

REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA
February 4, 2020

PRESENT MaryAnn Ahart, Shelley De Leon, Sharyn Delahousie, Thomas Diaz, Hannah Earnshaw, Will Gatlin, Christine Hartman, Kelsey Hekman, Kimberli Hudson, Tony Jackson, Cathy Keig, Eddie King, Mike Kinman, Rory Lowdermilk, Juan Mejia, Max Molina, Dave Moreno, Sarah Phillips, Isabel Ramirez, Brian Robinson, Monique Thomas, Edna Trigg, Judy Van Vleet, Steve Williams

EXCUSED Grey Ingrassia, Jim White, Trula Worthy-Clayton, Alfredo Feregrino, Melissa Hayes, Keith Holeman, Sally Howard, Jeremy Langill, Nancy Naecker, Kelly Erin O'Phelan, Susan Russell, Juliana Serrano

ALSO PRESENT Jim Albarano, Christina Honchell, Terry Knowles, Kathy Onoye

The meeting was called to order at 6:30 pm in Sweetland Hall by the Rector. He opened with a period of silence. He reminded the vestry about the radical Jesus who sat and ate with everyone. He shared 1 Corinthians 11: 23-26, the Last Supper, and asked what it is we need to be with bread, wine, Christ and each other. He offered an opening prayer.

The vestry read the mission statement out loud, in unison.

BUSINESS ITEMS

Approval of the Consent Agenda

- › Report of the Clerk and Committee Reports: It was moved, seconded and the vestry unanimously approved the consent agenda including the minutes and committee reports as received.

Report of the Treasurer

Albarano reported that the report of the final numbers is in the financial handout. It was a fantastic year. The support budget is \$131,361 above the budget and the mission budget was \$292,559 under budget. The final financial is \$423,920 cash at end of year. The 2019 budget included \$540,000 of cash from prior years, so we finished 2019 with \$117,000 less cash in hand.

Giving

Knowles reviewed the 2020 Giving Report. Total pledges to date are \$3.2 million from 803 pledgers.

Clergy Search Committee Update

Kinman shared that the job description will be posted this week. He described the work and they will be receiving resumes. They are planning to widely post the job for this clergy position.

Vestry / Staff Conferences Design Team Report

Ahart shared the plans for the conference. It will begin with a macro view of the economy and jobs, and then focus on how it all impacts All Saints. Preparation materials will be coming. She asked the vestry to be responsive to Maren's emails about details.

The meeting was adjourned at 7:00pm and moved into executive session to discuss the budget.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports
First February Meeting 2020
Addendum to February 4, 2020 Vestry Minutes

NO REPORT

Buildings & Grounds
Congregational Development
Finance (Separate agenda item)
Giving (Separate agenda item)
Pastoral Care Healing & Health Spiritual Growth
Peace & Justice / OCC
Personnel

CHILDREN, YOUTH & FAMILIES

1/4/20 Meeting. Present: Jonathan Berry; Emily Dossett; Jessica Ewing; Katie Ford; Christine Hartman; Jeremy Langill; Rory Lowdermilk; Janet Carol Norton; Kelly Erin O'Phelan; Nina Scherer
Absent: Kenyon Harbison; Grey Ingrassia

Kelly started us off with a prayer. Christine introduced the meeting with a check in. We went around the room and opened up about what we are looking forward to personally in the upcoming year.

OWL update: Christine gave an update about the OWL program kick off for the K/1st and 4th/5th graders and families. The orientation meetings for these grades were really well received. Nina, Jeremy, Rory and Janet chimed in about the future of the program including the training. The goal is for these grades to roll out and more age groups to be offered in the future. We will be training more volunteers for future classes. We discussed the wonderful interest from families and nice class sizes for all the age groups.

Upcoming events:

- ▶ Shrove Tuesday is February 23rd. Discussion was tabled until next meeting, volunteer needs are minimal.
- ▶ Rise Against Hunger Friday night 1/31 6-8pm and open to all families. There will be an assembly line event to prepare food. Jeremy talked about the program and provided more detail on how the group will put together and package the food. There will be some fundraising around it as there is a need of about \$3,400 dollars for the program.

Advent/Christmas services recap: Lots of comments and praises about the various advent services in 2019. It was noticed that the 3:30pm service seemed more lightly attended than in years past. There was a lengthy discussion about the Pageant. Jonathan talked about a few summers ago having a focus group about the play. This opened the conversation about who the audience is we are targeting for the pageant. There was conversation about CYF committee possibly getting more involved and lending our voice to the pageant committee. Does CYF want to be involved in the pageant? Maybe weighing in on who we are targeting in the audience. Do we want to prioritize it as a marketing tool? Target audience, marketing? We talked about implementing a mini movie type trailer, to have on the website a month in advance to help direct people to ASC holiday services in the future.

CYF Celebration Sunday: We discussed the thoughts on the "CYF Celebration Sunday" in 2019 which took the place of our traditional registration. Christine posed several questions to the group. Do we do it in the future? If we do – what does this look like? There were ideas bounced around about keeping the choir part and the adorable mini example of the preschool program. There was discussion of involving the celebration in the forum or maybe making part of it in the actual service. Christine will speak with Mike about the idea of having a CYF Sunday in the actual service.

Parent Culture: Christine gave everyone homework to think about Parent Culture. What do we want to do with PC? Why are we not getting the attendance and what can we do to change it? We are putting attention around it and will discuss at the next meeting.

Next meeting: Tuesday, February 11th, 7:00 p.m.