



**Political Activity in an Election Season**  
**All Saints Church, Pasadena, CA**  
**Policy Adopted September 18, 2008**  
**[revised 3/2020]**

Recognizing that parishioners who come to worship or meetings are free to express themselves and their political beliefs, All Saints Church has established the following procedures and policies for employees and for volunteers who are acting in a role representing All Saints Church or the ministries of All Saints Church:

- No buttons advocating for or against a particular candidate are to be worn.
- No clothing advocating for or against a candidate is to be worn.
- No advocacy for or against a candidate shall be expressed at a table on the lawn.
- No advocacy for or against a candidate shall be expressed in posts on ASC social media platforms.

This applies to volunteers working a ministry table, to lay Eucharistic ministers, ushers, acolytes, choir members and staff in worship, and to employees during their time on campus or representing the parish at events off-campus.

Advocacy and the wearing of buttons or clothing expressing an opinion for or against propositions is permissible.

Recognizing that employees cannot control incoming email, All Saints Church asks that employees not use their All Saints email accounts to send emails regarding candidates, and that volunteers in leadership in All Saints ministries not send emails to their ministries with content that advocates for or against a candidate, and not include links to candidate-related blogs or websites on the emails they send as ministry leaders or participants.