

REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA
September 22, 2024 [Corrected 10-6-24]

PRESENT Jonathan Berry, Blaine Cavena, Rainer Colombo, Barbara Andrade DuBransky, Elisabeth Eilers, Chris Folz, Nicole Gatto, Bill Gould, Al Hughes, Cruz Jackson, Tony Jackson, Cathy Keig, Walter Little, Dan McCarrel, Karen Meier, Janet Carol Norton, Gloria Pitzer, Billie Rainer, Andie Reid, Tim Rich, Claudia Shields, Erica Tamblyn, Monique Thomas, Lorynne Young

EXCUSED Greg Adams, Connie Chung, Eliza LeMoine, Sally Howard

ALSO PRESENT Mark Chase, Thomas Diaz, Alfredo Feregrino, Melissa Hayes, Keith Holeman, Samantha Kramer, Sarah Nolan, Susan Russell, Erin Sacco Pineda, Verna Zamora, Kathy Onoye

The meeting was called to order at 12:05p.m. by the Senior Warden in the Forum and via Zoom. Tim Rich then offered an opening prayer.

Hughes welcomed everyone to the meeting.

Little led the vestry reading the mission statement of All Saints Church aloud together.

BUSINESS ITEMS

Approval of the Consent Agenda

- Report of the Clerk: It was moved by Keig, seconded by Eilers, and the vestry unanimously approved the minutes of the August 18, 2024 vestry meeting.
- Committee Reports: It was then moved by Tony Jackson and seconded by DuBransky, and the vestry unanimously accepted the current committee reports.

Presentation/Approval of Candidates for Unexpired Terms

Little presented Dan McCarrel to fill Tim Stratz's unexpired term, Lorynne Young to fill Staci Kennelly's unexpired term and Monique Thomas to fill the remainder of Crystal Jones' term. It was moved by Gatto, seconded by Pitzer, and the slate was approved with one abstention.

Resolution to Grant Signature Authority for Security Grant

Nolan presented the resolution:

RESOLVED, that the Vestry is hereby authorized and approved to grant signing and authority to conduct business to any of the following role(s): Priest-in-Charge, Treasurer and Director of Giving. The foregoing signing and authority is granted for the FY 2023 California State Nonprofit Security Grant Program.

It was moved by Cavena, seconded by Folz and the resolution was unanimously approved by the vestry.

Resolution to Grant Signature Authority (IRAs etc.)

Nolan presented the resolution:

REOLVED, that the Vestry is hereby authorized and approved to grant signing and authority to conduct business to any of the following role(s): Priest-in-Charge, Treasurer and Director of Giving, Warden and Junior Warden. The foregoing signing and authority granted shall include, but shall not be limited to, the Charles Schwab Investment Account, and other investment accounts, including IRA's and other bequest instruments of whatever nature bequeathed or transferred to this Corporation.

It was moved by Gatto, seconded by Keig, and the vestry unanimously approved the resolution.

EPISCOPAL FUN FACTS

Russell presented on Multi-platform Communication specific to All Saints. Newsletters, taped sermons, weekly newsletters, email newsletters, podcasts, website, live streaming, conversations in the Guild Room, and social media are part of our outreach. Facebook, interest groups with staff members, Instagram, YouTube, and person-to-person are ways to communicate. Now we use online services and podcasts. Staff members need to be part of social media.

RJAB 2022 RECOMMENDATION

Bert Voorhees and Norweeta Milburn presented background to the RJAB recommendations. They were previously approved by the vestry except for one recommendation. Voorhees gave a baseline of understanding and the work of RJAB and the vestry. The resolution that was tabled in 2022 was:

The Vestry directs the diversification / expansion of All Saints, liturgy, and music in order to make All Saints a more welcoming community for members of BIPOC communities. To that end the vestry will request that the Rector direct those staff which have leadership and power over ASC liturgy and music to broaden input and decision-making with respect to the liturgical and musical content. We recommend existing models be considered to guide this work, including some of the services of the National Cathedral.

Tony Jackson moved to adopt the resolution, Nicole Gatto seconded the motion, and following discussion the vestry unanimously approved the resolution. Next month Tim Rich will report on steps that have taken place since the resolution passed.

GIVING REPORT

Nolan reminded the vestry that giving is centered in values and possibilities. October 6 is the beginning of the stewardship campaign. We have 60-75 connectors for contacting parishioners. Pitzer reminded the vestry that we need 100% pledge participation from the vestry by the beginning of the campaign. This year's theme is Walk in Love.

We have \$2.6 million committed [in the 2024 budget]. We are anticipating \$2.8 million in annual giving.

FINANCIAL REPORT

Hughes introduced Terry Knowles as the new chairperson of the Finance Committee.

Knowles stated that the Finance Committee recommends that the vestry approve the Budget for 2024. She explained the budget does not reflect the three-year financial plan. The North Star Goals and Drivers were also shared. These drivers are most urgent and influence the budget. Following discussion, Meier moved that the 2024 budget be approved and Gatto seconded the motion. With one abstention, the vestry approved acceptance of the 2024 budget.

PAROCHIAL REPORT

Nolan introduced the report. It was moved by Cavena and seconded by Gatto to accept the report. Following discussion the vestry accepted the Parochial Report, with two abstentions.

WARDENS' REPORTS

Little is working on the Vestry Nominating Committee for the class of 2029. The committee, which includes all retiring vestry members plus several other parishioners, will be presented at the October meeting.

PRIEST-IN-CHARGE REPORT

Tim Rich commended Melissa Hayes on the liturgical work to tighten the service. He commended Thomas Diaz for working on drafting roles and responsibilities and an on-call schedule and rotation for pastoral care. He thanked Susan Russell for updating our books and records. He commended the Centennial Celebrations as amazing, and commended Sarah Nolan, Anina Minotto and Nancy Naecker for their work. He mentioned that last week he, along with Chase, Susan Russell, and Steve Williams, attended a Summit at Virginia Theological Seminary on Truth Telling and Reparations.

APPROVAL TO POST FINANCIALS TO WEBSITE

Hughes stated that although the financials for March and April were previously approved, we need an official record of vestry approval. It was moved by DuBransky and seconded by Gatto, and the vestry unanimously approved the March and April financials.

BYLAWS ADJUSTMENT DISCUSSION

Investment Policy

Pitzer reported that we are moving our investments to the Episcopal Church Foundation. This requires changes in our policy which will be brought first to the Finance Committee for approval, and then to the vestry.

Vestry Meeting Schedule

Little shared the dates for the 2024-2025 vestry meetings, which will be on Sunday but do not require bylaw changes. It was moved by Meier and seconded by Eilers, and following discussion the schedule was approved unanimously.

LOOSE ENDS

- Cavena commended Tim Rich for the letter he wrote on norms and expectations that he shared with staff. It is good to have people back on campus.

- Chase asked if youth have questions.
- Norton thanked Al Hughes, Walter Little, Tim Rich and the vestry members who attended the Listening Sessions. She hopes that conversations will continue. She will write thank you notes from the vestry to the hosts.
- Gould thanked Clara and Steve Williams and RJAB ministry members for the St. Barnabas event. It was excellent. We hope to talk more in the future.
- Thomas announced that Young & Healthy is having their 35th Anniversary Gala on November 16th. Please consider attending. Y&H started at All Saints.
- Folz asked if there are postcards for services for Blessing of the Animals.

COMMENTS

Parishioners had an opportunity for open comment.

The meeting was adjourned at 2:04p.m. with a closing prayer by Mark Chase.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports
September Meeting 2024
Addendum to September 22, 2024 Vestry Meeting

NO REPORT:

CYF

Finance/Giving (submitted as stand-alone report)

Peace & Justice

Personnel

BUILDING & GROUNDS

Minutes of the meeting held in the Learning Center on August 8, 2024

Committee Attendees:

- Phil Naecker
- Erica Tamblyn
- Ryan Wijesinghe
- Jim White
- Bob Whitson
- Chris Runco
- Rachel Barker
- Lonnie Schield

ASC Consultant/Staff Attendees:

- Veronica Flores
- Verna Zamora

Meeting Setup: In person meeting in the Learning Center with Zoom online activated to include Lonnie remotely. Microphones included on the meeting table for in person team members to use while speaking. Light refreshments provided.

Opening Prayer: Opening prayer lead by Erica Tamblyn

Minutes Approval: The corrected minutes of the July meeting were approved

Agenda Items: Status of Deferred Maintenance

- REGAS Building - deferred maintenance is as complete as it will be for now, with more waterproofing and sealing needed and getting bid for South wall to ensure that's worked into the budget and done in the future.
- Roofing
 - Campus Rectory - Re-roofing project scheduled to commence 08/19/24
 - Sanctuary Roof - Leak in front of the pulpit is known and an eventual roof replacement will be necessary. Proposals to perform work as needed are being obtained.
 - Knowledge obtained and communicated by Phil: In 1991 when the seismic remodel of the church was done, all the roof slate was pulled off and the tar paper was replaced. Code requires tar paper - Class B tar paper lasts 15-25 years, and it appears that material was used, which would explain why a slate roof that should last 35 years is already leaking. Proposals are needed and at least one (1) proposal is being obtained by Veronica, with the goal to have a proposal by the September 2024 committee meeting. Additional consideration discussed:

- When the slate roof is repaired, the unseen areas will be strategically used to replace any tiles that break in visible areas so the new and unmatching tiles are where the eye can't see.
- Downspout theft is common, has already occurred at our location and other churches, and is being approached strategically to minimize risk of theft.
- Repairs performed following last rains and known leaks need to be monitored during future rains for additional attention to be given where necessary

Centennial/Homecoming (Coming up on Sunday 09/15/24)

- Quad/lawn area needs to be looking green and lush by Centennial/Homecoming
- Irrigation controller is broken and needs repair. Veronica will facilitate getting the repairs done as needed (with AI). Note that the current quad/lawn area is made up almost entirely of weeds, versus actual grass. Additional background history provided by Veronica, including use of pesticides and organic weed killing remedies.
 - Playground weeds, maintenance, and ground cover brought up and discussed at length. Weeding the playground hasn't been something that ASC staff, Holy Rakers, or CYF have had time to perform. Weed maintenance needs to be addressed, and options and history were discussed at length.
 - Replacement of four (4) inches of mulch is required for compliance and safety to ensure the playground has a minimum of twelve (12) inches of mulch at all times. Mulch needs to be addressed, and options and history were discussed at length.
 - Proposed completion timeline and two (2) or three (3) competitive proposals are needed for the two (2) following options:
 - Option 1: Perform weed treatment/removal for the playground, install a ground cover layer/barrier above the existing mulch, and then install four (4) inches of new mulch above the new ground cover layer/barrier.
 - Option 2: Remove all existing mulch, perform weed treatment/removal for the playground, install a ground cover/layer barrier, and then install twelve (12) inches of new mulch.
 - Rachel, Verna, and Veronica will each obtain a proposal from qualified, licensed, and insured vendors for the playground mulch project as needed for three (3) proposals to be reviewed by the committee.
- Quad concrete and walkways need detail cleaning/pressure washing for Centennial/Homecoming.
 - Verna confirmed that her team performs this work weekly, and will perform a detailed cleaning the week before Homecoming.
- Cork bulletin boards need to be spruced up with new cork, new headers, and the new ASC logo (Centennial logo).
 - Verna confirmed that her team will work on completing this item as requested, and will communicate with Phil if additional assistance is needed.
- Sign/Banner celebrating 100 years needs to be installed on the Sanctuary.
 - Phil confirmed that he's planning to hang the sign/banner as needed while the lift rental is in place and the lift is being used on campus for roof repairs. (Scheduled for August 19, 2024)

Status of Scott Hall

- Legal issues and use of the different rooms discussion
 - Artist in Residence discussed at length, including history of the space in use, agreement in place, considerations, potential conflicts, need for ASC storage and staff office space, and more. The art and artist are valued; however, occupied space is needed for ASC staff and storage use. Motion to give

notice to vacate and allow him to store his material for another 2-4 weeks so the space can be returned to the church for necessary ASC use made by Erica, seconded by Jim, and voted to approve by the committee. How long the artist in residence has to vacate the premises is still up for debate, and the committee is supportive of a longer period than the 2 weeks that the use agreement in place details.

- Rachel confirmed that she will establish contact with ASC legal counsel, Neil Barker, and will work to obtain a draft notice to vacate that the committee can present to the Vestry with committee recommendations.

Current Issues/Campus Upgrades/Work in Progress

- Status of Main Power Vault and Transformer.
 - Replacement of equipment needed. Damage due to leaks over time/rusting/age - replacement parts limited, circuit breakers beyond useful life. Failure imminent.
 - Proposal status for the work needed:
 - Written proposal (Quote # S1505226 dated 07/07/24) for material only received from Prime ED Pasadena in the amount of \$53,766.50. Estimated lead time for material detailed to be ten (10) months.
 - Verbal proposal provided by Veronica for installation in the amount of \$10,000. Down payment of 50% would be required to contract/schedule. Vendor name/company/contact information who provided verbal proposal and would perform proposed installation needed. Veronica obtained the proposal in writing for committee review.
 - Additional one (1) or two (2) proposals discussed for due diligence. Rachel communicated her ability to obtain at least one (1) additional proposal from qualified vendors in her network, and will work to provide more proposals for B&G review.
 - Motion to ask Vestry for \$75k to set aside/reserve funds for the electrical equipment replacement project and obtain at least two (2) written proposals for all labor and materials needed for the prospective project made by Rachel, seconded by Erica, and voted to approve by the committee.

California State Non-Profit Security Grant

- Notice from Sarah Nolan regarding Grant - discussion needed
 - \$176k budget approved as of now, but the security will be more than that, so we're going to spend \$176k worth of qualified work and then get more grant funds in the future. All funds must be used for hate crime abatement.
 - \$50-60k alert system planned so far - app based notification system for disturbances, active assailant, medical emergency, etc...
 - \$90-100k security camera work also being looked at, covering the main doors and in the sanctuary

Removal of Printing Shed (located on the corner of Euclid & Walnut)

- Proposals for removal are being obtained
- Discussion regarding Asbestos Report
 - Lonnie is finishing getting proposals for removal and necessary asbestos testing and will provide proposal(s) to the committee for review upon receipt.
- Roof has collapsed and electronic waste inside needs to be disposed of. About 25% of the contents inside will need to be stored elsewhere.
- Motion to get numbers to tear down the building, including an asbestos report, and pursue demolition down to the dirt made by Rachel, seconded by Erica, and voted to approve by the committee.
- Holy Rakers already has a plan and proposal to turn the area into a pocket park with a walkway through it and a monument sign for the church. In the meantime, until a new rector is in place to make permanent decisions and funds are available for that plan, Holy Rakers can install some landscaping for a garden, and a banner.

Overnight Housing in Parking Lot

- New safe parking program for the north part of the parking lot (currently used for court parking) would provide overnight parking for twenty-five (25) vehicles in every other parking space. It would be operated by the same group that does Showers of Hope, which operates other safe parking programs throughout LA too. There would be on-site security, case management, recharge station, porta potty, and dinner every night. Erica has visited some of the other sites already - community meetings have been performed and were positive as well. Application process, insurance, and agreement required for authorized vehicles - Erica will bring a copy of the proposed agreement to the committee for review. Included in the program is payment to the church from the City of Pasadena, which is also in writing and will be provided by Erica for committee review.
- Erica is arranging for the new priest in charge to meet with the housing department because he will need to sign the agreement.
- A Conditional Use Permit (CUP) application is being filed within the next week and should take approximately a month to have a hearing from when the new priest in charge signs off on everything. Erica will keep the committee advised of progress and developments.

Status of Residence Rectory - update by Rachel Barker

- The Rectory Study Team is finalizing their write-up to communicate the task they were brought together for and provide recommendations for the Vestry. The Rectory Study Team has a meeting coming up on Wednesday 08/21/24 and anticipate completion at that time.

Holy Rakers

- Holy Rakers is the volunteer group (lead by Tom) that takes care of landscaping, gardening, and general grounds projects as needed.

Items on Hold

- Campus Signage - discussion for help needed
- Manual for Utility Shut-Off Valves & Switches
- Parking Lot Lighting

Other Business:

- Rachel Barker was introduced as a new Secretary of B&G and is learning the position from Erica Tamblyn
- Safe Haven statistics shared by Erica Tamblyn: To date in 2024 thru 8/5/24
 - 928 showers
 - 221 haircuts
 - 1736 meals
 - Food mostly donated by Julienne
 - 159 complete doctor visits
 - 79 saw mental health professionals
 - Showers funded for 2024 & 2025
 - Erica has already met with Kathryn Barger and confirmed shower funding through 2025
- Visitors on campus - photographs, filming, lounging, etc...
 - Mess, risk, and complications are being consistently created that ASC is struggling to control
 - Motion to investigate filming and photo permits and fee structure to present recommendations to the Vestry made by Phil, seconded by Lonnie, and voted to approve by the committee.

Next Meetings:

- **Thursday 09/12/24 at 6:30 p.m.**
- **Thursday 10/10/24 at 6:30 p.m.**
- **Thursday 11/14/24 at 6:30 p.m. (correction from Meeting Agenda which incorrectly reads 11/12/24)**

CONGREGATIONAL DEVELOPMENT

Last Gathering: August 20, 2024; Next Gathering: October 15, 2024

Welcome Ministry

- Welcome Cards received for August 2024: 15
 - Interests checked
 - AAPI: 0
 - CYF: 1
 - CYF Choirs: 1
 - Latino/Hispanic Ministry: 1
 - LGBTQ+: 4
 - Music: 3
 - PCHH: 4
 - Peace & Justice: 8
 - Senior Saints: 2
 - Spiritual Formation: 3
 - Small Groups: 4
 - 20/30's: 5
 - 40/50's: 3
 - Women's Community: 3
 - Volunteering: 6
- Weekly Welcome Reports were prepared by volunteer Cindy Bishop and distributed to the staff by Ana Camacho.
- Welcome Emails were sent by our Welcome Team Volunteers (Charlotte Maya, Marianne Ryan, Anina Minotto and Janet Stevenson) to all those who filled out a welcome card in August.
- Welcome Coffee on September 8 had no attendees.

Homecoming 2024: A Centennial Celebration

- Vestry & Staff Alumni Reception on September 14 in Sweetland Hall from 4-6pm – was a huge success! We have 180 former and current Vestry & Staff attend. Tim Rich welcomed everyone for a fun evening. Thank you to volunteers: Anina Minotto, Ilean Rogers, Risë Worthy Deamer, Edichi Byerly, Marsha Dawe, Pat Dawe, Kathy Onoye, Mary Bartlett, Marianne Ryan, Amanda Baughman, Rick Davis, Lorna Miller, Nancy Naecker and staff member Sarah Nolan.
- A joy-filled Centennial Homecoming Festive Eucharist on Sept 15 at 10am was celebrated with Bishop Taylor followed by a lovely reception on the lawn with food, fellowship and fun for all.
- We have several Pasadena Community Partners (Young and Healthy, Learning Works, LA Diocese – Melissa McCarthy) join us on Sunday for our Homecoming / Centennial Celebration. Certificates were presented from LA County Supervision Kathryn Barger's office and State Senator Anthony Portantino's office.
- Thank you to Parish Celebrations, led by Leah Nelson, for all their help to decorate the church with flowers and put on the festive reception on the lawn including: Barbara Washington, Norweeta Milburn, Amanda Baughman, Karen Robles, Connie Frady, Rosemary Occhiogrosso, Walter Little and Shannon Bankhead. Serving help from: Claudia Lopez, Sue Kujawa, Mary Pillot, Britta Foshee, Rosemary Hyde, Alice Baklayan, Betty Cole, Meredith Anderson, Carol Long, Rhonda Dillon, Elisabeth Eilers, Brenda Imes, Dorcas Tokes, Joe Levy, Albert Singleterry, Gaithri Fernando, Maddie Gavel-Briggs and Patrick Briggs.
- Centennial Conversations: One Story at a Time – telling one story at a time with conversation with the saints of All Saints sent via email to parishioners monthly. August featured Bob

Suksanusasna. Many thanks to volunteers Clara and Steve Williams, Gillian Garcia, Ben Martin, Wendy Edwards and Anina Minotto for conducting interviews for the Centennial Conversations. Led by Staff: Sarah Nolan, Susan Russell and Keith Holeman.

- Thank you to the entire Centennial Events Team: Risë Worthy Deamer, Anina Minotto, Leah Nelson, Edichi Byerly, Mary Bartlett, Rick Davis, Marianne Ryan, Kathy Onoye, Pat Dawe, Marsha Dawe, Ilean Rogers, Lorna Miller, Erica Tamblyn, Amanda Baughman, Anina Minotto and Nancy Naecker. Led by Staff: Sarah Nolan, Susan Russell, Melissa Hayes, Keith Holeman, Mark Chase, Debbie Daniels and Ana Camacho.

Greeters

- Jenn McGaw continues to host the online coffee after the 10am service with 5 – 8 attendees.

Senior Saints

- Senior Saints monthly gatherings resumed on Sept 5 with a presentation from Rev Tim Rich our Priest in Charge with 40 Senior Saints.
- We look forward to a presentation by our Giving Director, Sarah Nolan on October 3 for a Giving Kick-off.

Small Groups

- Fiction Fun meets on September 27 reading the book L.A. Weather by Maria Amparo Escondón in the Guild Room.

Sound Bath Healing Service

- Sunday, Sept 29 at 5pm with Alfredo Feregrino and Bill Cunliffe on the Chancel.
- Allow yourself to experience relaxation, healing and mindfulness.

Women's Community

- A Wholistic View of Women's Health – Integrating our Bodies, Minds and Spirits Saturday, Oct 12 from 2-4pm in the Learning Center.
- Join Dr Emily Cunningham, Dr Emily Dossett, and Dr Carol Heckman to discuss the unique health issues of women. Cost \$25.

Latino / Hipanic Ministry

- Misa de Sanación / Healing Service was held on Sept 8 at 5pm in the church led by Alfredo Feregrino.

LGBTQ+ Ministry

- LGBTQ+ Support Group continues to meet every Tuesday evening facilitated by Billie Rainer and Troy Wise.

40s & 50s & Friends Ministry

- Second Annual 40s, 50s, & Friends Retreat at Mater Dolorosa, Sierra Madre on Saturday, October 26 with day and overnight options. Space is limited to about 40 people, so it will be on a first come first serve basis.

20/30's Ministry

- All 20/30's are invited to a Pumpkin Carving and Latin Hour on Oct 20 after the 10am service on the South Driveway. Pumpkins are provided.

Shake it Off Dance Party

- Friday, Oct 25, 6-9pm in the Learning Center.
- Join with friends of the All Saints community for a “shake it off” dance party to celebrate community and shake off the tensions, concerns and anxieties of one of the longest election cycles in the history of voting. Put on your dancing shoes, bring a snack to share for the potluck table, and dance together.

Episcopal Diocese of Los Angeles - Dodger Night

- Friday, Sept 6 at 7:10pm at Dodger Stadium
- 170 tickets were sold – 70 to be donated to Foster Youth (Five Acres, Hathaway-Sycamore, Hillside) and 100 for parishioners to enjoy the game!

Getting Connected Class: An Introduction to All Saints Church

- Starts **September 29** and runs 5 consecutive weeks - This five-week class is designed for anyone — from brand new to long-time seeker — interested in exploring the essence of All Saints and getting more connected through active participation.
- Each class consists of a presentation by a staff member followed by a small group experience. Together we consider the core values of All Saints Church and develop a sense of belonging as we building connections to individuals, ministries and groups.
- Small Group facilitators: Billie Rainer, Patrick Briggs, Maddie Gavel Briggs and Isabel Rameriz.

Celebration of Ministries

- We will be celebrating and showcasing 41 ministries this Sunday, Sept 22, on the Quad Lawn following the 10am service.
- All thanks to the amazing organizing efforts of staff member Amanda McCormick!

Leadership Support & Development

- Will be scheduling a Ministry Leader Gathering to introduce the new Church Management Software System. Details coming soon!

Front Desk Volunteers

- The Front Desk is fully staffed M-Th from 9am-4pm, and Fri 9am-12pm by Diane Wilson, Ken Roehrs, Sara McGah, Marshall Rutter, Cindy Bishop, Marilyn Coffman, Susan Houser, Nancy Naecker, Tina Crosby and Mary Pillot.

Archives Ministry

- Work continues weekly by Archives Ministry team: Sally Layne, Kim Douglas, Jamie Castaneda and Gail Gunther.
- Anyone interested in visiting the ASC Archives are asked to please contact archives@allsaints-pas.org to make an appointment.

PASTORAL CARE, HEALING AND HEALTH

Date: September 18, 2024

Prepared By: Ashley Hengst – Admin for Pastoral Care

Report Period: July 15-September 18th

1. Overview of Pastoral Care Activities

Guided by love, integrity, and compassion, the Pastoral Care Department at All Saints Church is committed to walking alongside individuals and families in their times of need. We seek to foster healing, hope, and connection by providing spiritual, emotional, and practical support to all. Rooted in our dedication to radical inclusion and mutual respect, we extend Christ's love through care, prayer, and presence, nurturing the well-being of our church community and beyond.

2. Key Areas of Pastoral Care

a. Summer Pastoral Care Staff Overview:

Staff: Tim Rich, Susan Russell, Mark Chase, Alfredo Feregrino, Sally Howard; Thomas Diaz, Keith Holeman, Jenny Tisi

- Number of pastoral care phone calls: 98
- Number of pastoral care visits (home, care facility, hospital): 58
- Number of pastoral care 1 to 1: 219

Prayer and Spiritual Support (July-September 15)

Summarize prayer groups, prayer requests, and spiritual care provided.

- Number of prayer requests handled: 353
 - Number of prayers by text message: 141
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3. Volunteer Participation

Provide an overview of volunteer involvement in pastoral care activities.

- Number of active Pastoral Care Ministries: 14
 - Volunteer training and development (if any):
 - **October 17:** Pastoral Care Ministry Leader gathering at 6:00 p.m. in the Guild Room, featuring a conversation with Thomas Diaz.
 - **Early November:** Lay Eucharist Visitation training, led by Nicole Gatto and Thomas Diaz.
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4. Community Partnerships

Highlight partnerships or collaborations with external organizations or local ministries.

- Ongoing partner organizations: Union Station, Friends Indeed,
 - Recovery Groups at All Saints: Survivors of Child Abuse (SIA), Sex Addicts Anonymous (SAA), Overeater's Anonymous (2 groups), Adult Children of Alcoholics Anonymous (2 groups), All Recovery Anonymous Meeting Sponsored by LA CADA.
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5. Challenges and Needs

As Thomas Diaz, Director of Connection & Care, takes on increased oversight and management responsibilities within Pastoral Care, he will be meeting with ministry leaders as a group to ensure cohesive collaboration. Additionally, Thomas will conduct one-on-one meetings with those leaders requiring more staff support, as we work to improve key areas of growth within the Pastoral Care ministries.

Thomas will also work closely with the clergy team to enhance the overall management of pastoral care, ensuring more timely and effective responses to the needs of the congregation.

6. Appreciation and Acknowledgments

As Rev. Dr. Sally Howard begins her three-month sabbatical, the Pastoral Care staff team offers our prayers for a restful and renewing time away.

We would also like to extend our heartfelt thanks to all the ministry leaders who have contributed to the strength and care of the Pastoral Care Department during this time of leadership transition. A special note of appreciation goes to the members of the Vestry, whose dedication and effort in leading the Community Listening Sessions has been invaluable to the congregation.