

REGULAR MEETING OF THE VESTRY,
ALL SAINTS CHURCH, PASADENA
June 26, 2018 [Corrected 10/2/18]

PRESENT MaryAnn Ahart, Jay Belloli, Valerie Coachman-Moore, Shelley De Leon, Sharyn Delahousie, Christine Hartman, Will Gatlin, Tony Jackson, Dana Jones, Max Molina, Dave Moreno, Gloria Pitzer, Isabel Ramirez, Brian Robinson, Judy Van Vleet, Bob Whitson, Steve Williams,

EXCUSED Scott England, Samantha Harris, Grey Ingrassia, Cathy Keig, Terry Knowles, Monique Thomas, Derek Wan, Jenny Watts, Trula Worthy-Clayton, Sally Howard, Mike Kinman, Jeremy Langill, Juliana Serrano

ALSO PRESENT Jim Albarano, Antonio Gallardo, Keith Holeman, Christina Honchell, Jim Loduha, Kelly O'Phelan, Susan Russell, Kathy Onoye

The meeting was called to order at 7:05 p.m. in Sweetland Hall by Sr. Warden MaryAnn Ahart. Following roll call it was determined that the meeting was one vote short of a quorum so we will accept the votes of the absent members electronically. Russell offered an opening prayer. Kinman is traveling with the Trouvères youth choir on their Freedom Tour.

Visitor Welcome – Ahart welcomed the visitors and asked them to introduce themselves.

ITEMS FOR DECISION

Jamie Barnett Endorsement of Candidacy for the Priesthood

Russell had Jamie Barnett describe the process. Barnett shared her spiritual journey. It was moved, seconded the Vestry unanimously endorsed Jamie Barnett's candidacy for the priesthood.

Anna Mohr: Vestry Letter of Support

Mohr's committee was able to share their journey. Gatlin shared some of the committee's journey and the strong endorsement by their lay discernment committee. It was moved, seconded and the Vestry approved with one abstention moving Anna forward in the process as an aspirant to Holy Order.

Approval of the Consent Agenda

- Report of the Clerk and Committee Reports
It was moved, seconded and the Vestry unanimously approved the consent agenda including the minutes for June 6 and committee reports as received.

Report of the Treasurer

Albarano shared that May was solid. He reminded the Vestry to keep current with their pledges during the summer. The Finance Committee will meet in July and make any adjustments if needed. Loduha shared that there is currently a \$102,000 gap but they feel good about the current financial position.

Approval of the Parochial Report

Russell distributed the Parochial Report for review. Following discussion and recommendations by the Vestry for changes, it was moved, seconded and the Vestry accepted the Parochial Report with amendments with one abstention.

Approval of Economic Justice Resolution Revisions

Erica Tamblyn presented the edited resolution. The resolution was originally adopted by the Vestry on January 6, 2015. It was moved, seconded and, following discussion, the Vestry unanimously approved the edited resolution.

ITEMS FOR DISCUSSION

Personnel Committee Update

The committee has had their first meeting and they will report in September.

Climate Change Committee Update

Whitson reported that the committee is in discussion about the climate change event on Saturday, September 8. They are working on ride sharing.

Racial Justice Advisory Committee Update

Racial Justice Advisory Board (RJAB) co-chair and Vestry liaison Coachman-Moore opened with a reference to becoming the beloved community and emphasized the role of Vestry to own and assure the work of this initial set of Racial Justice recommendations is carried out. RJAB members Bert Voorhees and Lora McManus shared updates and revisions since the last Vestry presentation. McManus described a vision of what would be different at ASC when the specific recommendations are actualized. Discussion followed. There was unanimous consensus to approve the recommendations and RJAB members (most in attendance) were commended for their thoughtful and excellent work.

WARDENS' REPORT

Jones reported that Weicheng Zhao is the new Director of Music. The Vestry and parish have received this news with wild applause.

On June 11 Ahart and Jones met with the committee chairs. This was a first-time gathering and they were able to share the results of the Vestry/Staff Conference and Beloved Community discussions. They hope to do this quarterly.

ITEMS TO ENRICH VESTRY & ALL SAINTS CHURCH

- Ramirez shared that Juliana Serrano has been made part of the Chief of Police Advisory Committee for Pasadena.
- Delahousie shared that on Saturday at PCC at noon there will be a rally in support of families belong together.
- Ramirez shared that there is an artist who was inspired by the ASC Fiesta and produced an art piece that won an art contest and was chosen by Congressperson Judy Chu to be displayed in her office in Washington DC. It shows a fiesta at ASC and City Hall.
- Van Vleet encouraged the Vestry to attend the 1pm service where new members will be welcomed this coming Sunday.

- Russell shared that General Convention will be in Austin, TX. They will address issues including Beloved Community, Gun Violence, the MeToo movement. Susan Russell and Jim White will be deputies representing the LA Diocese. There will be links on line to follow the proceedings.
- Russell shared that Lauren Grubaugh will be ordained on July 21 at All Saints. There will be a grand fiesta following.
- Williams asked if there is any time for follow-up after the visit with Bishop John Taylor at the last Vestry meeting.
- Whitson asked if the budget timeline has a deep dive into the budget this meeting. It will be changed to September.

VISITOR COMMENTS & REFLECTIONS

- Appreciation for the work done on Racial Justice. It is humbling.
- Thanked Vance Martin for his work on Racial Justice and leading the Jim Crow book group.
- One visitor shared he is honored to be here at ASC and enriched by participating in ASC.
- It is good to know the workings of the church and that individuals have an impact.
- Thanks to the Racial Justice group and their patience. It has been an honor getting to know the people.
- Grateful for the approval of the recommendations and embarking on the work. Looking forward to the upcoming program year.

COMMUNICATION BACK TO THE PARISH

- Celebrating Jamie Barnett and Anna Mohr's endorsements
- Parochial Report
- Approval of Economic Justice revisions
- Approval of the Racial Justice Recommendations

APPRECIATIONS & REGRETS

- The Vestry appreciated the Racial Justice work, their enthusiasm and passion.

The meeting was adjourned at 9:55 p.m. with a closing prayer by Anna Mohr.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports

Second June Meeting 2018

Addendum to June 26, 2018 Vestry Minutes

NO REPORT

Buildings & Grounds
Children, Youth & Families
Finance
Pastoral Care / Health & Healing
Peace & Justice / OCC

CONGREGATIONAL DEVELOPMENT

Last Meeting: June 19, 2018

Next meeting: August 18 at 2pm

Welcome Ministry

- Welcome Coffee
 - › Welcome Coffee 2 on May 13 had 6 attendees
 - › The regular Welcome Coffee in the Rector's Office has had very low attendance. We're not sure why. We are thinking of changing things up a bit and we may try to survey newcomers to find out why the attendance is so low.
- Welcome Bags - English
 - › Still working on a new campus map that includes handicapped accessible information, CYF and children's choir materials.
- Welcome Bags - Spanish
 - › Updates and translations are in process for the Spanish language Welcome Bags pending volunteer and professional translation services

Leadership Committee

- The Leadership Committee Appreciation event for all Ministry Leaders on May 6, which was a combined with the Convivio, was a huge success. 20 Ministry attended and enjoyed the lively lecture and potluck. We will repeat this again next year.
- Leadership Committee is in the process of planning the 2018-2019 Leadership Training Series
- The Leadership Committee will be starting a quarterly "Ministry Leaders Newsletter" to update Ministry on the happenings at All Saints. First addition will be emailed mid August.

Small Group Ministry

- Much progress has been made and we feel that the SGM Leadership Team has set the foundation for the Small Group Ministry
- Steve Williams, Jeremy Langill, Robb Grimm and Nancy Naecker having been meeting to define small groups and assess if any small groups already exist at All Saints
- If you are interested in reading a full report of the status of the Small Group Ministry, please email Amanda to send you a copy.
- Next steps:
 - › Gather all names of Small Group Leaders from all departments
 - › Amanda will send an invitation to the Small Group Leader Gathering at the end of July to explain where the Small Group Ministry.
 - › Leadership Committee is refining the "Training for Facilitating a Small Group" to include the vision of the SGM.
 - › Our roll out date is October 1, 2018

Spiritual Formation

- The “Back to Basics” team is meeting every two weeks.
- Our objective is to have the Bible class curriculum completed for a Fall opening.
- The class will be five weeks long with a didactic portion and a small group component.
- Homework will include listening to podcast and readings.

New Member Class/Clase para Nuevos Miembros

- Spring Class Dates: May 13 - June 24 (7 Sunday evenings)
 - o The class has been very well received
 - o We have had no attrition
- The New Members will be received at the 1pm Service on July 1 followed by a fun reception at the Rectory at 2:30pm
- A huge thank you to Edna Trigg for organizing the NMC facilitators

Senior Saints

- A Listening Session for Senior Saints conducted on June 7. The results are still being tabulated
- They plan a movie night on July 20.

20/30s

- This ministry needs some more nurturing - news to follow

Parish Celebrations - FUN!

- Game night - the 28 youth who attended had a wonderful time and the attendance from the parish at large was very low - 2 folks.
- Parish Celebrations did a wonderful job supplying an ice cream Sundae bar that the kids loved.
- We will not offer this as a Summer Fun activity next year.
- Next Fun Event is Jazz Vespers on July 15, with a festive reception on the lawn with bubbly and nibbles and more music.
- Harvest Celebration is August 12 on the lawn after all services. Please bring something from your garden or take something you need. The Hope ice cream will be there too! All are invited.

Arena/My All Saints

- Staff went through Arena training on June 13-14. All went well. We will share the results of the survey next vestry meeting report.
- Our goal is improve parishioner engagement through better data management and easier access to All Saints activities.
- A mobile enabled version of My All Saints will be available by mid summer

GIVING

Members of the Giving Committee are forming teams to plan elements of the 2019 giving campaign, including events for current pledging members and anyone wishing to support the mission of All Saints in 2019 with a pledge.

In addition, the Giving Office is preparing for a church-wide mailing inviting everyone to include All Saints Church in their estate plans, such as including a bequest in wills or living trusts, or naming All Saints as a beneficiary in retirement, savings or investment accounts and life insurance policies.

With the recent inclusion of a giving report in the Sunday liturgies and plans to include monthly attachments that highlight different ways everyone can support All Saints, a new Giving Communications Team is being formed. In addition to the above items, the team will coordinate social media and online strategies for the Giving Office.