

All Saints Church -- Seeking an Associate Rector

All Saints Church, a progressive, inclusive, dynamic, 4,000-member Episcopal church in Pasadena, California seeks to hire an Associate Rector to become a part of our large, creative, collaborative team.

About All Saints

We have a long history of vibrant spirituality, joyful worship, and playful humor. We value our deep interfaith relationships and are committed to living out our faith through action. We are a diverse congregation, and we strive to create an environment that reflects the diversity of our neighborhood. We aspire to become more fully what Howard Thurman and Dr. King described as a Beloved Community that reflects all aspects of human diversity, while working together to dismantle the many structures of dominance that hold us back.

Our Mission Statement

We are an Episcopal Church, walking with a revolutionary Jesus,
Loving without judgement
Doing justice courageously
Embracing life joyfully
Reverently inviting all faiths and peoples into relationship
For the healing and transformation of ourselves, our community, and the world

as an expression of our **core values** of
Radical Inclusion + Courageous Justice + Joyful Spirituality + Ethical Stewardship

We live out this mission and values in a collaborative organizational structure of five overlapping circles modeled after the open table of Christ:

Liturgy & Worship Circle - Gathers community in self-offering through liturgy and worship;

Beloved Community Circle - Establishes, maintains, and grows bonds of loving relationship among all who come into the orbit of All Saints Church;

Learning & Spiritual Growth Across the Lifespan Circle - Fosters a community of learning and spiritual growth from the youngest child to the most senior Saint;

Progressive Intent into Action Circle - Takes the theological foundations of Beloved Community and turns us into concrete actors for healing of the world;

Administration Circle – The scaffolding of support undergirding the ministry of the Church.

In 2021, All Saints Church is also launching a “Movement Architecture Program,” which will operate across the circles developing a multifaith theological foundation for a movement, which will then be turned into education and specific targeted action both at All Saints and out in the world to dismantle the structures of dominance.

Salary Range - \$70,000 - \$85,000 (salary commensurate w/experience) + pension & benefits

Demonstrated Competencies Required:

*Building inclusive communities (are actively anti-Black racist and anti-racist in all forms, multiethnic, LGBTQ+ affirmative, womanist, etc.)

*Managing staff in a collaborative environment. Collaborating with congregation and staff to help All Saints become a more diverse and fully inclusive community, courageously and actively combating human oppression and injustice in all its forms.

*Gathering and empowering community members as planners, leaders and participants

*Pastoral care across generations and social locations

Position Responsibilities:

*Convening a collaborative team of staff and parishioners in our Progressive Intent into Action Circle, focusing on racial justice as the work of our generation of the church;

*Working with the Movement Architecture Program to help All Saints launch a movement for racial justice with a multifaith theological foundation;

*Participating in the Learning Across the Lifespan Circle to design and implement multigenerational education and spiritual formation;

*Collaborating with congregation and staff to help All Saints become a fully inclusive community, courageously and actively combating oppression and injustice in all its forms;

*Sharing in the wider pastoral care of the community and growing All Saints as a community of healing, health and spiritual growth;

*Participating in the regular, full life of a priest at All Saints Church.

We encourage applications from all people, including women, persons of color, and gay, lesbian, bisexual, trans, nonbinary and genderfluid persons. All Saints Church is an equal opportunity employer. If you are interested in this position, please submit a cover letter and resume to:

Maren Tompkins, Assistant to the Rector

All Saints Church

132 North Euclid Avenue

Pasadena, CA 91101

Email: mtompkins@allsaints-pas.org

Word document or PDF format only. No phone calls, please.

Submission deadline is Feb. 28, 2020 or until position is filled.