

ALL SAINTS CHURCH, PASADENA  
ALCOHOL USE POLICY

*Adopted by Vestry October 3, 2017*

Based on guidance from the 78<sup>th</sup> General Convention in July 2015, All Saints Church, Pasadena (ASC) hereby adopts the following policies and procedures regarding the use of alcohol.

1. ASC seeks to create a welcoming and safe environment for all of God's people, including those in recovery. To that end, all committees and ministries must purposefully regulate alcohol use at their functions.
2. ASC clergy shall acknowledge the efficacy of receiving the sacrament in a non-alcoholic form, e.g., grape juice.
3. The serving and/or consumption of non-sacramental alcohol at ASC sponsored events, on church property, and at rented facilities, shall be permitted only when all of the following conditions are met:
  - a. The rector, or his/her designee, wardens, and/or vestry approves the serving of alcohol prior to the event.
  - b. Non-alcoholic beverages must be offered in a way that is equally attractive and accessible as alcoholic beverages. Hard liquor (anything other than beer or wine) is not permitted.
  - c. All federal, state and local laws regarding alcohol use are complied with, including the prohibition of serving alcohol to anyone under the age of 21 or permitting anyone under the age of 21 to consume alcohol. Serving alcohol at events where minors are present is discouraged, and if minors are present, alcohol must be served at a separate station that is monitored at all times by an adult. Alcohol may never be served at a youth event or a youth sponsored event.
  - d. Moderation is observed at all times in the serving and consumption of alcohol.
  - e. Food must be served when alcohol is present.
  - f. Recognizing the effects of alcohol as a mood-altering drug, no business or open discussion of issues is conducted during or after the serving of alcohol. Business includes the work of vestry, discernment and recruitment committees, and all committees and ministry meetings, as opposed to social events.
  - g. Any beverage or food that contains alcohol must be clearly labeled as such.
  - h. The availability of alcohol must not be advertised or promoted as the attraction of an event, e.g., wine and cheese reception, cocktail party, beer tasting, etc.
4. All committees and ministries are encouraged to discuss ASC's relationship with alcohol and thoughtfully determine whether alcohol should be included at sponsored events.