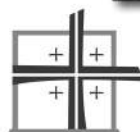


2016 FINANCIAL ANNUAL REPORT

ALL SAINTS CHURCH, PASADENA



ALL SAINTS CHURCH

2016

Financial Annual Report

February 19, 2017

Dear Fellow Parishioners:

It is with great pleasure that I am able to report that fiscal year 2016 was yet another year in All Saints' long-standing tradition of careful stewardship of the funds that you give so generously to support the work of this great church.

Thanks to your generosity, careful financial planning, and diligent control of expenditures, All Saints began and ended 2016 without any debt. The leadership of this church is committed to living within our means, and we fulfilled this commitment in 2016 and have embarked on a budget process for 2017 that will enable us to do so again, despite significant challenges.

Like so many of us in our individual finances, the Church must address the pressures created by rising expenses without corresponding increases in revenue. While we would like to engage in a budget planning process that allows us to fulfill a "wish list" of new programs and staff, fiscal realities do not permit this luxury. Instead, our budgeting process is based on a hard look at our expenses from the previous year and a projection of what increases are anticipated. Far and away our single largest expense item is salaries and benefits for our clergy and lay staff, and we are constantly mindful of our responsibility to pay all of our employees a just wage, as well as a desire to, at a bare minimum, provide employees with cost of living increases that prevent them from slipping behind.

Let me highlight just a few items from the attached 2016 financial report. First, the vast majority of our support (almost exactly 75%) comes from our loyal pledgers. Because we are committed to a fiscally-responsible budget, we build our budget based on the pledges we receive. I cannot emphasize enough the importance to our ability to fulfill our mission of our members who make and then fulfill their pledges. Second, I want to point out that we received 99% of the \$215,000 that we had budgeted for Special Gifts in 2016. Special Gifts are non-pledge donations that we receive from members, often on top of their pledge gifts. In the past, many of these gifts were received in response to personal requests by the Rector at the end of the year. The fact that we were able to meet 99% of our Special Gifts budget in a year of transition shortly after the arrival of our new Rector is remarkable. Third, I want to acknowledge that, although our pledge income was below our expectations, our total income for the year was slightly above the budgeted amount. The shortfall in pledge income was more than made up by above-budget receipts for special offerings, building usage and other income items.

We were above budget on the income side, and also significantly below budget on the expense side. The vast majority of the savings on the expense side was realized on the personnel line item. The unexpected departure of one of our priests, a delay in the start date of our new Rector, and other personnel savings all resulted in our spending nearly \$300,000 less than we had anticipated for personnel. While it is great to have saving on any expense item, we must realize that these savings came at the cost of additional work for our remaining staff. We should thank and acknowledge their contributions, and also acknowledge that we cannot balance our budget on the backs of an over-stretched staff. An important goal for the 2017 budget is to allow for the restoration of at least one senior staff position.

The last item that I want to highlight from our 2016 financial is that the bulk of our endowment is now invested with the Church Investment Group or "CIG," as shown on the Endowment Funds Summary. CIG is an investment fund that has been established to invest funds belonging to Episcopal churches and dioceses in a socially-responsible manner. At All Saints' urging, CIG has also added a screen for fossil fuel investments. The transfer of our endowment funds to CIG was the end result of a years-long effort to find an investment alternative that would be both socially and fiscally responsible. We should all celebrate this change.

The bottom line for our financials is that we finished 2016 solidly in the black, with income exceeding expenditures by nearly \$300,000. Although this is great news, we face great challenges in building our 2017 budget as we strive to restore staff, pay a fair wage to all, and meet rising expenses. We will achieve these goals only because of your generosity and commitment to this great church. On behalf of the Vestry and the Finance Committee, I want to thank you for your unflinching support.

Peace,



Christopher G. Caldwell, Chair, Finance Committee

2016

Financial Annual Report

Note: These financial reports are unaudited statements, for internal use. Audited statements for 2016 will be available after June 30, 2017.

Balance Sheet

Assets	Balance at December 31, 2015	Balance at December 31, 2016
Cash - Operating	\$ 1,527,319	\$ 1,846,290
Cash – Building Project	2,278,599	2,257,401
Cash – Quasi-Endowment*	242,775	373,421
Cash – Maiden Restricted**	165,100	42,679
Investments	1,915,556	1,791,419
Receivables	17,417	36,474
Prepaid Expenses	5,000	-
Land, Buildings, Furniture & Equipment	17,653,665	17,653,665
Columbarium Inventory***	83,879	83,879
Total Assets	\$ 23,889,309	\$ 24,085,227
Liabilities		
Payroll Withholdings Payable	\$ 4,784	6,055
Pension Payable	121,413	121,164
Prepaid Pledges	241,678	365,515
Other Accrued Expenses	18,792	11,572
Long-Term Notes Payable	-	-
Total Liabilities	386,666	504,305
Net Assets (Fund Balances)		
Unrestricted	18,706,875	19,016,636
Temporarily Restricted	3,089,143	2,964,650
Permanently Restricted	1,706,625	1,599,636
Total Net Assets	23,502,643	23,580,922
Total Liabilities and Net Assets	\$ 23,889,309	\$ 24,085,227

* Quasi-Endowment funds are unrestricted bequests and are a part of our investments. Because Quasi-Endowment funds have been approved by the vestry for capital projects, we keep some of those funds in our back account.

** A restricted fund for capital projects – the Marge Maiden bequest.

*** The cost at installation of the columbarium in the church.

Debt Status

All Saints Church has no debt.

2016

Financial Annual Report

2016 YEAR END FINANCIAL REPORT

	Budget	Actual	Notes	Variance
Pledges	3,950,912	3,876,292	1	(74,620)
Special Gifts	215,000	212,625	2	(2,375)
Plate Offerings	170,000	167,667		(2,333)
Special Offerings	111,800	143,618	3	31,819
Grant Income	12,500	12,500		-
Parking Lot Income	240,000	240,000	4	-
Building Usage	50,000	68,355	5	18,355
Endowment Income	103,632	103,632	6	-
Interest/Dividend Income	-	1,852	7	1,852
Offsets to Expenses	108,800	140,222	8	31,422
Columbarium Income	-	14,475	9	14,475
Transfers from Restricted	205,669	205,669	10	-
TOTAL SUPPORT	5,168,313	5,186,907		18,595
Personnel	3,243,482	2,947,483	11	295,999
Worship	145,665	149,088	12	(3,423)
Music	86,426	86,258	13	168
Children and Youth Music	36,150	36,759		(609)
Pastoral Care	32,600	34,256	14	(1,656)
Children, Youth and Families	40,500	44,172	15	(3,672)
Parish Life	12,650	10,789		1,861
Adult Education	47,150	48,818	16	(1,668)
Congregational Development	18,200	15,475		2,725
Communications	78,100	66,402	17	11,698
Administration	355,360	380,972	18	(25,612)
Giving	46,100	34,595	19	11,505
Buildings and Grounds	338,000	332,673		5,328
Program Support	41,100	38,786	20	2,314
Diocesan Pledge	480,000	480,000	21	-
Outreach	166,830	154,893	22	11,937
Transfers to Restricted	-	14,475	23	(14,475)
Reserves	-	-	24	-
TOTAL MISSION	5,168,313	4,875,893		292,420
Increase(Decrease) in Net Assets		311,014	25	

2016

Financial Annual Report

Notes on the 2016 Results:

1. **Pledges:** Our delinquency for 2015 was 7.25% and we budgeted for an 5% delinquency for 2016, based on historical averages. Our actual delinquency rate for 2016 was 4.7%. The \$74,620 variance for the year was accounted for by non-renewal of three pledges, which were figured into the 2016 budget. At our midyear budget renewal, we estimated that shortfall, offset by expected savings in Personnel from open positions and elected not to adjust the budget at midyear. We are grateful for the generosity of all of those who contributed to our ministry in 2016.
2. **Special Gifts:** We finished within \$2,375 of our budget in a transition year, which is an extraordinary result.
3. **Special Offerings:** This category includes Christmas and Easter offerings, mail gifts, bequests and special collections. We received \$16,000 more in Christmas offerings than we budgeted for. This category also includes \$10,000 for underwriting for major Giving events, which were not included in the Giving budget.
4. **Parking Lot Income:** We continue to operate under a month-to-month contract with Perfect Parking, Inc.
5. **Building Usage:** This line item consists of donations for the use of our property. We had more film shoots than we budgeted for in 2016, accounting for the positive variance in Building Usage. It is impossible to predict how many opportunities we will be able to accommodate in any given year.
6. **Endowment Income:** Endowment income is based on 5% of the balance of endowment funds averaged over the past four quarters.
7. **Interest/Dividend Income:** Because interest rates are so low, we do not budget for interest income; our income in this line item consists of returns from an investment in Beacon Housing and proceeds from stock transfers (having to do with the timing of stock sales).
8. **Offsets to Expenses:** These are “offsets” to expenses such as weddings, funerals, retreats, education offerings and any other programs that generate revenues to offset expenses in program budgets, including choir registration fees. The positive variance consists of income from our adult education offerings, offsets for Children, Youth and Families (CYF) programs and for funeral expenses, and reimbursements from film companies for our custodial labor during shoots.
9. **Columbarium Income:** Income generated by sales of columbarium niches is divided equally between General Endowment and Capital Restricted Projects. These transfers are shown below in Transfers to Restricted.
10. **Transfers from Restricted:** We move \$5,000 annually into our outreach budget from a restricted fund which receives income designated for outreach. As we have consistently done in recent years, in 2016 we moved cash available at the end of 2015 from Net Assets available for Future Use into the 2016 operating budget. The amount transferred in 2016 was \$200,669.
11. **Personnel:** The savings we show in 2016 are from open positions in a clergy position as well as savings resulting from not having a rector on staff for two months more than we had budgeted for. There were also savings in custodial and administrative staff throughout the year, savings in health insurance (rates below projection at budget time), savings in Worker’s Compensation insurance and unused staff continuing education funds and staff search funds.
12. **Worship:** The negative variance is covered by a positive variance in Offsets to Expenses on the income side (see note 8) for Easter and Christmas flowers.
13. **Music:** The 2016 budget did not include instrumentalists for Christmas, Homecoming or All Saints Day. Instrumentalists for Christmas were funded by special gifts, and instrumentalists for All Saints Day were funded by the Quasi-Endowment bequest of George Unger.
14. **Pastoral Care:** The Pastoral Care line items include budgets for weddings and funerals, which are impossible to predict (the corresponding income for weddings and funerals appears in “Offsets to Expenses,” above). The

2016

Financial Annual Report

Pastoral Care program spending was within budget; the variance is due to funeral expenses over budget and is compensated for by a positive variance in Offsets to Expenses.

15. **Children, Youth and Families (CYF):** CYF was over budget in 2016 due to shortfalls in payments for Parish Camp.
16. **Adult Education:** Adult Education was not over budget in programming; offsets (income) for the adult programs were over budget (see Offsets to Expenses, above) and compensated for the variance shown in the adult education program budget.
17. **Communications:** Savings in communications are in reduced printing costs for monthly newsletters (the bulk go out electronically now) and brochures which are now produced in-house.
18. **Administration:** The variance in Administration is accounted for primarily by spending for IT expenses, due to unplanned network, storage and power issues, necessitating hardware spending over our budget. Additionally, increased credit card processing costs caused our bank fees spending to be over budget.
19. **Giving:** Giving events were underwritten by \$10,000 in special offerings this year (see Special Offerings in Income).
20. **Program Support:** This line includes kitchen supplies and Sunday parking expenses.
21. **Diocesan Pledge:** In 2016 we gave 10% of our Normal Operating Income to the diocese (per a diocesan formula, consisting of pledges, special gifts, building and parking income and endowment income), based on our 2015 actual income.
22. **Outreach:** Savings were in areas of printing, postage and supplies. All grants were given.
23. **Transfers to Restricted:** These funds are from columbarium sales; \$14,475 was divided evenly between General Endowment and the restricted Capital Projects fund, per our Columbarium policy.
24. **Reserves:** Reserves were not budgeted for in 2016.
25. **Increase in Net Assets for Future:** Acknowledging the \$200,669 transferred from a restricted fund (see note 10 above), we finished 2016 in the black by \$311,014. Consistent with recent years' practice, a portion of these funds may be used in the 2017 budget.

Building Project and Capital Campaign

	2016	Project to Date
Pledge Payments Received + Income	\$ 1,484.77	\$ 11,223,078.10
Expenses	(22,682.67)	(8,965,676.91)
Cash Balance 12/31/2016		\$ 2,257,401.19

2016

Financial Annual Report

Operating Fund Pledge History

The table below shows the pledge history as reflected in the operating results. The 2017 Campaign, as of February 13, 2017, has received 1,064 pledges for a total of \$3,622,164.

Year	2012	2013	2014	2015	2016
Number of Pledges	1160	1149	1142	1187	1185
Average Pledge	\$3,217	\$3,237	\$3,322	\$3,375	\$3,241
Gross Pledge Amount	\$3,731,835	\$3,719,052	\$3,793,154	\$4,005,602	\$3,840,418
Gross Pledge Change	(1.5%)	(0.3%)	2.0%	5.6%	(4.1%)
Pledge Revenue Received*	\$3,643,878	\$3,809,051	\$3,843,746	\$3,933,693	\$3,876,292
Pledge Delinquency Rate	4.4%	4.4%	5.0%	7.25%	4.7%

*Pledge Revenue Received includes both current year pledge payments and late payments on the previous year's pledge. It also includes non-pledging members' gifts (approximately \$200,000 a year).

Outreach Grants to Outside Agencies

	2014	2015	2016
Abrahamic Faiths Peacemaking Initiative	\$1,000	\$2,000	\$1,500
AIDS Service Center	10,000	-	-
Brady Center to Prevent Gun Violence	-	-	1,500
Citizen's Climate Education Corporation (CCEC)	-	-	1,500
Clergy and Laity United for Economic Justice (CLUE)	2,000	5,000	5,000
Coalition for Human Immigrants Rights (CHIRLA)	-	-	1,500
Day One	7,500	5,000	5,000
Friends in Deed	2,500	7,500	7,000
Episcopal Relief and Development	2,000	-	-
Friends of Sabeel	1,000	1,000	1,000
Global AIDS Interfaith Alliance (GAIA)	7,500	5,000	5,000
Grace Center/Five Acres	2,500	4,000	5,000
Hillsides Family Center	5,000	7,500	10,000
Homeboy Industries	-	-	1,500
Housing Works	5,000	5,000	-
Institute for Healing Memories – North America	-	-	1,000
Interfaith Communities United for Justice and Peace (ICUJP)	2,000	1,000	1,000
Muslim Public Affairs Council (MPAC)	3,500	3,500	5,000
National Day Laborer Organizing Network	-	-	1,500
P&J Discretionary Grants	10,000	20,000	12,000
Progressive Christians Uniting (PCU)	2,000	2,000	1,000
Union Station	10,000	10,000	10,000
Women Against Gun Violence	-	-	1,500
Women's Room	5,000	-	-
Young & Healthy	10,000	10,000	10,000
TOTAL	\$88,500	\$88,500	\$88,500

2016

Financial Annual Report

Endowment Funds Summary

General Endowment Fund

Church Investment Group (CIG)	\$	984,842.16
Episcopal Federal Credit Union	\$	56,142.10
Total General Endowment	\$	<u>1,040,984.26</u>

Regas Peace & Justice Endowment Fund

CIG Fund	\$	177,274.67
Total Regas Peace & Justice Endowment	\$	<u>177,274.67</u>

Quasi-Endowment Fund

CIG Fund	\$	573,159.66
City National Bank	\$	373,421.42
Total Quasi-Endowment	\$	<u>946,581.08</u>

GRAND TOTAL ENDOWMENT FUNDS \$ 2,164,840.01

Koos Bequest Fund ---

Marge Maiden Bequest Fund

City National Bank \$ 42,679.39

GRAND TOTAL BEQUEST FUNDS \$ 42,679.39

CONNECT · INSP^{IRE} · TRANSFORM

All Saints Church warmly thanks everyone in our community who generously committed a pledge in support of our 2016 annual operating budget:

Anonymous (52)	David Baker & Lynsey	Robert Bilheimer	John & Jamie Butterworth
Barbara Ackermann	Ruangchan	Liza Billington	Edichi Byerly
Greg Adams	Aline & Danny Bakewell	Toni Bird	Ingrid Calme
Susan Adkins	Carissa & Pam	Nancy Bird	John & Susan Caldwell
Mark Afram	Baldwin-McGinnis	Cindy Bishop & Mark	Beth Calleton
Tamina Agha	Betty Bamberg	Tsagalakis	Ed Cameron
Lucio Aguirre	David & Janelle Banales	Irene Black	Daniel & Susie Campana
John & MaryAnn Ahart	Shannon Bankhead	Bob Black	Julie Campoy
Paul & Anne Ahrens	Linda Banks	Julie Fox Blackshaw	Wendy Cano
Grace Ajilore	Francis Banks	Kelli Blanchfield	Diana Carbajal Mejia &
Shizuko Akasaki	Tara Bannister	Rick Bolton & Katie Mills	Juan Mejia
Jim Albarano & Derek Wan	Gail & Robert Bardin	Jim Bond	Paul & Susan Carey
Rhonda Albey	Charles & Kate Barker	Linda & James Bonn	Amanda Carlin & Fred
Karen Alexander &	Greg Barnes	Sheri Bonner & Mark	Sanders
Kurt Johnstad	Susie Barnes	Mastromatteo	Robert & Maureen Carlson
Sam & Janette Alibrando	Jamie Barnett	Roman Borek	David & Shandy Carlson
Terese Alirez	Diana C. Barney	Brian Borlongan	Greg Carlsson & Craig
Tom Allen	Bruce Barrett	Hilda Boulware	Monden
Donna Ambrogi	Barbara Barrett-Byrne	Cathryn Bowman	John & Ginny Carr
Sasha & Bill Anawalt	Randall Bartman & Beth	Talia Bowman	Rosie & Mehdi Emrani
Cheryl Andersen O'Colmain	Houskamp	Phyllis Boyajian	Carlos Carrillo
Jamie & Polly Anderson	Mary Bassel	Mark Braden	Karen Carrillo
Kimberly Anderson	Charles & Wendy Bayer	Tom Brady	Veronica Carrizales
Kristin & Shannon	Sondra Bayz Tarouilly &	David & Johanna Brandvik	Lorna Carry
Anderson	Jim Tarouilly	Cory Brendel	Wayne & Judy Carter
Mark & Alison Ankeny	Michael Bearden & Patricia	Amy Brennehan	Thomas Castañeda &
Robert & Gloria Antall	Marquez	Joyce Breslin	Richard von Ernst
Stephen Antisdale	Richard Beatty	Sharon Brock	Christopher Castaneda &
Lynn Aponte	Gabrielle Beauvais	Kim & Stephen Brorby	Jamie Weber Castaneda
Perky & Ron Apperson	A. Gillett Bechtel	Alicia Brossy de Dios	Nikki Cavalier & Paul Castro
Billy Arcila	Peter Bechtel	Ada Brown	Blaine & Virginia Cavena
Tom Armentrout-Wiswall	Lorraine Becker	Susan Brown	Phyllis Chambers-Emmons
Mike Arnold & David Park	Holly Becker Downs &	Edward C. Brown	Kyle & Elizabeth Champion
Rigoberto & Eva Arrechiga	Dermott Downs	April Browne	Anne Chaney & Matt
Peter & Paula Arvedson	Edward Beckett & Sharon	Jean Bruce Poole	Brewer
Carolyn Ash	Bailey-Beckett	Bob & Therese Brummel	Elizabeth & Joshua Chase
Frank & Winnie Ashford	Barbara Beckham	Christopher & Deana	Tink Cheney
William Atsumi	Susan Becton	Brunwin	Celesta Cheney-Rice
Margi Austin	John & Deborah Bednarski	Gayle Bryce	Jacqueline Chilin
Arturo Avifa & Ricardo	Marcia Behar	Amanda Baughman	Martha Chowning &
Moreno	Elizabeth Bell	Mary Bucci Bush	Jonathan Groff
Ralph Ayers	Barbara Bell	Bobby Buchanan & Russ Lee	Roxanne Christ
Ingrid Baartman	Jay Belloli	Richard Bunce	Dorothy Christ
Mike & Carole Babcock	Beatriz Beltrán	Margaret Burdge	Huw & Rachel Christopher
Catherine Babcock	Gary Bennett	Michael Burr	Henry Chu & James Baer
Joseph Babeu	Holly Benson	Peggy Burt	James W. Ciccolo
Joan Baca	Christine Berardo	Shirley T. Burton	Bob Cipriano
Lorenzo Bacani	Robert & Bya Berger	Betye Burton	Tena Clark & Michelle LeClair
Ed Bacon & Hope	Don Bergmann	Juana Ivett Busby	Marlan Clarke
Hendricks-Bacon	Matthew Berkley	James Busby	Carol Clary
Paula Bailey	Jonathan & Kimberly Berry	Tiffany Bussard	Virginia Classick & Chuck
Donald & Caroline Baker	Sandy Biery	Joy Bustrum & Scott	Rossie
Clif & Rosemary Baker	Richard & Susan Biggar	Garrels	

Lorraine Clearman & Jim Panos
Jesse Clemens
Cathy Clement
Lilli Cloud
Valerie Coachman-Moore & Solomon Moore
Jeffrey Coates & Steven Holm
Dawn Cobb
John & Lisa Cochrane
Lisa Cody
Anil Coelho & David Muñiz-Harryman
Loretta Coha
Susan Coles
Mary Coles
Eleanor Congdon
Karen Connolly & Gregory Surman
Terry & Megan Cooper
Helen Cooper
Renatta Cooper
Linel K. Cooper
Monica Copeland
Adam Coppersmith & Elizabeth Green
Connie Corley
Robert & Marna Cornell
Michael & Diane Cornwell
Molly Cornwell
Catherine Cory
Patricia A. Coulter
Jon Courie
Jan Cowell
Jerry Craig
Andrea Braun
Shirley Crawford
Gail Crawford
Betsy Crighton
Linda Critchfield
Becky Crocker
Tony Crocker
Phillip Crouch
Thomas Croyle
Ed Cruz
Math Cuajungco
Lori & Giovanni Cucchiaro
Fritzie Culick
Jonathan Cullen
John & Yvonne Cullen
Bill Cunliffe
Janet Cunningham
Frank Cunningham
Melissa Curl
Wendy Currier
Jim & Debbie Currul

Matt Curson & Maryanne Mueller
Crystal & Candice Czubernat
Carole Dahl
Gary Dahle & Derek Whitefield
Richard & Jinny Dalbeck
Michael Daley
Georgia Daniels
Bill & Nancy Dannevik
Anna Davalos
Rebecca & Les Davies
Rick Davis
Chris & Jennifer Davis
Ashley Davis
Cyrus Davis
Janet Davis
Anita Davis
Kathy Davis
Maggie Davis
Robert & Rosemary Davis
Pat & Marsha Dawe
Lisa Dawe & Darrell Park
Julie de Bruyn Kops
Janet & Frank De La Peza
Shelley & Brian De Leon
Christian Deamer
Miles Deamer
Pierce Deamer
David Deamer & Rise Worthy-Deamer
Rodney Dean
Gail Dearden
Marc DeBay & Kate Jones-DeBay
Gloria & Dave DeCoste
Doug & Deborah Deems
Sharyn Delahousie
Chris Delamarter
Charles DeLeeuw & Christopher Wu
Howard & Esther Den Hartog
Justin Denlinger & Kristen Sipper-Denlinger
Debby Dennis
Joan Depew
Jon Dephouse
Christian Desmond & Sarah Orth-Desmond
Ginger Deto
Len Devane
Bill Deverell & Jennifer Watts
Sally DeVore
John Deweese & Greg Ryan

Joanna Dewey & Fairbairn Powers
Johari DeWitt-Rogers
Ann S. Deyo
Janet Dial
Patty Diaz & Octavio Ramirez
Brent & Sarah Dickinson
Susan Dickson
Benjamin Diehl & Kathryn Woods
Rhonda Dillon
Joe & Maria DiMassa
Giuseppe DiMassa
Luca DiMassa
Dianne Dixon
Sara Dogbe
Viviane Domian
John & Kathleen Donaldson
Jamie Donnelly
Wesley & Sara Dooley
Carminnie Doromal
Emily Dossett & Giancarlo DiMassa
Kirk & Maria Downey
John Drayman & Jeffrey Decker
Tom Drino
Jo Drummond
Chad Druten
Francois & Cheryl DuBoucheron
Rosalind Duhan
Geoffrey & Jennifer Dunbar
Niles Duncan
Bob & Merrily Dunlap
Douglas Duno
Jim & Nancy Dunton
Michael F. Duran
Lori Dutcher & Loxie Brown
Frank & Teresa Dvoracek
Kathleen Dwyer
Karen Earnest
Dave & Becky Ebershoff
Carol Econn
Charles Edgar & Aimee Yanez
Amanda Edwards
Mark & Wendy Edwards
Andrea Eggers
Elizabeth Eilers
Candace Elliott
Kay Ellis
Peter Ellis
Ed Ellison
Robert Endara
Scott England & Jennifer Windham

Rebecca Erskine
Ruth & Dierk Esseln
Donna Estacio
Tim Everett
Anne-Louise Ewen
Merv Fair
Donna Falls
David Farrell
George & Caspian Fatheree
Wendy Fellows
Rick & Judy Felton
Russell Ferrante & Gerry Puhara
Jim & Mary Ferris
Karla Field
Steve & Margaret Finnegan
Mary Beth Finnerty
LeMel Firestone-Pelerm
Zach & Jessica First
Judith Fischer
Julie Flad & Brian Leto
Jean Fleming
Henry Fliegel
Rob Floe
Cecilia Flynn
Chris Folz
Cindy Fong & Charles Wong
Michael Fontaine
Katie Ford
John & Jai Forney
Sarah Forth
Hank & Britta Foshee
Leroy Foster
Christian & Christopher Foster
Wendell & Ann Foster
Louise & Tom Fox
Jim Fox
Bill & Sally Francis
Beverly Franco
Ellis & Marilyn Franklin
Marla Frazee
Gary & Ann Freeman
Cathy Frickert
Kate Fuglei-LaZebnik
Wendy Furman-Adams
Genevieve Gaede
Antonio Gallardo
Steve & Grace Galton
Paul Garcia
Francisco & Rebekah Garcia
Patrick Garcia
Ann Gardner
Gerti & John Garner
Jim & Laura Garrett
Kate Gasparrelli & Mike Byrne

Debbie Gastler & Andrew Malloy
 Ada Gates-Patton
 Will Gatlin
 Nicole Gatto & Mark Moreno
 Mae Gautier & Norman Thomas
 China Gerstner
 Elise Gibney & J. Scaro
 Patrice Gibson
 George & Janet Gillespie
 Anne & Dick Gillett
 Michael & Marisa Glass
 Christian Glawe & Christine Hartman
 Mary Glazer
 Terry Gock & Michael Zeldin
 Larry Gonzalez & Jim Jansen
 Leila Gonzalez & Ken McCue
 Alex Gonzalez & Anne Reid
 Nancy Goodell
 Jim & Maria Goulding
 Joan Goulding & Dan Braun
 Tracy Gray
 Michele Greene
 Alastair & Gerry Greeves
 Ann Lee Grimstad & Blaise Ndjamen
 Lauren Grubaugh
 John & Shirley Guldimmann
 Jody Gunn
 Ted & Gail Gunther
 Juliene Gustafson
 Margaret Guy
 Marcie Habell
 Wm. Mark Hafeman
 Sue Haffley
 Erica Hahn
 Charles Haig
 Elizabeth Hailey
 Alisa Hale & Brian Williams
 Jody Hall
 Katy Hall
 Gary & Kathy Hall
 John & Anna Hallstrom
 Margo Halsted & Peter Lesourd
 Caryl Hamilton
 Millie Hamilton
 Ruth Hammond
 Aleta Hancock
 Kathryn Hansen
 Joiline Hardman & Richard Novak
 Jarratt Dean Hare
 Kirsten & Ty Harmen
 Joe Harper
 Jere Harper
 Paul Roy Harris
 Suzanne Harris
 Richard Harvey
 Timothy & Jaime Hawks-Malczynski
 Melissa Hayes
 Karen Hayes
 Jennifer Hayes
 Argola Haynes
 Sue Haynie-Horn
 Whit Hayslip
 Charlene Hazelton
 George & Piper Head
 Eleanor & John Heaphy
 Howard Heard & Bonnie Rice
 Ann Heil
 John & Carol Hekman
 Deanne Hendricks
 Carol Henning
 Joe Henry & Melanie Ciccone
 David & Kelly Hensley
 Eli & Krista Hernandez
 Jovane Hernandez-Castrejon & Joel Hernandez
 Stephanie Herrman
 Marian Hersh
 Molly Hetrick & Mehdi Tadayon
 Gage & Philip Hewes
 Randy & Doni Heyn-Lamb
 Jerry Higgins
 Sharon Higuera
 Hardy Hill
 Julianne Hines
 Mark Hobbs
 Judy Hochenauer
 Sarah Hodges & Charlie Newton
 Cecil & Pat Hoffman
 Pamla Hoffman
 Elizabeth Hofmann
 Keith Holeman
 Karen Holgerson
 Lindsay & Elliott Hollingsworth
 Nellie & Robert Hollomand
 Christina & Mick Honchell
 Cameron & Phyllis Hoover
 Richard & Margie Hope
 George Hopkins
 Teddy Hopper
 John Horn & Linda Burrow
 Ann Horton
 Barbara Hoskins
 Susan Houser
 Edie Hovey
 Sally Howard & Peter Schou
 James Howdeshell
 Melinda Howell
 Tom & Monica Hubbard
 Tom & Mary Hubbard
 Kimberli Hudson & Trillium Smith
 Bob & Kay Hudspeth
 Brian Huff
 Al & Mary Lee Hughes
 Michael Hughes
 Tom & Erin Hughes
 Norman & Susan Hull
 Tim & Catherine Hummel
 Barbara Hunt
 David Hunt
 Robert G. Hunter
 Geoffrey & Thommy Hutson
 Rosemary & John Hyde
 Zoya & Martin Hynes
 Joanne Ibach
 Brenda Imes
 Steve & Sara Ingrassia
 Janet & Neil Jack
 Josh & Kari Jackson
 Susan & Michael Jackson
 Tony Jackson & Norweeta Milburn
 Carina Jacob
 Jeff & Sparky Jamison
 Karen Jarnagin
 Lynn & David Jay
 Brigit Jeffries
 Michael & Georgia Jeffries
 Julie Jenkins
 Maggie Joan
 Craig Johnson
 Rhonda Johnson
 Mary Johnson
 Stephen Johnson
 Ed & Susan Johnson
 Robert Johnson
 Kathy & Jann Johnson-Lacoss
 Michelle Johnston
 Albert & Dana Jones
 Crystal Jones
 Cynthia Jones
 Carol & Edmund Jung
 Jeff & Margaret Kean
 Dorothy Keane
 Gary Kearney
 Paul Keeley
 Hannah & Fred Keene
 Cathy Keig & Jim Hayes
 Stephen Kellogg & Ann Lindsey
 Joe & Pat Kelly
 Alex & Brinda Kempton
 Zelda Kennedy
 Marge & Marc Kenny
 Ray & Cinty Kepner
 Barbara Kerwin-Wallis
 Elizabeth & Ian Kibbey
 David Kidd & Wendy Lawless
 Marilyn Kierscey
 Lisa Killen
 Amy Kim
 Paul & Brooke Kind
 Marcus & Patty King
 Eddie & Jennifer King
 Michael Kirley
 Paul Kittlaus & Janet Vandevender
 Lida Kizzia
 Susan Knecht
 Becky Knell
 Danielle Knight
 Jackie Knowles
 Mary Beth Knox
 Brenda Kobernusz
 Al & Harriet Koch
 Jake & Shirley Korula
 Lorraine M. Koyama
 Barbara Kramarz
 Sue Kujawa
 Russ & Hannah Kully
 Kyle Kunawongse
 David Kurtz
 Deanna LaFave
 Hannah Lafler
 Ellen Lafler & Joe Garza
 Glee Lamb
 John Lamb
 Laurel Lambert
 Carole Lambert & Deborah Smith
 Margaret Lanam
 Wayne & Linda Langford
 Hugh & Janet Langford
 Jeremy Langill & Tina Fells
 Alex Lara & Stephen Palmer
 Toni Larsen
 Kristine Larsen & Dirk Dierking
 Joan Laska
 Richard Laski & Kris Rinkus Laski
 Daniel & Alison Laster
 Wanda Lau
 Richard & Janice Lau

Marylouise Lau
 Carolyn & John Lauf
 Sally Layne
 Bob Lazzarini & Wendy Hudson
 Brian & Candy League
 Mark & Kay Leavens
 Monique LeBlanc
 Kuo-Wei Lee
 Jacques Lee
 Yiwen Li
 Scott Leggett & Roberto Chavez
 Gregory Lehr
 Robert & Mindy LeMoine
 Gary Leonard
 Kathy Leonard
 Jean & William Leshner
 Jack LeVan
 Deborah Lewis
 Boyd Lewis
 Deborah & Allison Liddi Brown
 Sandra Lindsey
 Rebecca Lirette
 Walter Little
 Rich Llewellyn & Chris Caldwell
 John & Janet Lloyd
 Jim Loduha
 Edward Logreco
 Tim & Carol Long
 Bob & Susan Long
 Stephanie Lorino & Lauren Waltz
 Janet Lovejoy
 Esther & Franklyn LoVerme
 Dan & Carol Lundberg
 Karin & Kenji Luster
 Jason Lyon & Timothy Hartley
 Steve Lytle & Scott McEuen
 Laurie Mabie & Keith Serxner
 Warry & Donna MacElroy
 Jim Maceo
 Shelley Machock
 Art Mack & Betty Cole
 Chris & Sheila Mackey-Mason
 Nancy Macky
 Linda Magarian
 Dianne Magee
 Cathy Maginn
 Laura Mahaffey
 Carol Mainlander
 Margo Malakoff
 Susan & Frank Malinowski

Phyllis Manley
 Jeanette Mann
 Anthony Manousos
 Kenneth & Christine Marcus
 Frances Marsden Cutts
 John & Kathy Martin
 Chris & Leanne Martin
 Roxana Martinez
 Kimberly Maska & Daniel Pape
 David & Margaret Mason
 Annisia Mason Doumitt
 Michael Massei & Walter Lim
 Chris & Rebecca Mathewson
 Allen & Weta Mathies
 Mary Matyseck
 Laura Maydahl & Alice Kuchinskas
 Maryann Mayer
 Dana Mayhew
 Margaret & John McAustin
 Dan & Abby McCarrel
 Muriel McClendon
 Meghan McClure & Kyle Smith
 Bob & Carol McCrary
 Art McDermott
 Patrick & Kirstin McDonald
 Jan McFarlane
 Jeannette McFarlane
 Gavin McFatter
 Sarah McGrail-Dimalanta & Aris Dimalanta
 David McIntosh
 Deborah & Phil McKean
 Stuart McKinney & Nick Karapetian
 Caroline & Jim McManus
 Lora McManus
 Jerry & Patty McMillan
 James McMurray
 Justin McNeill Jr.
 Edith Mehlinger
 Courtney Meier
 Beverly Meissner
 Stephen Melli
 Lea Melvin
 Michael Menchaca-Reeder & Steven Reeder
 Anna Mendiola & Teckla Lowdermilk
 Huey Merchant & Steve Artiga
 Christine Merola
 Twyla Meyer
 Ken & Cara Meyer

Pam Meyer
 Ken Meyer & Chia Yen
 Sophia Meyer-Yen
 Scott Mikels & Crystal Joslin-Mickels
 Judy Miles
 Don & Lorna Miller
 Louisa Miller
 Julie Miller
 Dan Miller & Vickie Goto Miller
 Pam & Martin Miller-Hessel
 Molly & George Milner
 Donna Milton
 Larry Minasian
 Anina Minotto
 Bryan Misshore
 Joen Mitchell
 Jeannette Miyamoto
 Domi Miyamoto & Shanley Rhodes
 Max Molina
 Emily Montague & Noreen Baca
 Ann Montgomery
 Kathleen Moore-Alpaugh & Lee Alpaugh
 John & Madeleine Moran
 Carmen Morgan
 Joan Morris
 Connie Morris
 Philip Morrison & Kenneth Mu
 Regenia Moses
 Ann Mosser
 Chris & Cathy Moulding
 Liz Moule & Stefanos Polyzoides
 Cindy Moussas-Holmes
 Kenneth Moyer & Katherine Menna
 Sam & Sharon Muir
 Terri Mulero
 Dick & Anne Mullen
 Rosemary Muñiz & Antonio Leija
 Beverly Murata
 David Murray
 Sean Murray
 Shelly Myers
 Barbara Myers
 Jeffrey Myers
 James Myers
 Phil & Nancy Naecker
 June Nagai & Christopher Greenleaf
 Miles & Lilian Nagaoka
 Natalie Nardechia

Laura & Neil Nash
 Esmeralda Nava & Agyeman Boateng
 Adria Navarro
 Elizabeth Neaves
 Bryce Nelson & Mary Bartlett
 David Nevell & Tica Lopez-Nevell
 Jason Neville
 Jill Newman & Tom McKenzie
 Sarah Nichols
 Jeff & Cynthia Nickell
 Becky Nicolaides & David Weisenberg
 Jennifer Nightingale
 Ann Noble
 Mark Noble & Frederick Springer
 Michele Nogales Herrmann
 Diane Norton
 John & Barbara Norton
 Janet Carol Norton & Bradley Dumont
 Karin Nutt & Dave Hendry
 Daniel Oakes & Vanessa Walker-Oakes
 Julie Ocheltree
 Suzan Ocona
 Debbie Ogden & Judith DeTomaso
 Omolola Ogunyemi & Alejandro Diaz
 Valerie Okorochoa
 Ron & Jane Olson
 Rebecca Omahen
 Kathy Onoye
 Jay O'Rear
 Annette Ornelas
 Glenn Orton & Linda Brown
 Judie Owen
 Chuck & Melissa Ozeas
 Ron & Phoebe Ozuna
 Chris & Sandy Padgett
 Jackie Palmer
 Olga Palo
 Sara R. Parks
 Mark Paskewitz & Jose Aguinaga
 Samuel Paul
 Paula Lorraine Pavanis
 Diahanne Payne
 Claudia Pearce
 Sabrina Peck
 Kim Perez
 Mark & Valarie Perez
 Amanda Perez

Katherine Perez & Cecilia Estolano	Andrew & Yvette Rea	Chris Runco	Dee Seymour
Amelia Perez-Silverman & Jeff Silverman	Tom & Mary Rea	Lois Russell	Debra Sham & Alvin Yin
Sam Perkins-Prince	Bruce Ready & Sophia Bliziotis	Susan Russell & Lori Kizzia	Sandy & Steve Sharp
Betsy & Ralph Perry	Barbara Reagan	Damon Russell & Nayiri Partamian	Jon Sharp
Susan Peters	Michael Reagan & Carolyn Garner-Reagan	Ann Rutherford	Michael & Sylvia Sheriff
Katherine Peters	Ramona Rebeck & Richard Gottschalk	Jan Rutiz	Claudia Shields
Janet Petersen	Rich Redman	Marshall Rutter & Terry Knowles	Linda Shirbroun
Anne Peterson	George & Mary Regas	Marianne & Daniel Ryan	Jodi Shoemak
Peggy Phelps	Doug Reichert & Mindy Estrada	Carry Ryan	Barbara & Kevin Shore
Sarah Phillips	Janis Reid & Brenda Bos	Joanne Ryan	Bob Shull
Norma Pierson	Tom & Peggy Reilly	Elliott Ryder	Robert Siew
Susan Pincak	Nancy Reynolds	Kerry & Victor Ryle-Santos	Colton Simmons
Marita Pinkel	Al Reynolds	Sara Sadhwani	Dottie Simmons
Don & Gloria Pitzer	Tom Reynolds & Robert Arnold	Elsie Sadler	Cathy Simms & Garrett Bell
David Platt	Tamara Rhoads	Kim Sainten	Kendra Singer
Francois Polifroni & Toni Boucher	Matthew Rhodes	Will & Vicki Salmon	Cassandra Singh
Glenn & Carol Pomerantz	Michelle Wong	Jeffrey R. Sampson	Harold Slater & Farley Liang
James & Megan Ponsoldt	Liliane Ribeiro	Ruben Sanchez & Micheline Wong	Lydia Slater-Davis
Susan Potter & Carolyn Lyons	Mark Rice	Jan Sanders	Lou Slimp & Terry Takeda
Dolores Powell	Jean & Jim Richardson	Cam Sanders	Nancy & Douglas Smiley
Ginny Powell	Peter Riddall	Donna Sanders	Jeff & Veronica Smith
Margaret Power & Kenneth Jones	Bear Ride & Susan Craig	Jessica & Justin Sanford	Peggy Smith
Joseph Prabhu	Polly Riley	Liz Sarmiento	Karin Smith
David & Analucia Prather	Parkes Riley	Mark Satterlee & Jose Satterlee-Turcios	Robyn Smith
Paolo Presta & Patrick Thomassie	Robin Rinaldi	Matthew & Barbara Sazama	Meredith Smith
Paul & Jana Pretzel	Tony Rivera	Gail Scanlan	Jay Smith & Debra Saliba
Harry Prince & Terry Moore	Jeanne Roach	Michael Schacht	Karen Smits
Rich Procida	Sally & Dick Roberts	Hugh & Marleen Scheffy	Dale Sorenson
Richard Procter & Carolyn Leach	Brian & Laurie Robinson	Lonnie & Lorraine Schield	Mel Soriano
Sarah Profumo	Olivia Robledo	Paul & Kristen Schmidt	Jill Southworth Cohen
Pat Proudman	Vincent and Zanaida Robles	Bruce & Kay Schneider	Karl Sparks
Joseph Pruitt	Stephen & Melanie Rockwell	Riley Schnitz	Gilbert Speer
Toby Pugh & Elizabeth Baker	Thomas Roddy & Greg Maher	Deborah Schoch	Darrell & Armineh Spencer
Michael & Melissa Puls	Bill & Harriet Rodiger	Anya & Matt Schodorf	David & Ann Spier
Donald & Teresa Quick	Dorena Rodriguez & Bill Gould	Fred & Eileen Schoellkopf	Bob Spiers
Flor Quintanilla	Norman Roe	Stephen & Cinda Schrader	Philip Spradling
Charlie Rahilly	Kimberly Roffler	Mark Schroeder & Maria Nelson	Kathy & Mike Squires
Ada Ramirez	Ilean Rogers	Tom Schultz	Nadya Starr & Bob Williams
Isabel Ramirez	Alex Rojas	Fran Scoble	Carol Stasio & Sheila Callaghan
Frank Ramirez & Christopher McCauley	Nada & Nelius Ronning	Lynndi Scott	David Stecker
Vickie Ramos Harris & John Harris	Rick Rood	Jack & Lacreata Scott	Edward Stepanian
Tish & Matt Ramsey	Stuart Rosen & Scott Lardizabal	Sheryn Scott	George & Gretel Stephens
Fairfax & Kathee Randolph	Caryn & Mike Rothschild	Megan & Dion Scott-Kakures	William & Kathleen Stewart
Steve Rankin & Susie Glaze-Rankin	Ed Rounds & Callae Walcott-Rounds	Mary Scribner	Alma Stokes
Daniel Rascoe & Sophie Eurich-Rascoe	Hart Roussel	Margaret Sedenquist	Jonathan T. Stoner
Shirley Rauter	Michael Roy & Lori Jordache	Diana Sedenquist	Jochen Strack & Kwang Park
	Isaac Ruelas	Michael Seel	Dan & Barbara Stracner
	Deborah Rummelhart	Jacob Seong	Christina & Jonathan Strait
		Peter Sepsis & Janna Beling	Jason & Evalyne Stringer
		Juliana Serrano	Nancy Sumner
		Maggie Settle	Beverly Swabb
			Jim & Marilyn Symons
			Deborah Symons & David Galassi
			Debra Synott
			Jeannie Szeto & Edward Chan

Mark Tajima	Rosa & Andy Tsay-Jacobs	Alicia Ward	Diane & Verne Williams
Calvin & Marie Tajima	John & Lynne Tuite	Joanna Ward	Sterling Williams
Erica Tamblin & Marilyn Coffman	Irene Turtle	Clarence Warren	Suzanne Williams & David Bare
Virginia Tanzmann	Betsey Tyler	Barbara Washington	John Williams & Ernest Mack
Pam Tarr	John & Mary Uling	Will Watts	Jonathan Williams & Kim Pesenti
Liz Tatum	Jolly Urner	Cindy Watts & Andy Jen	Bud Williams & Martin Wiech
Sarah Tatum	Carmen Valdes	Lee Wear	Ken & Maria Williford
Eric Taylor	Courtenay Valenti & Patrick Roberts	Ed Webb	Kevin & Kathy Wilson
Judy Taylor	Teri Valentine	Margot Webb-Foltz & Jim Foltz	Craig Wilson
Chuck & Judy Taylor	Keith & Leona Valone	Michael & Karen Weed	Aubin Wilson
Melinda Taylor & Craig Webb	Judy Van Vleet	Michelle Weetman	Neil & Tamura Wilson
Tiffany Tejada	Ken & Chris VanDerHorst	Phillip Weicker & Kristin Bedford	Bob & Kathi Wilson
Kristina & Paul Tenner	Jeffrey Vanderpool	Betty Weigel	Paul Wims
Ron Theders & Linda Bailey-Theders	Barbara Vang & Bruce Babcock	Bonnie Welch	Tomoko Winn
Diane Thomas	Vivian Varela	Rich Weld	Janet Wolcott
Don Thomas	Stephanie & Matthew Varnon-Hughes	Frank & Mayris Wells	Ellen Wong
Leslie Thomas	Derek & Christina Vaughan	John & Judy Wells	Sally Wong
Monique Thomas	Elizabeth Vega	Mark Welz	Michael Wong & Renee Payan Wong
Joan Thompson	Yolanda Vera & Martha Matthews	Lu Wenneker	Amy Woods
Raymond & Dale Thompson	Ravi Verma	Richard West & Eric Fischer	Mark Woods & Kim Douglas
Maggie Thompson	Janet Vickery	Bill Wheaton	Dylan Worcester
Cooper & Laura Thornton	Debra Vickroy	Cyndia Wheeler	Trula Worthy-Clayton
Rick & Becky Thyne	Debra Vickroy	Phil Wheeler	Sally Wright
Rachel Tillman	Mark Villalobos & Douglas Herbst	Caitlin Wheeler & Kenyon Harbison	Gillian Wright & Eric Wong
Hugh Tilson	Stan & Barbara vonMayrhauser	Jim W. White	Louise Wu
David & Leslie Timms	Bert Voorhees & Catherine Arias	Lyla White	Esther Wu
Jenny Tisi	David Vossler & Tracey Tierney	Jim B. White	Sharon Wulfensmith
Geza Tokes	Kris Vreeland	Bob & Gwen Whitson	Aimee Wyatt
Zoltan & Dorcas Tokes	James Walker	Eric & Neha Whitten	Kim & Alicia Wyneken
Vicki & Brian Tomikawa	Cheryl Walker	Helena Wiebe	Anayka Yanis-Sparks
Maren Tompkins & Karen Morris	Jane B. Wallace	Johanna Wiebe	Sally Young
Elizabeth Toole	Jane C. Wallace	Tiona Wierman	Gale Young
Angie Torres	Lee Wallace	Robert & Alicia Wieting	Molly & Michael Yurchak
Dorothy Torrey	Sylvia Wallis	Tom & Shannon Wiggins	Greg Zapf
Dorothy Trice	Julie Wang	Sriyan & Devika Wijesinghe	Christine Zito
Edna Trigg		Cheyenne Wilbur	Joe & Alex Zucco
Jennifer & Marc Trotoux		Melanie Williams	
Rhodes & Liz Trussell		Wynter Williams	

All Saints Church is also deeply grateful for all those who gave special gifts, open plate offerings, Easter gifts and Christmas gifts during 2016. Your generosity supports the ministries and programs that make our community so strong.

Thank you!