-Clayton reminded the Vestry that they would be on one committee. They would rotate leadership and develop new leaders. The committees need to reflect the diversity of the parish. She thanked the Vestry for their support. She asked the Vestry to be very supportive of the non-Vestry leaders. Any updates need to be communicated to Worthy-Clayton.

Vestry/Staff Conference Follow-up

Jones shared the Prayers Written at the Vestry/Staff Conference. It was suggested that they be used during meetings and shared with others. The blue packet is notes from the conference. This is fuel for next steps and a guide for our work with CYF. She suggested that the Vestry take time to look it over during the summer.

Racial Justice Ad Hoc Committee Follow-up

Worthy-Clayton shared that the recommendations and action plan will be given more time and a report will be due in September.

Climate Change Task Force Follow-up

Worthy-Clayton shared the same for this work. The report will be due in September. It will be an agenda item each month.

Alcohol Use Task Force Report

Billington shared a draft policy. This is very close to the General Convention Policy 2015. Discussion followed regarding the perceptions, reactions and next steps. A Forum needs to be scheduled to have a parish listening session and plan presentation. There needs to be better communication about the draft policy and the Vestry is responsible for passing any church policies. Billington was commended for her work.

WARDENS' REPORT

Worthy-Clayton reminded the Vestry of Trussell's presentation on reconciliation. We need to consider how to get parish-wide involvement. She proposed a small ad hoc committee on reconciliation. Contact Worthy-Clayton if you are interested in this work.

ITEMS TO ENRICH VESTRY & ALL SAINTS CHURCH

- Honchell shared that Norma Guerra will preach on Sunday, July 9 at 9 and 11:15.
- De Leon shared that Los Angeles will have free Shakespeare Festival at Griffith Park during the summer beginning June 24 – September 3.
- Van Vleet shared that there is free concerts at Levitt Pavilion in MacArthur Park in Los Angeles. Jessica Fichot will be on July 2.
- Loduha shared that the Gay Men's Chorus will be at Walt Disney Hall on July 8 at 2 and 8 p.m.
- Loduha announced that Zach De Johnette is our new accountant and will be introduced at the September meeting.
- Molina shared that Congregational Development Committee met and as good energy. New things are coming. Greeters are needed. Contact Jim Loduha if you want to be a greeter.

COMMUNICATION BACK TO THE PARISH

- Restricted funds will be used for a new pump for the air conditioner.
- Search Update
- Interim Choirmaster
- Alcohol Policy is being discussed

APPRECIATIONS & REGRETS

- Malloy suggested that put greater effort in announcing the next Vestry meeting.
- Molina suggested that the Vestry personally invite and welcome parishioners.
- Honchell said that they are reviewing the effort to have the greeting at the beginning before the service. There is a good flow but they may put the welcome to newcomers into the brief during the service. They may also put the action at the dismissal at the end of the service.

The meeting was adjourned at 8:15 pm. with a closing prayer from Jim Loduha.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports

June Meeting 2017

Addendum to June 27, 2017 Vestry Minutes

NO REPORT

Buildings & Grounds

Finance

Pastoral Care / Health & Healing

Peace & Justice / OCC

CONGREGATIONAL DEVELOPMENT

The transition of the Congregational Development Committee continues. Recently the Committee met with rector Mike Kinman, both to have a conversation about the history of the committee and department, as well as to begin creating a vision for Congregational Development as the church looks to hire a new clergy person to assume the responsibilities of the Congregational Development, particularly as it pertains to providing excellent hospitality for visitors and newcomers, and providing unifying events for the congregation.

Current Activities in Congregational Development:

- This year the New Member Class has tried on a 6-week course, rather than an 8-week course that All Saints had done for many years. The spring 2017 New Member Class is smaller with 15 participants.
- The Welcome Ministry welcomed Stephanie Herrman as co-leader, joining co-leader Dan McCarrell. The Visitor's Coffee hosts have noted a decline in the number of attendees at the Sunday morning Visitor's Coffee in the Rector's Office.
- The work of the former Leadership Committee is now part of the Congregational Development Committee. Upcoming leadership events will include trainings for Small Group Leaders and How to Lead a Ministry, as well as a leadership event on Celebration of Ministries Sunday.

GIVING

With the strong encouragement of Jim Loduha, the Giving Committee had its first retreat on Saturday, June 3. Mike Kinman's key ideas on giving were the basis for discussion. MaryAnn Ahart facilitated the retreat. The discussion resulted in many new possible concepts for approaching giving at All Saints. A key development will be the Giving Committee creating a three-year strategic plan for giving at All Saints; a strategic planning subcommittee has already been established. The other change is that the next giving campaign will emphasize the congregation's three-year pledging commitment to the church. The retreat also decided to establish a book group, with Mike Kinman, to study Walter Brueggemann's new book *Money and Possessions*. The Giving Committee invited the Finance Committee to join the study of the book.

The Committee also has begun planning for the 2018 Giving campaign, including the Major Donor Dinner, the Tither Dinner, and the Rectory Giving event and the overarching theme, which will focus on the intersection of "our stories" – God's story, our church's story, and our personal stories.

The January through June 16 Pledge Summary Report and Pledge Income Projection looks very good. However, the Giving Committee is well aware that the congregation's consistency with fulfilling pledges falls off during summer. As a result, a mid-year giving report will be included in the July/August issue of Saints Alive, and there will be summertime giving reminders in the Sunday liturgies throughout July and August.

CHILDREN, YOUTH & FAMILIES

The committee met on Tuesday, June 13 at 6:30.

Meeting opened with prayer and reflections.

The newest member of our committee, Tony Jackson, was introduced and welcomed.

Final review and approval of the Mission Statement for CYF was unanimously approved and is included at the end of this report.

The balance of the meeting consisted of a complete review of the past program year to acknowledge the successes and identify areas needing improvement in planning for events on the coming year's program calendar. This process was greatly aided by having Kelly Phelan and Isaac Ruelas in attendance both to hear our discussion and to make many important contributions to the discussion. Notes from this meeting will be distributed in advance of our August meeting.

Will consider a "Back to School Night" format for first program Sunday for parents to meet teachers and be better informed of program for the year

Some discussion of need to update the Roadmap which was developed several years ago. This will also be distributed next more for mark up and suggestions by the committee. Also looking into most cost efficient way to update pew cards for children with current and correct contact information.

Parent Culture group for parents of teens will meet in OCC trailer through summer months.

Next meeting: Tuesday, August 29 6:30PM

CYF Committee Mission Statement

As a standing committee of the Vestry, the Children, Youth and Family Committee supports the children, youth and families of All Saints and in the wider community. We provide a spiritual foundation, through meaningful experiences and educational opportunities.

Through these experiences, families are equipped to live out God's love and transformative power within our community and the world.

The CYF committee advocates for the full inclusion of children and youth in the life and work of the church; assists in the development, oversight, and evaluation of current and emerging programs, policies, and procedures; and encourages the involvement of the larger community in CYF events and programming.

CYF Committee Members are required to:

- Attend a minimum of seven of the 10 monthly meetings throughout the year;
- Staff at least two of six CYF events in the year and/or participate in one CYF subcommittee during the year and provide feedback to the Committee;
- Participate in the wider mission of All Saints Church by becoming a pledging member.

Members are also encouraged to recruit and develop volunteers to staff events.

CYF Events

- Annual CYF Youth Dinner
- Year End BBQ
- CYF Registration Day
- CYF information Table on Celebration of Ministries Sunday
- Angel Tree
- Wreath-Making

Rotation Schedule

Committee members are encouraged to complete a two-year term, with the option of serving for a second (consecutive) two-year term. After four years, members are asked to rotate off the committee.

ALCOHOL USE TASK FORCE

Last Meeting: June 5, 2017 at 7:00 p.m.

Next Meeting: July 18, 2017 at 7:15 p.m.

Status: At the first meeting of this task force we discussed:

- The reason for the task force
- The existing alcohol use policies developed by various dioceses
- The need for an ASC policy
- The recommended terms for a new ASC policy

Based on the discussion of the committee members in attendance at the initial meeting, I drafted the attached policy and distributed it to all members. Input from committee members was incorporated.

Proposal of the committee: The task force is seeking input from Vestry and is proposing opening this discussion to the parish at large. At the direction of the Vestry, the task force will schedule a 10:15 adult education offering in the summer to solicit comments on the proposed policy from the parish at large. With that additional input, the task force will provide a draft policy ready for adoption by the Vestry at the September 2017 meeting.