CALLED MEETING OF THE VESTRY ALL SAINTS CHURCH, PASADENA March 13, 2018

PRESENT Karen Alexander, Lorenzo Bacani, Jay Belloli, Hannah Berry, Liza Billington,

Chris Caldwell, Valerie Coachman-Moore, Shelley De Leon, Sharyn Delahousie, Scott England, Tony Jackson, Dana Jones, Mike Kinman, Andy Malloy, Max Molina, Terry Moore, Frank Ramirez, Isabel Ramirez, Brian Robinson, Judy

Van Vleet, Jeff Vanderpool, Jenny Watts, Trula Worthy-Clayton

EXCUSED MaryAnn Ahart, Christine Hartman, Cathy Keig, Bob Whitson, Antonio

Gallardo, Keith Holeman, Christina Honchell, Sally Howard, Jeremy Langill,

Kelly Phelan, Susan Russell

ALSO PRESENT Jim Albarano, Jim Loduha, Juliana Serrano, Kathy Onoye

The meeting was called to order at 7:00 p.m. in Sweetland Hall. The rector asked for silence for the vestry to reflect and offered an opening prayer.

Visitor Welcome – Kinman welcomed the visitors and asked them to introduce themselves.

ITEMS FOR DECISION

2018 Budget

The Vestry went into Executive Session. At the opening Caldwell objected to the entire budget discussion being in executive session. Following presentation and discussion regarding the budget reductions, the meeting was then opened. It was moved, seconded and the Vestry unanimously approved the 2018 budget.

Kinman thanked Jim Loduha for the effort to close the budget gap. Kinman will include the budget in his sermon on Sunday, have an open forum in April, and have a facilitated listening session. We need to reach out to groups and help bring the church together as a community. The Vestry will begin the 2019 budget process and procedures now with everything on the table.

Rent Control Initiative Signatures

Watts distributed information on the Housing Crisis in Pasadena from the Pasadena Tenants Union. The petition to amend the city charter will need 12,000 signatures of Pasadena residents. The committee recommended and it was moved that the Vestry support the resolution for fair and affordable housing charter amendment and allow signature collection on campus and in the community. This was unanimously approved by the Vestry.

Gifting of Staff Position

Kinman distributed "Special Gift to Achieve Goal #9 of the Climate Change Resolution." The plan reflects the goals of the task force and its ability to create a model that is replicable by other congregations. The plan was approved by the task force and the donor. It was moved, seconded and the Vestry unanimously approved the proposal and action plan.

WARDENS' REPORT

Worthy-Clayton asked Jim Loduha to share next steps on giving. Loduha said that the Vestry and Giving Committee will be making thank you phone calls and writing notes to thank the parish for their generosity.

RECTOR'S REPORT

Jeff Vanderpool shared that there is a major issue with the fire alarm, leak in the boiler and leak in the room. They need to replace the heat exchanger in a boiler that was installed in 1992. The proposed cost for repair will be \$11,000. It was moved, seconded and the Vestry unanimously approved the expenditure from restricted funds, subject to approval of the finance committee.

ITEMS TO ENRICH VESTRY & ALL SAINTS CHURCH

- Molina shared that Congregational Development will have Welcome Coffee II, which will be a follow up for those who attended a welcome coffee. It would be good to have a vestry member there to welcome the attendees. It is on Sunday in the Guild Room at 10:15.
- Kinman shared that tomorrow All Saints youth will be participating in the demonstrations and remembrance of the Parkland shooting on March 15. There will be a special Eucharist at noon. Youth will be also going to Washington DC to join other youth in "March For Our Lives" as well as our youth participating in the Los Angeles demonstration. Samuel Ankeny and Susan Russell will speak at the LA City Hall rally.
- De Leon shared that "Pi Day" is March 14. She recommends Pie Hole. On Thursday, April 5 the Broad is free from 5-7 p.m.
- Coachman-Moore shared that Pasadena Police Chief Sanchez is retiring on April 18. The Police Oversight Committee is asking to be part of the selection process and give input.
- Serrano shared that Assemblymember Chris Holden was honoring Kathy Onoye as Woman of Distinction Pasadena at a reception on March 15.

VISITOR COMMENTS & REFLECTIONS

- > Thank you for supporting the rent control proposal.
- > Thank you and let the congregation know with item details so they know the urgency.
- > Put the budget on the website and this is an impressive bunch.
- > More about the budget earlier.
- > Appreciate the thoughtful and robust discussion
- > Have the executive session later.

COMMUNICATION BACK TO THE PARISH

- Budget approved
- Climate change action plan approved
- ▶ Boiler repair approved.

APPRECIATIONS & REGRETS

- ▶ England appreciated the Annual Report video. It was phenomenal. Please share it with email link. Kudos to Keith Holeman.
- Albarano commended and thanked our youth who were going to Washington DC.

- > Delahousie appreciated Jim Albarano as a great facilitator.
- Molina shared the challenge of personnel and ways to better use space.
- > Kinman regrets that the budget and the need for information and reductions.
- > Belloli appreciated Loduha and Kinman for their work to get the extra funds.
- > Van Vleet appreciated the Vestry Staff Conference planning
- > Isabel Ramirez appreciated Serrano for being the All Saints in the community.

The meeting was adjourned at 9:15 pm. with a closing prayer from Mike Kinman.

Respectfully submitted, Kathy Onoye