



**VESTRY MEETING AGENDA**

January 7, 2020

6:00 p.m. Supper in Sweetland Hall

7:00 p.m. Meeting begins in Sweetland Hall

Please contact Maren Tompkins if you are unable to attend:

mtompkins@allsaints-pas.org, or 626-583-2711.

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| ***FOUR FOUNDATIONAL GOALS***  *Determine our Values, Mission, and Vision*  *Address Serious Staffing Capacity Issues*  *Provide Safe, Welcoming Space for Ministry*  *Inspire Congregational Leadership & Development* | ***ALL SAINTS’ VALUES***  *Radical Inclusion*  *Courageous Justice*  *Joyful Spirituality*  *Ethical Stewardship* |

1. **OPENING PRAYER** Mike Kinman(7:00pm / 10 mins.)
2. **VISITOR WELCOME** Mike Kinman (7:10pm / 5 mins.)
3. **ROLL CALL & REPORT ON ABSENT MEMBERS** Kathy Onoye (7:15pm / 5 mins.)
4. **MISSION STATEMENT** Mike Kinman (7:20pm / 5 mins.)

*We are an Episcopal Church, walking with a revolutionary Jesus,*

*Loving without Judgment*

*Doing Justice Courageously*

*Embracing Life Joyfully*

*Reverently Inviting All Faiths and Peoples into Relationships*

*For the healing and transformation of ourselves, our community and the world.*

1. **BUSINESS ITEMS**
2. Approval of Consent Agenda Mike Kinman (7:25pm / 5 mins.)

* Report of the Clerk (attached)
* Committee Reports (submitted, attached)

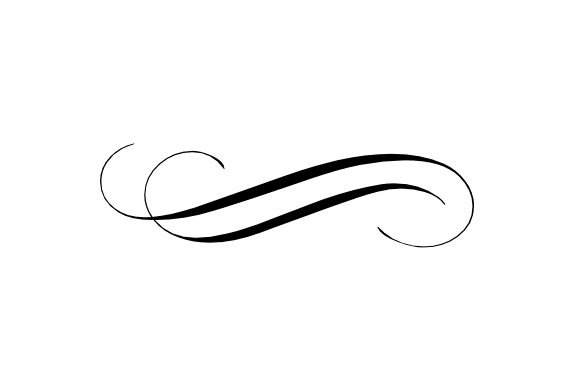
1. Recommendation of Mel Soriano: Diocesan Discernment Yr (att) S.Russell (7:30pm / 10 mins.)
2. Report of the Treasurer (attached) Jim Albarano (7:40pm / 5 mins.)
3. Giving Terry Knowles (7:45pm / 10 mins.)
4. Approval of next Junior Warden Steve Williams (7:55pm / 5 mins.)
5. Vestry Nominating Committee Update MaryAnn Ahart (8:00pm / 5 mins.)
6. Racial Justice Advisory Board Update Steve Williams (8:05pm / 10 mins.)
7. Clergy Search Committee Update Juan Mejia and Mike Kinman (8:15pm / 5 mins.)
8. Vestry/Staff Conference Design Team Report MaryAnn Ahart (8:20pm / 5 mins.)
9. **FOUNDATIONAL GOALS**
10. Values, Mission, and Vision MaryAnn Ahart
11. Staffing Capacity Mike Kinman (8:25pm / 20 mins.)
12. Welcoming Space Jim Albarano
13. Leadership & Development Nancy Naecker
14. **CHECKING OUR ASSUMPTIONS: Part 1** Kimberli Hudson & MaryAnn Ahart (8:45pm / 45 mins.)
15. **WARDENS’ REPORTS** (9:30pm / 5 mins.)
16. **RECTOR’S REPORT** (9:35pm / 5 mins.)

## LOOSE ENDS (9:40pm / 5 mins.)

## XI. VISITOR COMMENTS & REFLECTIONS (9:45pm / 5 mins.)

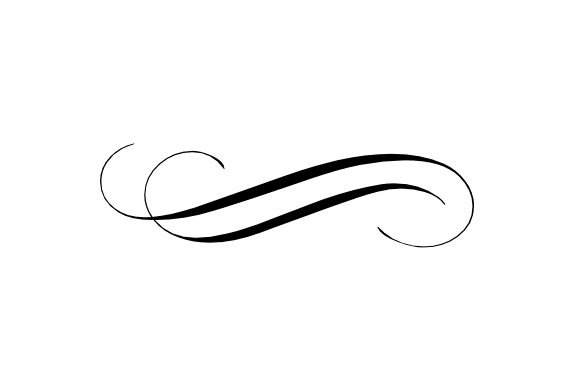
## XII. COMMUNICATION BACK TO THE PARISH (9:50pm / 5 mins.)

## XIII. APPRECIATIONS & REGRETS (9:55pm / 5 mins.)

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**Upcoming Vestry Meetings: Tuesday, February 4, 2020 6:00 p.m.**

**Tuesday, February 18, 2020 6:00 p.m.**

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**Vestry/Staff Conference:**

**Friday, February 28 – Saturday, February 29, 2020**

**Altadena Town & Country Club**