



ALL SAINTS CHURCH

VESTRY MEETING

November 5, 2019

6:00 p.m. Supper in Sweetland Hall

7:00 p.m. Meeting begins in Sweetland Hall

Please contact Maren Tompkins if you are unable to attend:
mtompkins@allsaints-pas.org, or 626-583-2711.

FOUR FOUNDATIONAL GOALS

- Determine our Values, Mission, and Vision*
- Address Serious Staffing Capacity Issues*
- Provide Safe, Welcoming Space for Ministry*
- Inspire Congregational Leadership & Development*

ALL SAINTS' VALUES

- Radical Inclusion*
- Courageous Justice*
- Joyful Spirituality*
- Ethical Stewardship*

AGENDA

- I. OPENING PRAYER**.....Rev. Wil Gafney (7:00pm / 10 mins.)
- II. VISITOR WELCOME**..... Mike Kinman (7:10pm / 5 mins.)
- III. ROLL CALL & REPORT ON ABSENT MEMBERS**.....Kathy Onoye (7:15pm / 5 mins.)
- IV. WELCOME ALFREDO FEREGRINO**.....Mike Kinman (7:20pm / 5 mins.)
- V. BUSINESS ITEMS**
 - A. Approval of Consent Agenda Mike Kinman (7:25pm / 5 mins.)
 - Report of the Clerk (attached)
 - Committee Reports (submitted, attached)
 - B. Report of the Treasurer (attached)..... Jim Albarano (7:30pm / 5 mins.)
 - C. Approval of Audit Kimberli Hudson (7:35pm / 5 mins.)
 - D. Approval of Amended Bylaws (attached) Mike Kinman (7:40pm / 5 mins.)
 - E. Giving Terry Knowles (7:45pm / 10 mins.)
 - F. Vestry Nominating Committee Update MaryAnn Ahart (7:55pm / 5 mins.)
 - G. Racial Justice Advisory Board Update.....Steve Williams (8:00pm / 10 mins.)
 - H. Clergy Search Committee Update.....Juan Mejia and Mike Kinman (8:10pm / 10 mins.)
 - I. Upcoming Vestry Meeting Date Changes..... MaryAnn Ahart (8:20pm / 5 mins.)

VI. FOUNDATIONAL GOALS

- A. Values, Mission, and Vision MaryAnn Ahart
 - B. Staffing Capacity Mike Kinman
 - C. Welcoming Space..... Jim Albarano
 - D. Leadership & DevelopmentNancy Naecker
- } (8:25pm / 30 mins.)

VII. WARDENS' REPORTS (8:55pm / 5 mins.)

VIII. RECTOR'S REPORT (9:00pm / 5 mins.)

IX. LOOSE ENDS..... (9:05pm / 5 mins.)

IX. VISITOR COMMENTS & REFLECTIONS (9:10pm / 5 mins.)

X. COMMUNICATION BACK TO THE PARISH (9:15pm / 5 mins.)

XI. APPRECIATIONS & REGRETS (9:20pm / 5 mins.)

XII. EXECUTIVE SESSION (9:25pm / 20 mins.)



Upcoming Vestry Meetings: Tuesday, January 21, 2020 6:00 p.m.

Tuesday, February 4, 2020 6:00 p.m.

Tuesday, February 18, 2020 6:00 p.m.



Vestry/Staff Conference:
Friday, February 28 – Saturday, February 29, 2020
Altadena Town & Country Club