

ALL SAINTS CHURCH

2019 BUDGET

	2018 Budget	2018 Actuals	2019 Budget		Variance 2018 Budget against 2019 Budget	Variance 2018 Actual against 2019 Budget
SUPPORT						
Pledged	3,913,103	3,899,208	3,654,768	1	(258,335)	(244,440)
Special Gifts	249,070	259,949	230,000	2	(19,070)	(29,949)
Open Plate Offering	170,000	147,391	150,000	3	(20,000)	2,609
Special Offerings	124,000	108,806	112,000	4	(12,000)	3,194
Interest/Dividend Income	-	3,912	-		-	(3,912)
Grant Income	12,500	21,500	-	5	(12,500)	(21,500)
Endowment Income	114,832	114,835	123,624		8,792	8,789
Parking	240,000	240,000	240,000		-	-
Building Usage	45,000	149,474	80,000	6	35,000	(69,474)
Transfer from Restricted	255,000	255,000	545,000	7	290,000	290,000
Offsets to Expenses	71,700	106,070	74,000		2,300	(32,070)
Columbarium Income	-	25,000	-		-	(25,000)
TOTAL SUPPORT	5,195,205	5,331,145	5,209,392		14,187	(121,753)
MISSION						
Personnel	3,303,638	2,972,987	3,403,122	8	(99,484)	430,135
Worship	146,000	149,254	141,200		4,800	(8,054)
Music	90,294	91,452	92,447	9	(2,153)	995
Children and Youth Music	32,350	32,445	30,750		1,600	(1,695)
Pastoral Care	30,650	38,986	30,650		-	(8,336)
Children, Youth and Families	39,800	44,912	39,800		-	(5,112)
Parish Life	12,650	14,002	12,650		-	(1,352)
Education/Formation	27,650	11,136	20,650	10	7,000	9,514
Congregational Development	23,400	20,461	25,400		(2,000)	4,939
Communications	78,050	48,185	54,050	11	24,000	5,865
Administration	308,033	249,863	333,733	12	(25,700)	83,870
Information Technology	85,260	87,205	85,260		-	(1,945)
Giving	46,100	45,960	46,100		-	140
Buildings and Grounds	326,450	290,181	318,450		8,000	28,269
Program Support	41,100	36,393	41,100		-	4,707
Diocesan Pledge	480,000	480,000	480,000		-	-
P&J/Outreach	123,780	110,871	54,030	13	69,750	(56,841)
Transfers to Restricted	-	25,000	-		-	(25,000)
Reserves	-	-	-		-	-
TOTAL MISSION	5,195,205	4,749,294	5,209,392		(14,187)	460,098
Increase (Decrease) in Net Assets						
	-	581,851	-		28,374	(581,851)
Transferred to Restricted for 2019 budget		540,000				
Net Assets added to Balance Sheet		41,851				

2019 Budget – Notes

1. Our projection for pledge income in 2019 is \$258,000 below what it was for 2018. The pledge line includes late payments (for prior years), nonpledge support, and projected new pledges.
2. In 2018 we had almost \$30,000 in one-time special gifts made in order to close the budget gap. We are lowering the Special Gifts line for 2019 to reflect a realistic projection.
3. Open Plate offerings were down more than \$20,000 in 2018, mirroring a reduction in Sunday attendance numbers, so we are lowering that projection.
4. Special Offerings include Christmas, Easter, memorials and bequests. We lowered the budget for 2019 based on 2018 actuals.
5. In 2016 - 2018 we received a grant from a private foundation; we have no indication that we will receive that grant in 2019.
6. In 2018 we had more filming on campus than we expected to have – it is impossible to predict. We increased the budget for 2019 based on the fact that we have been a regular location for a television program (watch The Kids are Alright!).
7. The vestry made the decision to use \$540,000 from Cash Available from Prior Years in the 2019 budget. The additional \$5,000 is from a restricted investment that gives us interest annually. In addition, the vestry voted to put \$10,000 in the Climate Change Restricted Fund and \$31,851 in the Capital Projects Restricted Fund.
8. The Personnel budget includes the following:
 - a. A cost-of-living increase for staff (3%);
 - b. Replace the 4th clergy position;
 - c. Replace the Giving Director (9 months);
 - d. Make a part-time Administrative Assistant full-time;
 - e. Replace the Associate Youth Minister (9 months);
 - f. Add a Congregational Development Director (4 months);
 - g. Increases for health/dental insurance;
 - h. Cuts in professional expenses.
9. The Music budget includes a cost-of-living increase for soloists.
10. The Education/Formation budget includes cuts in adult education events.
11. The Communications budget includes cuts in podcasting and website development (acknowledging that website development requires much more funding and is a capital expense).
12. The Administration budget includes cuts in rector's entertainment and for copiers, and includes a new line item to fund support of the Four Goals strategic work.
13. The Outreach budget includes cuts in Outreach Grants (eliminating all but Discretionary Grants for 2019) and program work.