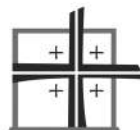


2017 FINANCIAL ANNUAL REPORT

ALL SAINTS CHURCH, PASADENA



ALL SAINTS CHURCH

February 15, 2018

Dear Fellow Parishioners:

It is with great pleasure that I am able to report that fiscal year 2017 was yet another year in All Saints' long-standing tradition of careful stewardship of the funds that you give so generously to support the work of this great church.

Thanks to your generosity, careful financial planning, and diligent control of expenditures, All Saints collected more money than it spent, and began and ended 2017 without any debt. The leadership of this church is committed to living within our means, and we fulfilled this commitment in 2017. We have now embarked on a budget process for 2018 that will again strive for a debt-free budget, even in the face of significant challenges, which may require us to make painful choices if we do not receive new or increased pledge support well beyond our current projections.

Like so many of us in our individual finances, the Church must address the pressures created by rising expenses without corresponding increases in revenue. While we would like to engage in a budget planning process that allows us to fulfill a "wish list" of new programs and staff, fiscal realities do not permit this luxury. Instead, our budgeting process is based on a hard look at our expenses from the previous year and a projection of what increases are anticipated. Far and away our single largest expense item is salaries and benefits for our clergy and lay staff. While we can control the salaries paid to our clergy and staff, we have little control over the costs of their benefits because we are required to participate in insurance plans and pension plans (for our clergy) established by the national church. Accordingly, we have limited ability to cut costs except through eliminating clergy or staff – which is something that we make every effort to avoid because our clergy and staff are already asked to do too much for too little.

Let me highlight just a few items from the attached 2017 financial report. First, the vast majority of our support (about 72%) comes from our loyal pledgers. Because we are committed to a fiscally-responsible budget, we build our budget based on the pledges we receive. I cannot emphasize enough the importance to our ability to fulfill our mission of our members who make and then fulfill their pledges. Last year we collected 98% of our budgeted pledge support. Second, I want to point out that we received \$220,655 of the \$215,000 that we had budgeted for special gifts in 2016. Special gifts are non-pledge donations that we receive from members, often on top of their pledge gifts. The fact that we were able to meet and slightly exceed our special gifts budget is a testament to the remarkable generosity of members of this congregation. Third, we slightly exceeded our budget for open plate offerings and special offerings.

Taking into account the slight shortfalls on some income items and the slight excesses on other items, we ended the year collecting 98.5% of our budgeted support for the year. In the context of a \$5-plus million budget, coming within 1.5% of our projected income is a testament to an extraordinarily accurate budgeting process. Any organization – whether a for-profit business or a not-for-profit entity – would be justifiably proud of such accurate financial planning. And, to be clear, I am not patting myself or the Finance Committee on the back. We are able to do our work only because of the leadership of our Rector and the great work done by this church's terrific administrative and giving staffs, led by Christina Honchell and Jim Loduha.

We were nearly exactly on budget on the support (or income) side, and significantly below budget on the mission (or expense) side. We spent \$383,269 less than we had anticipated in our budget. The vast majority of these savings -- \$307,481 -- was realized on the personnel line item. Unanticipated clergy and staff vacancies were responsible for these savings. While it is nice to have saving on any expense item, we must realize that these savings came at the cost of additional work for our remaining clergy and staff. We should thank and acknowledge their contributions, and also acknowledge that we cannot balance our budget on the backs of an over-stretched clergy or staff.

The final item that I would like to highlight our 2017 financials is not a big dollar item, but it is something that we nevertheless should celebrate. Our electric bill in 2017 was about \$10,000 less than our electric bill for 2016. This decrease is attributable to energy efficient lighting that we were able to install throughout the church campus thanks to the generosity of an anonymous donor. That donor understands that global warming is one of the greatest threats facing us today -- if not *the* greatest threat -- and he felt that the church needed to take immediate steps to reduce its carbon footprint. We should celebrate our reduced electrical use as an important first step towards achieving carbon neutrality, and express our appreciation for the generosity of that donor.

The bottom line for our financials is that we finished 2017 solidly in the black, with income exceeding expenditures by over \$300,000. Although this is great news, we face tremendous challenges in building our 2018 budget. Our giving campaign for 2018 is largely complete. On the good news front, many individuals pre-paid their 2018 pledges in 2017, so we had over \$500,000 in pledge income in hand when we started this year. On the not-so-good news front, based on pledges received to date, our projected income for 2018 is more than \$200,000 less than what we had budgeted for 2017. At the same time, we face significant increases in the costs of benefits to our staff, including a \$50,000 projected increase in health insurance and a \$30,000 increase in workers' compensation insurance. On top of this, we would like to fill an open clergy position, pay a fair wage to all, and support our ongoing programing. With projections of reduced pledge income and increased expenses, we currently are looking at a budget shortfall of over \$550,000 in 2018. As chair of the Finance Committee, I will not recommend that the Vestry approve a budget that fills the shortfall by living beyond our means. But the alternative will necessitate some very painful decisions, including leaving staff positions open and even laying off staff, if we do not receive new or increased pledge support significantly beyond what we are currently projecting.

The generosity of this community is extraordinary and I am confident that, supported by our remarkable clergy and staff, we will continue to exist as a vibrant and prophetic faith community -- even if we need to learn to do more with less. On behalf of the Vestry and the Finance Committee, I want to thank you for your unflagging support.

Peace,

Christopher G. Caldwell, Chair
Finance Committee

Note: These financial reports are unaudited statements, for internal use. Audited statements for 2017 will be available after June 30, 2018.

Balance Sheet

| Assets | Balance at December 31, 2016 | Balance at December 31, 2017 |
|---|---|---|
| Cash - Operating | \$ 1,846,290 | \$ 2,029,759 |
| Cash – Building Project | 2,257,401 | 2,231,566 |
| Cash – Quasi-Endowment* | 373,421 | 386,142 |
| Cash – Maiden Restricted** | 42,679 | - |
| Investments | 1,791,419 | 1,995,333 |
| Receivables | 36,474 | 4,183 |
| Prepaid Expenses | - | 32,594 |
| Land, Buildings, Furniture & Equipment | 17,653,665 | 17,653,665 |
| Columbarium Inventory*** | 83,879 | 83,879 |
| Total Assets | \$ 24,085,227 | \$ 24,417,121 |
| Liabilities | | |
| Payroll Withholdings Payable | 6,055 | 10,438 |
| Pension Payable | 121,164 | 110,934 |
| Prepaid Pledges | 365,515 | 511,437 |
| Other Accrued Expenses | 11,572 | 26 |
| Long-Term Notes Payable | - | - |
| Total Liabilities | 504,305 | 632,836 |
| Net Assets (Fund Balances) | | |
| Unrestricted | 19,016,636 | 19,322,908 |
| Temporarily Restricted | 2,964,650 | 2,737,731 |
| Permanently Restricted | 1,599,636 | 1,723,646 |
| Total Net Assets | 23,580,922 | 23,784,285 |
| Total Liabilities and Net Assets | \$ 24,085,227 | \$ 24,417,121 |

* Quasi-Endowment funds are unrestricted bequests and are a part of our investments. Because Quasi-Endowment funds have been approved by the vestry for capital projects, we keep some of those funds in our bank account.

** A restricted fund for capital projects – the Marge Maiden bequest.

*** The cost at installation of the columbarium in the church.

Debt Status

All Saints Church has no debt.

2017 YEAR END FINANCIAL REPORT

| | Budget | Actual | Notes | Variance |
|---|------------------|------------------|-------|-----------------|
| Pledges | 3,975,412 | 3,894,509 | 1 | (80,903) |
| Special Gifts | 215,000 | 220,665 | 2 | 5,665 |
| Plate Offerings | 170,000 | 173,193 | | 3,193 |
| Special Offerings | 106,000 | 123,625 | 3 | 17,625 |
| Grant Income | 5,000 | 5,000 | | - |
| Parking Lot Income | 240,000 | 240,000 | 4 | - |
| Building Usage | 60,000 | 30,317 | 5 | (29,683) |
| Endowment Income | 109,052 | 109,153 | 6 | 101 |
| Interest/Dividend Income | - | 1,422 | 7 | 1,422 |
| Offsets to Expenses | 89,300 | 80,826 | 8 | (8,474) |
| Columbarium Income | - | 13,100 | 9 | 13,100 |
| Transfers from Restricted | 232,000 | 232,000 | 10 | - |
| TOTAL SUPPORT | 5,201,764 | 5,123,810 | | (77,954) |
| Personnel | 3,269,094 | 2,961,613 | 11 | 307,481 |
| Worship | 145,215 | 158,525 | 12 | (13,310) |
| Music | 88,332 | 89,569 | 13 | (1,237) |
| Children and Youth Music | 36,150 | 34,018 | | 2,132 |
| Pastoral Care | 32,600 | 28,251 | 14 | 4,349 |
| Children, Youth and Families | 40,500 | 33,512 | 15 | 6,988 |
| Parish Life | 12,650 | 13,159 | | (509) |
| Adult Education | 27,650 | 13,317 | 16 | 14,333 |
| Congregational Development | 18,200 | 18,215 | | (15) |
| Communications | 78,100 | 67,248 | 17 | 10,852 |
| Technology (IT) | 85,260 | 80,758 | | 4,502 |
| Administration | 295,983 | 282,736 | 18 | 13,247 |
| Giving | 46,100 | 36,032 | 19 | 10,068 |
| Buildings and Grounds | 338,000 | 315,480 | 20 | 22,520 |
| Program Support | 41,100 | 36,863 | 21 | 4,237 |
| Diocesan Pledge | 480,000 | 480,000 | 22 | - |
| Outreach | 166,830 | 146,339 | 23 | 20,491 |
| Transfers to Restricted | - | 13,100 | 24 | (13,100) |
| Reserves | - | 9,760 | 25 | (9,760) |
| TOTAL MISSION | 5,201,764 | 4,818,495 | | 383,269 |
| Increase(Decrease) in Net Assets | | 305,315 | 26 | |

Notes on the 2017 Results:

1. **Pledges:** Our delinquency for 2016 was 4.7% and we budgeted for an 5% delinquency for 2017, based on historical averages. Our actual delinquency rate for 2017 was 4.2%. The \$80,903 variance for the year was largely accounted for by two large unpaid pledges. We are grateful for the generosity of all of those who contributed to our ministry in 2017.
2. **Special Gifts:** We finished \$5,665 over budget, a very positive result.
3. **Special Offerings:** This category includes Christmas and Easter offerings, mail gifts, bequests and special collections. This category also includes \$12,000 for underwriting for major Giving events, which were not included in the Giving budget.
4. **Parking Lot Income:** We continue to operate under a month-to-month contract with Perfect Parking, Inc.
5. **Building Usage:** This line item consists of donations for the use of our property. We had fewer film shoots than we had hoped to host in 2017, accounting for the negative variance in Building Usage. It is impossible to predict how many opportunities we will be able to accommodate in any given year.
6. **Endowment Income:** Endowment income is based on 5% of the balance of endowment funds averaged over the past four quarters.
7. **Interest/Dividend Income:** Because interest rates are so low, we do not budget for interest income; our income in this line item consists of returns from an investment in Beacon Housing and proceeds from stock transfers (having to do with the timing of stock sales).
8. **Offsets to Expenses:** These are “offsets” to expenses such as weddings, funerals, retreats, education offerings and any other programs that generate revenues to offset expenses in program budgets, including choir registration fees. The negative variance consists of income we did not receive because we did not do a large education event with registrations (such as a Lent Event) – equivalent savings are seen below in Adult Education Expenses.
9. **Columbarium Income:** Income generated by sales of columbarium niches is divided equally between General Endowment and Capital Restricted Projects. These transfers are shown below in Transfers to Restricted.
10. **Transfers from Restricted:** We move \$5,000 annually into our outreach budget from a restricted fund which receives income designated for outreach. As we have consistently done in recent years, in 2017 we moved cash available at the end of 2016 from Net Assets available for Future Use into the 2017 operating budget. The amount transferred in 2017 was \$227,000.
11. **Personnel:** The savings we show in 2017 are from an open clergy position as well as an open position in Buildings and Grounds (B&G) and administrative positions. We had savings in health insurance (rates below projection at budget time as well as due to open positions), savings in Worker’s Compensation insurance and unused staff continuing education funds and staff search funds.
12. **Worship:** The negative variance is covered by a positive variance in Offsets to Expenses on the income side (see note 8) for Easter and Christmas flowers.
13. **Music:** The 2017 budget did not include instrumentalists for Christmas, Homecoming or All Saints Day. Instrumentalists for Christmas were funded by special gifts, and instrumentalists for All Saints Day were funded by the Quasi-Endowment bequest of George Unger.
14. **Pastoral Care:** The Pastoral Care line items include budgets for weddings and funerals, which are impossible to predict (the corresponding income for weddings and funerals appears in “Offsets to Expenses,” above). The Pastoral Care program spending was within budget; the savings are due to funeral expenses under budget and is matched by a negative variance in Offsets to Expenses.
15. **Children, Youth and Families (CYF):** CYF was under budget in 2017 in spending on Children’s programs; Youth Ministry spent their budget.

16. **Adult Education:** Adult Education was under because of fewer educational programs, events, and speaker fees.
17. **Communications:** Savings in communications are in reduced printing costs for our monthly Saints Alive newsletter – we print very few as the bulk is distributed electronically.
18. **Administration:** The variance in Administration is accounted for primarily by savings in phone charges and general administrative materials and supplies.
19. **Giving:** Giving events were underwritten by \$12,000 in special offerings this year (see Special Offerings in Income).
20. **Buildings and Grounds:** Savings were in two areas: savings on electricity due to the generous efforts of our Climate Change Task Force donors in installing energy efficient lighting; and the suspension of a project to replace flooring in Sweetland Hall (suspended because the task is much bigger and more expensive than was expected).
21. **Program Support:** This line includes kitchen supplies and Sunday parking expenses.
22. **Diocesan Pledge:** In 2017 we gave 10% of our Normal Operating Income to the diocese (per a diocesan formula, consisting of pledges, special gifts, building and parking income and endowment income), based on our 2016 actual income.
23. **Outreach:** Savings were in areas of ministry spending, supplies and multicultural staff training. All grants were given.
24. **Transfers to Restricted:** These funds are from columbarium sales; \$13,100 was divided evenly between Quasi-Endowment and the restricted Capital Projects fund, per our Columbarium policy.
25. **Reserves:** Reserves were not budgeted for in 2017. The vestry approved the \$9,760 spent from Operating Reserves for benches for the playground and for changing stations for infants in the restrooms.
26. **Increase in Net Assets for Future:** Acknowledging the \$227,000 transferred from a restricted fund (see note 10 above), we finished 2017 in the black by \$305,317. Consistent with recent years' practice, a portion of these funds may be used in the 2018 budget.

Operating Fund Pledge History

The table below shows the pledge history as reflected in the operating results. The 2018 Campaign, as of February 13, 2018, has received 935 pledges for a total of \$3,526,822.

| Year | 2013 | 2014 | 2015 | 2016 | 2017 |
|--------------------------|-------------|-------------|-------------|-------------|-------------|
| Number of Pledges | 1149 | 1142 | 1187 | 1185 | 1157 |
| Average Pledge | \$3,237 | \$3,322 | \$3,375 | \$3,241 | \$3,357 |
| Gross Pledge Amount | \$3,719,052 | \$3,793,154 | \$4,005,602 | \$3,840,418 | \$3,883,913 |
| Gross Pledge Change | (0.3%) | 2.0% | 5.6% | (4.1%) | 1.1% |
| Pledge Revenue Received* | \$3,809,051 | \$3,843,746 | \$3,933,693 | \$3,876,292 | \$3,894,509 |
| Pledge Delinquency Rate | 4.4% | 5.0% | 7.25% | 4.7% | 4.2% |

*Pledge Revenue Received includes both current year pledge payments and late payments on the previous year's pledge. It also includes non-pledging members' gifts (approximately \$130,000 a year).

Outreach Grants to Outside Agencies

| | 2015 | 2016 | 2017 |
|---|-----------------|-----------------|-----------------|
| Abrahamic Faiths Peacemaking Initiative | \$2,000 | \$1,500 | \$1,500 |
| Brady Center to Prevent Gun Violence | - | 1,500 | - |
| Citizen's Climate Education Corporation (CCEC) | - | 1,500 | - |
| Clergy and Laity United for Economic Justice (CLUE) | 5,000 | 5,000 | - |
| Coalition for Human Immigrants Rights (CHIRLA) | - | 1,500 | 5,000 |
| Day One | 5,000 | 5,000 | 5,000 |
| Friends in Deed | 7,500 | 7,000 | 7,500 |
| Flintridge Center | - | - | 5,000 |
| Friends of Sabeel | 1,000 | 1,000 | - |
| Global AIDS Interfaith Alliance (GAIA) | 5,000 | 5,000 | 5,000 |
| Grace Center/Five Acres | 4,000 | 5,000 | 5,000 |
| Hillsides Family Center | 7,500 | 10,000 | 7,500 |
| Homeboy Industries | - | 1,500 | - |
| Housing Works | 5,000 | - | - |
| Institute for Healing Memories – North America | - | 1,000 | - |
| Interfaith Communities United for Justice and Peace (ICUJP) | 1,000 | 1,000 | 1,000 |
| Interfaith Power and Light | - | - | 5,000 |
| Learning Works | - | - | 2,500 |
| Muslim Public Affairs Council (MPAC) | 3,500 | 5,000 | 5,000 |
| National Day Laborer Organizing Network | - | 1,500 | 2,500 |
| P&J Discretionary Grants | 20,000 | 12,000 | 11,000 |
| Progressive Christians Uniting (PCU) | 2,000 | 1,000 | - |
| Union Station | 10,000 | 10,000 | 10,000 |
| Women Against Gun Violence | - | 1,500 | - |
| Young & Healthy | 10,000 | 10,000 | 10,000 |
| TOTAL | \$88,500 | \$88,500 | \$88,500 |

Investment Funds Summary

General Endowment Fund

| | |
|--------------------------------|------------------------|
| Church Investment Group (CIG) | \$ 1,089,471.20 |
| Episcopal Federal Credit Union | \$ 56,226.35 |
| Total General Endowment | <u>\$ 1,145,697.55</u> |

Regas Peace & Justice Endowment Fund

| | |
|---------------------------------------|----------------------|
| CIG Fund | \$ 196,571.68 |
| Total Regas Peace & Justice Endowment | <u>\$ 196,571.68</u> |

Quasi-Endowment Fund

| | |
|-----------------------|------------------------|
| CIG Fund | \$ 653,063.84 |
| City National Bank | \$ 386,141.80 |
| Total Quasi-Endowment | <u>\$ 1,039,205.64</u> |

| | |
|------------------------------|-------------------------------|
| GRAND TOTAL INVESTMENT FUNDS | <u><u>\$ 2,381,474.87</u></u> |
|------------------------------|-------------------------------|

imagine

All Saints Church warmly thanks everyone in our community who generously committed a pledge in support of our 2017 annual operating budget:

| | | | |
|------------------------|-------------------------|---------------------------|------------------------|
| Anonymous (65) | Ralph Ayers | Barbara Beckham | Edward C. Brown |
| Barbara Ackermann | Ingrid Baartman | Susan Becton | April Browne |
| Greg Adams | Catherine Babcock | John & Deborah | Jean Bruce Poole |
| Susan Adkins | Mike & Carole Babcock | Bednarski | Marilyn & George |
| Mark Afram | Joseph Babeu | Marcia Behar | Brumder |
| John & MaryAnn Ahart | Lorenzo Bacani | Barbara Bell | Bob & Therese Brummel |
| Paul & Anne Ahrens | Ed Bacon & Hope | Elizabeth Bell | Christopher Brunwin & |
| Bob Aicher & Jill | Hendricks-Bacon | Jay Belloli | Deana Elliott |
| Hunting | Paula Bailey | Beatriz Beltrán | Mary Bucci Bush |
| Grace Ajilore | Clif & Rosemary Baker | Holly Benson | Bobby Buchanan & |
| Shizuko Akasaki | Donald & Caroline Baker | Nikoo Berenji | Russ Lee |
| Jim Albarano & | Daniel & Lynsey Baker | Robert & Bya Berger | Margaret Burdge |
| Derek Wan | Aline & Danny Bakewell | Matthew Berkley | Michael Burr |
| Rhonda Albey | Alice Baklayan | Jenny Berman | Peggy Burt |
| Marianne Albina | Betty Bamberg | Jonathan & Kimberly | Betye Burton |
| Karen Alexander & | David & Janelle Banales | Berry | Shirley T. Burton |
| Kurt Johnstad | Shannon Bankhead | Sandy Biery | Juana Ivett Busby |
| Terese Alirez | Linda Banks | Robert Bilheimer | Tiffany Bussard |
| Tom Allen | Gail & Robert Bardin | Liza Billington | Joy Bustrum & Scott |
| Iliana Alvarez & | Kimberly Barker | Cindy Bishop & Mark | Garrels |
| James White | Charles & Kate Barker | Tsagalakis | John & Jamie |
| Donna Ambrogi | Greg Barnes | Bob Black | Butterworth |
| Sasha & Bill Anawalt | Susie & Reggie Barnes | Julie Blackshaw | Edichi Byerly |
| Cheryl Andersen | Jamie Barnett | Kelli Blanchfield | Logan Cain |
| O'Colmain | Diana C. Barney | Jack Blum & Dameon | Ingrid Calme |
| Brinell Anderson | Bruce Barrett | Dunn | John & Susan Caldwell |
| Kimberly Anderson | Barbara Barrett-Byrne | Rick Bolton & Katie Mills | Howard & Naomi |
| Jamie & Polly Anderson | Randall Bartman & Beth | Jim Bond | Caldwell |
| Mark & Alison Ankeny | Houskamp | Linda & James Bonn | Ed Cameron |
| Robert & Gloria Antall | Mary Bassel | Roman Borek | Daniel & Susie Campana |
| Stephen Antisdale | Amanda Baughman | Hilda Boulware | Julie Campoy |
| Lynn Aponte | Charles & Wendy Bayer | Talia Bowman | Wendy Cano |
| Billy Aracila | Sondra Bayz Tarouilly & | Cathryn Bowman | Diana Carbajal Mejia & |
| Tom Armentrout- | Jim Tarouilly | Phyllis Boyajian | Juan Mejia |
| Wiswall | Michael Bearden & | Mark Braden | Paul & Susan Carey |
| Mike Arnold & | Patricia Marquez | Tom Brady & Lynn | Amanda Carlin & Fred |
| David Park | Richard Beatty | Fairbanks | Sanders |
| Rigoberto & Eva | Peter Bechtel | Cory Brendel | Robert & Maureen |
| Arrechiga | Lorraine Becker | Amy Brenneman | Carlson |
| Peter & Paula Arvedson | Holly Becker Downs & | Steve Brewster | David & Shandy Carlson |
| Carolyn Ash | Dermott Downs | Sharon Brock | Greg Carlsson & Craig |
| Frank & Winnie Ashford | Edward Beckett & | Alicia Brossy de Dios | Monden |
| William Atsumi | Sharon Bailey-Beckett | Susan Brown | John & Ginny Carr |

| | | | |
|---------------------------|--------------------------|----------------------------|----------------------------|
| Samatha Carr | Helen Cooper | David Deamer & Rise | Frank & Teresa Dvoracek |
| Rosie & Mehdi Emrani | Renatta Cooper | Worthy-Deamer | Kathleen Dwyer |
| Carlos Carrillo | Linel K. Cooper | Rodney Dean | Karen Earnest |
| Lorna Carry | Monica Copeland | Marc DeBay & Kate | Dave & Becky Ebershoff |
| Wayne & Judy Carter | Adam Coppersmith & | Jones-DeBay | Carol Econn |
| Thomas Castañeda & | Elizabeth Green | Gloria & Dave DeCoste | Charles Edgar & Aimee |
| Richard von Ernst | Connie Corley | Doug & Deborah Deems | Yanez |
| Christopher Castaneda & | Robert & Marna Cornell | Sharyn Delahousie | Joel Edstrom & Peggy |
| Jamie Weber Castaneda | Michael & Diane Cornwell | Chris Delamarter | Adams |
| Blaine & Virginia Cavena | Catherine Cory | Charles DeLeeuw & | Mark & Wendy Edwards |
| Phyllis Chambers-Emmons | Patricia A. Coulter | Christopher Wu | Amanda Edwards |
| Kyle & Elizabeth Champion | Barbara Covington | Howard & Esther | Andrea Eggers |
| Anne Chaney & Matt | Jan Cowell | Den Hartog | Elizabeth Eilers |
| Brewer | Jerry Craig | Justin Denlinger & Kristen | Nader & April Eldahaby |
| Elizabeth & Joshua Chase | Shirley Crawford | Sipper-Denlinger | Candace Elliott |
| Celesta Cheney-Rice | Gail Crawford | Minyi Dennis | Peter Ellis |
| David Chiang & Elizabeth | Charleen Crean | Joan Depew | Kay Ellis |
| De Jung | Betsy Crighton | Christian Desmond & Sarah | Ed Ellison |
| Jacqueline Chilin | Linda Critchfield | Orth-Desmond | Bryan Elwood |
| Yok Choi | Becky Crocker | Ginger Detoy | Jonathan Emerson & |
| Dorothy Christ | Tony Crocker | Bill Deverell & Jennifer | Juliette Kurth |
| Roxanne Christ | Phillip Crouch | Watts | Robert Endara |
| Huw & Rachel Christopher | Ed Cruz | Sally DeVore | Scott England & Jennifer |
| Henry Chu & James Baer | Math Cuajungco | John Deweese & Greg Ryan | Windham |
| Marsha Cifarelli | Fritzie Culick | Joanna Dewey & Fairbairn | Ehtel Espina & Veronica |
| Marlan Clarke | Jonathan Cullen | Powers | Burgos |
| Carol Clary | Quinn Cummings | Johari DeWitt-Rogers | Ruth & Dierk Esseln |
| Virginia Classick & Chuck | Bill Cunliffe | Ann S. Deyo | Donna Estacio |
| Rossie | Margaret Cunningham | Janet Dial | Sandra Estes |
| Hillary & Peter Clayburgh | Wendy Currier | Patty Diaz & Octavio | Tim Everett & Jeannette |
| Lorraine Clearman & | Jim & Debbie Currul | Ramirez | Liu |
| Jim Panos | Matt Curson & Maryanne | Susan Dickson | Anne-Louise Ewen & Tyler |
| Cathy Clement | Mueller | Benjamin Diehl & Kathryn | Sabbag |
| Pamelyn Close & Barry | Carole Dahl | Woods | Martie Fagan |
| Baylen | Gary Dahle & Derek | Kitty Dillavou | Merv Fair |
| Lilli Cloud | Whitefield | Rhonda Dillon | Donna Falls |
| Valerie Coachman-Moore | Richard & Jinny Dalbeck | Giuseppe DiMassa | David Farrell |
| & Solomon Moore | Georgia Daniels | Luca DiMassa | John & Joan Favvre |
| Karlyn Cobb | Bill & Nancy Dannevik | Joe & Maria DiMassa | Wendy Fellows |
| Dawn Cobb | Anna Davalos | Sara Dogbe | Rick & Judy Felton |
| Erika Cobb | Gwyneth Davies | Viviane Domian | Russell Ferrante & Gerry |
| John & Lisa Cochrane | Rebecca & Les Davies | Wesley & Sara Dooley | Puhara |
| Lisa Cody | Chris & Jennifer Davis | Carminnie Doromal | Jim & Mary Ferris |
| Anil Coelho | Rick Davis | Emily Dossett & Giancarlo | Steve & Margaret Finnegan |
| Loretta Coha | Anita Davis | DiMassa | Mary Beth Finnerty |
| Betty Cole | Kathy Davis | Tom Drino | Zach & Jessica First |
| Marty Coleman | Robert & Rosemary Davis | Jo Drummond | Judith Fischer |
| Mary Coles | Maggie Davis | Chad Druten | Julie Flad & Brian Leto |
| Susan Coles | Ashley Davis | Francois & Cheryl | Kathleen Flanagan |
| Sharon Collins | Cyrus Davis | DuBoucheron | Jean Fleming |
| Mark Cammack & Stepany | Pat & Marsha Dawe | Rosalind Duhon | Christopher Flick & Marita |
| Tambunan | Lisa Dawe & Darrell Park | Geoffrey & Jennifer Dunbar | McCarthy |
| Jean & Richard Cone | Julie de Bruyn Kops | Niles Duncan | Henry Fliegel |
| Eleanor Congdon | Janet & Frank De La Peza | Bob & Merrily Dunlap | Rob Floe |
| Karen Connolly & Gregory | Shelley & Brian De Leon | Douglas Duno | Cecilia Flynn |
| Surman | Miles Deamer | Jim & Nancy Dunton | Chris Folz |
| Alyson Cook | Pierce Deamer | Michael F. Duran | Cindy Fong & Charles |
| Terry & Megan Cooper | | Lori Dutcher & Loxie Brown | Wong |

| | | | |
|-------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|
| Michael Fontaine | Nancy Goodell | Howard Heard & Bonnie Rice | Rosemary & John Hyde |
| Katie Ford | Andrew Gore | Ann Heil | Zoya & Martin Hynes |
| John & Jai Forney | Jim & Maria Goulding | John & Carol Hekman | Brenda Imes |
| Sarah Forth | Joan Goulding & Dan Braun | Deanne Hendricks | Steve & Sara Ingrassia |
| Hank & Britta Foshee | Emily Goulding | Carol Henning | Janet & Neil Jack |
| Leroy Foster | Phillip and Ann Graf | Joe Henry & Melanie Ciccone | Susan & Michael Jackson |
| Wendell & Ann Foster | Gillian Grannum | David & Kelly Hensley | Tony Jackson & Norweeta Milburn |
| Christian & Christopher Foster | Tracy Gray | Stephanie & Kyle Herrman | Carina Jacob |
| Louise & Tom Fox | Alastair & Gerry Greeves | Marian Hersh | Jeff & Sparky Jamison |
| Jim Fox | Robb & Mary Grimm | Molly Hetrick & Mehdi Tadayon | Karen Jarnagin |
| Beverly Franco | Ann Lee Grimstad & Blaise Ndjamen | Gage & Philip Hewes | Lynn & David Jay |
| Ellis & Marilyn Franklin | Margo Groves | Randy & Doni Heyn-Lamb | Michael & Georgia Jeffries |
| Raymond Frauenholz | Lauren Grubaugh | Jerry Higgins & Janet Davis | Julie Jenkins |
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