



ALL SAINTS CHURCH

**VESTRY MEETING AGENDA**

January 7, 2020

6:00 p.m. Supper in Sweetland Hall

7:00 p.m. Meeting begins in Sweetland Hall

Please contact Maren Tompkins if you are unable to attend:  
mtompkins@allsaints-pas.org, or 626-583-2711.

**FOUR FOUNDATIONAL GOALS**

- Determine our Values, Mission, and Vision*
- Address Serious Staffing Capacity Issues*
- Provide Safe, Welcoming Space for Ministry*
- Inspire Congregational Leadership & Development*

**ALL SAINTS' VALUES**

- Radical Inclusion*
- Courageous Justice*
- Joyful Spirituality*
- Ethical Stewardship*

- I. **OPENING PRAYER**..... Mike Kinman (7:00pm / 10 mins.)
- II. **VISITOR WELCOME**..... Mike Kinman (7:10pm / 5 mins.)
- III. **ROLL CALL & REPORT ON ABSENT MEMBERS** ..... Kathy Onoye (7:15pm / 5 mins.)
- IV. **MISSION STATEMENT**..... Mike Kinman (7:20pm / 5 mins.)
  - We are an Episcopal Church, walking with a revolutionary Jesus,*
  - Loving without Judgment*
  - Doing Justice Courageously*
  - Embracing Life Joyfully*
  - Reverently Inviting All Faiths and Peoples into Relationships*
  - For the healing and transformation of ourselves, our community and the world.*
- V. **BUSINESS ITEMS**
  - A. Approval of Consent Agenda ..... Mike Kinman (7:25pm / 5 mins.)
    - Report of the Clerk (attached)
    - Committee Reports (submitted, attached)
  - B. Recommendation of Mel Soriano: Diocesan Discernment Yr (att) ... S.Russell (7:30pm / 10 mins.)
  - C. Report of the Treasurer (attached)..... Jim Albarano (7:40pm / 5 mins.)
  - D. Giving ..... Terry Knowles (7:45pm / 10 mins.)
  - E. Approval of next Junior Warden..... Steve Williams (7:55pm / 5 mins.)
  - F. Vestry Nominating Committee Update ..... MaryAnn Ahart (8:00pm / 5 mins.)
  - G. Racial Justice Advisory Board Update..... Steve Williams (8:05pm / 10 mins.)
  - H. Clergy Search Committee Update..... Juan Mejia and Mike Kinman (8:15pm / 5 mins.)
  - I. Vestry/Staff Conference Design Team Report..... MaryAnn Ahart (8:20pm / 5 mins.)

- VI. **FOUNDATIONAL GOALS**
    - A. Values, Mission, and Vision ..... MaryAnn Ahart
    - B. Staffing Capacity ..... Mike Kinman
    - C. Welcoming Space..... Jim Albarano
    - D. Leadership & Development .....Nancy Naecker
- } (8:25pm / 20 mins.)
- VII. **CHECKING OUR ASSUMPTIONS: Part 1**.... Kimberli Hudson & MaryAnn Ahart (8:45pm / 45 mins.)
  - VIII. **WARDENS' REPORTS** ..... (9:30pm / 5 mins.)
  - IX. **RECTOR'S REPORT** ..... (9:35pm / 5 mins.)
  - X. **LOOSE ENDS**..... (9:40pm / 5 mins.)
  - XI. **VISITOR COMMENTS & REFLECTIONS** ..... (9:45pm / 5 mins.)
  - XII. **COMMUNICATION BACK TO THE PARISH** ..... (9:50pm / 5 mins.)
  - XIII. **APPRECIATIONS & REGRETS** ..... (9:55pm / 5 mins.)



**Upcoming Vestry Meetings: Tuesday, February 4, 2020 6:00 p.m.**

**Tuesday, February 18, 2020 6:00 p.m.**



**Vestry/Staff Conference:**  
**Friday, February 28 – Saturday, February 29, 2020**  
**Altadena Town & Country Club**