

**REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA**

June 7, 2026

PRESENT Oscar Alcantara, Jonathan Berry, Blaine Cavena, Connie Chung, Cress Diehl, Barbara Andrade DuBransky, Mehdi Emrani, Chris Folz, Clara Hill-Williams, Al Hughes, Cathy Keig, Ben Martin, Mark Moreno, Nancy Naecker, Gloria Pitzer, Billie Rainer, Christy Stickney

EXCUSED Greg Adams, Patrick Briggs, Luca DiMassa, Tony Jackson, Monique Thomas

ALSO PRESENT Karen Meier, Mark Chase, Sarah Nolan, Tim Rich, Susan Russell, Kathy Onoye

GUEST Terry Knowles, David Smith

The meeting was called to order at 12:03 pm by Priest-in-Charge Tim Rich in the Forum and via Zoom. Rich then offered an opening prayer.

Berry acknowledged All Saints' use of Tongva land and Chung led the vestry in reading the Mission Statement aloud together.

Rich welcomed the visitors.

BUSINESS ITEMS

Approval of March 29, 2026, Meeting Minutes

It was moved by Pitzer, seconded by Hughes, and the vestry unanimously approved the minutes of the March 29, 2026, meeting.

Approval of the Committee Reports

It was moved by Cavena, seconded by Keig, and the vestry unanimously approved putting the May and June committee reports on record.

Giving Report

Nolan reported that 543 households have committed \$2,877,056 for 2026, exceeding the budgeted amount by over \$100,000. The hope is to reach \$2.9 by the end of the year. There are still 70 households that have not yet pledged and will be followed up with.

Nolan reported that the Gala net profit exceeded target with net income of \$105,000. There was a deep sense of community and purpose.

Martin thanked the vestry for writing thank you notes to pledgers and noted there are more notes to write. Martin shared that the 2027 pledge committee met and chose the theme "For Such a Time as This".

Alcantara reminded the vestry that the Latino members contribute in many ways including the special events and had a table at the Gala.

Plaque Update

Chase shared the plaque will be dedicated at Homecoming on September 13, 2026. It is time for All Saints to repent and lament our origin that not all saints were welcome. There will be a public ceremony on the following Monday, September 14. Rich thanked Chase for all his work on this project.

Finance Report.

In the interest of time, Knowles did not talk about the April 2026 Financials, sharing that the Controller's Notes accompanying the financials are clear and explanatory.

Staff have been asked to prepare department projections as to how, at this moment, they think fiscal year 2026 will end, including both expenses and income. Those are due June 30 and will be reviewed at the Finance Committee's July meeting and with Vestry at its August 2 meeting.

A timeline for the development of the 2027 operating budget has been shared with staff. The goal is to bring a budget to Vestry for approval at the January 10, 2027, meeting.

It was moved by Emrani, seconded by Berry, and the vestry unanimously approved putting the financial report for April on record.

Resolution to Transfer Credit Union Funds from ECFCU to ECF

Meier introduced the following resolution to transfer funds from the Episcopal Community Federal Credit Union to Episcopal Church Foundation:

WHEREAS All Saints Church, Pasadena, has an account at the Episcopal Community Federal Credit Union with a balance in excess of \$55,000 and which is composed of funds restricted as part of the George F. Regas (GFR) Endowment, and

WHEREAS these funds should be invested with the other GFR Endowment funds at the Episcopal Church Foundation, in alignment with the investment policy, and

WHEREAS all of the existing signers on the credit union account are no longer either employed by or officers of All Saints Church, therefore be it

RESOLVED that the Vestry of All Saints Church, Pasadena, authorizes the Episcopal Community Federal Credit Union to close the account and transfer the balance of funds to the Episcopal Church Foundation as directed.

It was moved by Keig, seconded by Diehl, and the vestry unanimously approved the resolution.

Bylaws Review (1st discussion)

Keig thanked Folz and Cavena for their tireless work on this project. Keig shared that there are three organizations that have authority over All Saints: the Episcopal Diocese of Los Angeles, the National Church and California nonprofit law, and all were taken into consideration for the revision of the Bylaws. Please read the draft Bylaws carefully and let her know of any questions.

SAFE PARKING UPDATE

David Smith, Director of Litigation for Inner City Law Center and attorney of record, has worked with Erica Tamblyn on our Safe Parking program. Rich thanked Tamblyn and Smith for their work. Smith also brought in assistance from Alston and Bird to work on this case and they also are working pro-bono. Smith gave background on the status of the program. Originally, the city

asked All Saints to do this Safe Parking program. The permit for the program was passed by City Council on March 9. The Maryland Homeowners Association and Martin Truitt personally have sued the city challenging the procedural process of the petition and named All Saints as a Party of Interest. All permit applications require the applicant to indemnify the city, and based on this, the city asked All Saints to pay its legal costs associated with these lawsuits, an expense that requires vestry approval.

The vestry asked questions and had a lengthy conversation about the implications and considerations. After discussion it was moved by Keig that All Saints withdraw the permit. The motion was seconded by Naecker and passed with 12 yes votes, 3 no votes and 2 abstentions.

RECTORY SALE PROCEEDS

Cavena reported that the Rectory Sale Proceeds task force was appointed by Rich, consisting of Lonnie Schield, Gloria Pitzer, Terry Knowles, Tony Jackson and Blaine Cavena. The Task Force was asked to address two questions:

1. What portion of the proceeds from the sale of the Woodland Rectory should be reserved for future rector housing?
2. What criteria and protocol should be established for the use of the income and principal of that portion of the proceeds not reserved for rector housing?

Cavena carefully went through the report that was sent to vestry for review ahead of the meeting. The report outlines recommendations for investment and use of the funds:

1. A portion of the Rectory Proceeds Funds shall be reserved to support the housing needs of future rectors of the church and shall not be used for any other purpose. Any part of the reserved portion not needed for one rector shall remain reserved for future rectors. Should it be necessary to support rector housing, the reserved portion of the Rectory Proceeds Funds may, with Vestry approval, be supplemented from the unreserved portion, but such supplementation shall not increase the reserved portion. Following the disposition of rector housing, the amount of the net proceeds to which the church is entitled shall be returned to the Rectory Proceeds Funds. The initial portion to be reserved shall be \$2M, which shall be adjusted for inflation subsequent to 2026.

2. That portion of the Rectory Proceeds Funds not reserved for rector housing shall not be used to balance the budget, offset continuing operational expenses, or cover unanticipated expenses. It may be used to fund strategic investments that meet all the following criteria:

- *are aligned with one or more of our North Star Goals;*
- *support the mission, growth, or long-term sustainability of the church;*
- *are clearly defined and of limited duration;*
- *identify measurable factors that demonstrate desirable outcomes; and*
- *incorporate plans for tracking progress and results, with vestry review at least annually and a final report.*

Proposals for strategic investments that demonstrate alignment with and specifically address these criteria shall be submitted to the rector and wardens for review.

Following review, including review by the Finance Committee or other bodies as appropriate, proposals may be presented to Vestry for action.

3. Beginning in 2027, an annual draw shall be made from the Rectory Proceeds Funds in the same manner as is done with All Saints' permanent endowments. The draw shall be allocated 60% to the operating budget and 40% to the Capital Improvements Fund. Annually, upon recommendation by the Finance Committee and approval by Vestry, the portion of the draw allocated to the operating budget for that year may be increased to a maximum of 70%.

It was moved by Keig, seconded by Hughes and Martin, and following discussion, the vestry unanimously approved the report and recommendations. Rich thanked Blaine Cavena and the committee for their work.

BUILDINGS & GROUNDS INITIAL CONVERSATION RE: ARCHIVES SPACE

Tabled for a future meeting. Rich thanked Mark Moreno and B&G for their good work.

BELOVED COMMUNITY OF BELONGING

Russell reported that the Round Table meets this Tuesday evening. Russell and Rich have worked on the agenda. Jackson will be back in time for that meeting. The Round Table is looking at what it means for All Saints to become a beloved community of belonging. Latino, LGBTQ+ and Women's Community representatives have been added to the group. During her visit in May, the Round Table had a two-hour debrief with Stephanie Spellers.

REFLECTIONS ON TIME WITH STEPHANIE SPELLERS

Rich shared that the wardens, Chase, Susan and he will Zoom with Stephanie Spellers to receive and discuss her final report. Rich shared that he found the second retreat with Dr. Spellers to be sacred and inspiring, and he asked the vestry to share their thoughts.

PRIEST-IN-CHARGE REPORT

Rich reported that he is working with Kramer on job descriptions for the positions formerly held by Thomas Diaz and Keith Holeman. On July 19 we will celebrate Keith Holeman's long 20-year tenure here. He shared that work continues on the development of a re-imagined website. A gift was made to hire a website entity. In a service taking place here at All Saints on July 11, Antonio Gallardo will be consecrated as the 8th Bishop of the Diocese of Los Angeles. Look on the website for information. Rich and Diane will be cruising to Alaska and on vacation from June 19 to July 5.

LOOSE ENDS

Rich thanked Amanda Baughman for many celebrations involving our children, youth and families including many baptisms, and the youth sermons. What a great year.

COMMENTS FROM GUESTS

Parishioners had an opportunity for open comment.

It was moved by Diehl, seconded by Rainer, and the vestry unanimously approved adjourning the regular meeting at 2:11 p.m. Closing prayer was offered by Susan Russell.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports

May 2026 (Submitted to June Vestry Meeting)
Addendum to June 7, 2026, Vestry Meeting Minutes

NO REPORT:

Audit
Children, Youth & Families
Congregational Life
Finance (separate agenda item)
Giving (separate agenda item)
Pastoral Care

BUILDINGS & GROUNDS

Submitted by Rachel Barker, B&G Committee

Meeting date: Thursday, April 9, 2026, via Zoom

New Committee Leader Introduced

Jerry Higgins welcomed as new committee Chair to lead Building & Grounds with enthusiasm!

Church Re---Roofing Project Updates

The committee discussed the first phase of the church re---roofing completion, including the chapel, east south transept, and south chancel. The roofer's quote was honored despite the job being considerably more difficult than expected. Concrete/stone repairs have also been completed in the area around the chapel. The final concrete/stone repair work was \$5k over budget, which is within the contingency range. The scaffolding costs have been an issue as well, which the committee needs to revisit for budgeting future phases.

The second phase to replace the entire south face of the Nave is tentatively scheduled to commence at the end of May and is pending confirmation of the roofer's scheduled. The roofer will be replacing the stolen copper downspout with painted galvanized.

Regas House Mold Remediation Discussion

The meeting followed up on mold issues and flood prevention at Regas house that had water intrusion in November 2025 caused by a failed sump pump and clogged drains during heavy rains. The drain insufficiencies have been corrected. The committee discussed floor repairs in the forum area that will be needed following mold remediation, with Mark expressing desire for increased transparency with regards to committee process and due diligence to review scopes of work and cost options. Committee agreed and will work together on enhanced transparency and process.

City Council Approval of Safe Parking

Erica reported there's no updates since the successful approval of the safe parking program after a contentious 5.5---hour city council meeting, with the program still set to begin in the coming months. The Safe Parking Program will allow up to 25 vehicles with people eating dinner in their cars. The program requires participants to have a license, registration, insurance, and pass a background check, with first---come, first---served access after meeting these requirements.

Showers of Hope will operate the program and provide case management services to help participants access housing and employment resources. Erica will keep the committee advised on timing as updates become available.

Regas House Heat Pump Repairs Needed

The committee discussed an urgent issue with failed pumps in the Regas House water source heat pump system, which Ryan explained requires replacement and retrofitting of pipework. Ryan has a cost estimate ready for review, and the Building and Grounds Committee will review the documents and weigh in on comments, questions, and areas of consideration needed electronically for prompt group discussion.

Next Meeting: Thursday, May 14, 2026

COMMUNICATIONS

Submitted by Connie Chung, Communications Committee Chair

Communications Committee Notes to Vestry May 5, 2026

Committee Meeting April 6, 2026

The committee reviewed survey results from 59 ministries (24 responses received), PR Lab student work on communications infrastructure, and planned a retreat for April 26th to train ministry leaders and recruit volunteers. The primary finding: internal communications function adequately for existing members, but external outreach and storytelling remain underdeveloped across most ministries.

Survey Insights

- **Response rate:** 24 of approximately 59 eligible (loosely defined as ministries with the potential to host events that would draw from outside ASC) ministries responded
- **Key gap identified:** Most ministries lack external communication strategies; few contact outside organizations to promote events
- **Common confusion:** Respondents struggled to differentiate between internal and external communication needs
- **Ministry awareness issue:** Even active members in communications committee were unaware of a few of the existing ministries

Communications Retreat/ Open House on April 26, 2026

- Approximately 20-30 people attended
- Agenda included an introduction to the committee and activities (ASC History and context from Rev Susan Russell, Youth Voice & Leadership from Luca DiMassa & Willow Baughman, Ministry Leaders' Survey insights from Maddie Gavel-Briggs & Lynndi Scott, Tips for communicating to a Spanish-speaking audience from Carlos Carillos, and general activities update from Connie Chung), and a report from PR Labs about what they have been doing with us (see report below)
- Key outcome – people appreciated the content, and there's a desire and a need for more training/ workshops.

Committee Meeting May 4, 2026

- We reflected on the retreat, gave updates on the work that the youth are doing with developing interviews and videos, and brainstormed ways to make TWAAS table a reality, we well as the need to follow up survey comments and needs expressed in it; Pain points include staff capacity & the busyness of ASC parishioners
- Next workshop (pending church space & B & G availability) will be August 9
- Next committee meeting will be Monday June 1.



FINAL PROJECT RECAP REPORT

ALL SAINTS CHURCH, PASADENA

ACCOUNT SUPERVISOR: SAMUEL WHITE

ACCOUNT EXECUTIVES: CRISTIANA RAMOS, TYRA MAIRURA, TAYLOR COTE

Date: April 24th, 2026 (Received by Vesty Communications Committee Chair Connie Chung and staff liaison Rev Canon Susan Russell)

PRLab has completed its spring 2026 engagement with All Saints Church, Pasadena. To conclude our communications on our progress, we submit the following final project recap.

Challenge:

All Saints Church currently faces limited awareness and inconsistent digital engagement, particularly among younger and diverse online publics. As a result, the church can benefit from a formalized communication system to maintain consistency in messaging, branding, and content creation over time. The church hopes to increase its program and event visibility, strengthen its online presence, and reshape public perception of Christianity. They aim to achieve this by emphasizing its inclusive, community-oriented, and justice-focused values while maintaining a sustainable communication system for future staff and volunteers.

PRLab Project Focus:

PRLab has helped All Saints Church address this challenge by building both strategic communications and scalable systems for long-term success through the following initiatives:

- Branding & Messaging System Development
 - Created a comprehensive brand kit including messaging pillars, tone, and visual identity.
 - Developed training guidelines to ensure consistency despite potential turnover among staff and volunteers.
 - Clarified how the church presents itself publicly as an inclusive and service-oriented community.
- Content & Social Media Infrastructure
 - Built a structured social media calendar spanning a calendar year, highlighting annual events, holidays, religious fasts, and community initiatives.
 - Coded a content tracking spreadsheet to manage post planning and approvals.
 - Created and edited authentic, community-centered content across the church's Instagram and Facebook accounts.
 - Established social media guidelines for long-term scalability. This included:
 - Adding captions to a video series while keeping accessibility standards.

- Branded visual identity, having consistent colors, fonts, and photo/video style.
- Lastly, we created a content approval form and tracker to ensure post quality and on-time publishing.
- Created post templates for all major recurring events for staff and volunteers to access and edit to ease the posting process.
- Created Linktrees for the church's main page and children, youth, and families accounts with information on how to register and participate.
- PR & External Visibility Program
 - Developed a media pitching guide to train its communications committee on how to secure earned media coverage, partnerships, and community visibility.
 - Identified opportunities for collaboration with local media and reach news outlets, such as Pasadena Now and KTLA.
 - Supported campaigns such as Women's History Month and community-focused initiatives.
 - Created a step-by-step Google Ad Nonprofit guide on how to use the service, which Google AdWords to use, and how to maintain the Google Ad Nonprofit's status.
- Internal Relations and Volunteer Communications
 - Created an annual report slide deck and coinciding posts to increase employee knowledge on the evangelical, pastoral, and community impact the church has had in the past calendar year.
 - Created a communication network with the chat platform BAND for staff and volunteers to communicate and streamline communication. Also created a plan for expansion to use for communication with the congregation.
 - Hosted a communication volunteer retreat, including creating a presentation explaining the training guides we have created for the team and hosting office hours with church staff to brainstorm ideas for content and better communication methods.
 - Met with the church's social media team and youth interns to help brainstorm ideas for engagement and give feedback on social media initiatives.

Results:

We successfully achieved some of our objectives, including:

- Developed a comprehensive year-long social media content calendar that outlines weekly posting schedules, key campaigns, seasonal moments, and ministry events.
 - Collaborated with the team to align content with overall goals, ensuring consistency in messaging, branding, and engagement across platforms.
 - Organized posts by themes, designated content types (graphics, videos, announcements, recaps), and included suggested captions and posting timelines to streamline execution and improve team visibility and coordination.
- Created a comprehensive brand kit that provides clear guidelines on how to post, what type of content to share, and the policies surrounding social media use.
 - The kit includes standards for tone, voice, and visual identity, as well as best practices for graphics, captions, and platform-specific posting.
 - It was designed to ensure consistency, protect brand integrity, and equip team members with the tools and clarity needed to create and manage content.

- In the All Saints Church social media platforms we achieved 23.7K views on our posts (+41.3%) and increased 5,011 consistent viewers (+45.3%), showing strong growth in visibility and reach.
 - Content generated 795 interactions (+131.1%), with engagement increasing across both followers and non-followers.
 - Facebook visits rose to 2.3K (+5.5%), indicating steady interest in the page.
 - Despite the high engagement in Facebook follower growth declined (-26.5%), highlighting an opportunity to improve conversion from viewers to followers.
- The scope of work evolved throughout the semester as priorities shifted toward creating sustainable tools such as the brand kit, PR toolkit, content calendar, social media templates, and internal processes.
 - These would support long-term growth rather than short-term metric gains. While this limited our ability to drive immediate increases in engagement, followers, and attendance, it positioned the organization for stronger future performance.
- Overall, while the numerical targets were not fully met, our team successfully established a strong strategic foundation, increased organizational capacity, and delivered scalable systems that will enable the organization to achieve and exceed these objectives moving forward.
- We did not fully achieve our outlined objectives due to several key factors related to the project's scope, timeline, and starting point.
 - First, this was the organization's first time participating in PRLab, which meant many foundational systems, such as located social media logins and usable photos, media outreach processes, and content approval systems, were not yet in place.
 - A significant portion of our work was therefore focused on building these systems from the ground up rather than executing fully optimized campaigns immediately.
- External-facing goals, such as securing earned media placements and increasing website traffic, also require longer lead times and consistent outreach cycles, which extend beyond the semester timeline.
 - Similarly, growth metrics like social media engagement and first-time attendance are cumulative and depend on sustained implementation of strategies that were only recently introduced.

Several elements of our program worked well, such as:

- Created foundational systems, including a detailed, step-by-step media pitch guide that outlines how to identify media targets, craft compelling stories, and conduct outreach, positioning the team for future earned media success
- Developed annual report slide templates that translate complex financial and organizational data into clear, visually engaging, and accessible formats for the congregation
- Designed a suite of reusable templates for recurring social media posts, including weekly events, sermon highlights, and ministry spotlights, ensuring consistency in branding and messaging
- Built a comprehensive year-long content calendar that maps out campaigns, key dates, seasonal moments, and ministry initiatives, providing visibility and structure across all platforms
- Establishing a standardized tone, voice, and visual identity through brand-aligned resources

- Streamlined internal workflows by introducing clearer processes for content creation, review, and approval, reducing confusion and increasing efficiency
- Established mentorship and teaching opportunities by actively involving youth in communications efforts, helping develop the next generation of storytellers and leaders
- Hosted a communications volunteer retreat focused on training, vision casting, and team alignment, strengthening both skills and community within the team
- Launched content office hours as an ongoing support system where volunteers can receive feedback, ask questions, and improve their skills in real time
- Increased team confidence and capacity by equipping volunteers with practical tools, guidelines, and hands-on training
- Created an organized and proactive approach to communications, shifting from last-minute posting to intentional planning.
- Fostered greater collaboration between ministry teams by aligning messaging and creating shared visibility into upcoming events and priorities
- Introduced tracking systems, including: the content tracker and calendar that can continue to function beyond the duration of the program, ensuring long-term sustainability and growth

Overall, these efforts laid a strong operational and strategic foundation, enabling the organization to move forward with greater clarity, consistency, and confidence in its communications.

However, a few areas could be improved in the future, such as:

- Develop a deeper understanding of the organization's voice, culture, and communication style earlier in the process, allowing for faster alignment and tailored content.
- Adapt quickly to feedback and internal preferences, ensuring that deliverables reflect the organization's identity and audiences.
- Begin implementing external-facing strategies, such as media outreach and journalist engagement, earlier in the timeline to allow for stronger results and follow-up cycles.
- Be proactive in planning ahead of events by creating content, pitches, and promotional materials well in advance rather than closer to event dates.
- Establish a robust planning system that anticipates religious holidays, liturgical seasons, and key church moments.
- Conduct deeper research into the religious communications landscape, including comparable churches, faith-based media networks, and industry best practices, to inform strategy with stronger context. Also start the scope of work with a stronger baseline understanding of faith-based audiences, messaging sensitivities, and community engagement dynamics.
- Allocate more time toward audience analysis and data insights to better inform content decisions and measure effectiveness.
- Strengthen early collaboration with leadership to clarify priorities, expectations, and success metrics, reducing the need for later scope shifts.

- Balance system building with earlier execution of outward-facing campaigns to drive measurable growth alongside long-term infrastructure development.

These improvements would allow future teams to move more quickly from foundation-building to measurable impact, while still maintaining the strong systems and sustainability focus established this semester.

PRLab is grateful for the opportunity to work with All Saints Church, Pasadena, during this semester. We hope we can continue working with you in the fall. Please let the account executives know if you have any questions or feedback.

PEACE & JUSTICE

Submitted by Lorynne Young, Peace & Justice Committee Chair

EDEN

The annual Earth Day celebration was held on the lawn following the 10 am service on April 19. It included representatives from 11 different environmental organizations and the return of the popular bunny rescue petting area. The Artist Guild participated with craft projects.

Foster Care Project

The DCFS social workers picked up and distributed 82 Easter baskets and we have heard they have been a big hit with those who received them.

There was a 2 day training scheduled at AS for volunteers in the Family Connect Program. However only 2 people applied to do the training so it was postponed.

The birthday club continues and volunteers provide 15 to 24 birthday gifts each month.

A new mattress and cover were obtained for a family where the 9 year old has nocturnal enuresis.

Foster Care was the Featured Ministry on Sunday, May 3.

Interfaith Study Group

Jean Grant, Director of Development and Strategic Partnerships at Immigrant Resource Center of San Gabriel Valley (IRCSGV) was the speaker on Sunday, April 12 at All Saints Church. She delivered a clear and substantive description of what the IRCSGV offers to the immigrant population who need legal help. Members of the Pasadena Jewish Temple, Islamic Center of Southern California and All Saints Church attended the presentation.

The Immigration Resource Center of San Gabriel Valley exists to support the immigrant population in San Gabriel Valley by providing quality low-cost immigration legal services and referral services that consider the needs of the whole person. These services offer an affordable way for local foreign-born non-US citizens to comply with immigration law and contribute to the ability of individuals to provide for themselves and their families.

The IRCSGV provides help to immigrants needing low-cost or free legal assistance with a variety of issues, such as Deferred Action for Childhood Arrivals (DACA) and DACA Renewals, Green Card Replacement/Renewals, Family-based Visa Petitions and more.

Ms. Grant said we can help immigrants through:

Activism – Contact your representative, attend protests

Advocacy – Donate to IRCSGV, invite IRCSGV to speak at an event

Accompaniment – Go to court with a client, visit detention centers

Acts of Kindness – Donate to a food bank, host a fundraiser

The event concluded with a question-and-answer session and a shared potluck dinner.

For additional information about Immigrant Resource Center of San Gabriel Valley

Middle East Ministry (MEM) Report, April 2026

Pasadena 4 Palestine Monday Vigil—We continue to participate in the weekly street vigils for Gaza/Palestine/Lebanon/Iran on Colorado Blvd and a presence at City Council to request a broader Environment, Social and Governance (ESG) investment policy, to exclude fossil fuels and weapons of war, private prisons, and surveillance. We are also advocating for divestment by the Fire/Police Retirement System (FPRS). (Every Monday 5-7 pm, on the street from 5 – 5:45 pm; in City Council chambers from 6-7 pm.) **You are all invited to attend the City Council meeting on Monday, May 11, 6 PM, when a resolution on ESG will be considered for adoption by the Council.**

Film Night with the LGBTQ+ Ministry: The film night, scheduled for April 17, had to be postponed when ASC would not accommodate our event, saying the space was applied for less than 6 weeks out. It will be rescheduled.

Tuesday, May 12 Event with Vivien Sansour, “Our Names, Our Seeds”. Vivien, a former Peace and Justice Director at All Saints, founded the Palestine Heirloom Seed Library (PHSL) in 2014. She will share with us the challenges and joys of operating a seed library in a land under siege, how the organization is developing, and how we can all be involved. More info to follow regarding exact time and venue. (For a number of years, we have raised money for the PHSL during the Alternative Christmas Market. It has been some time since Vivien has been able to present a program for us. Don’t miss out!)

With the Latino Ministry: We are in conversation about a **possible film screening** this spring (“Ojala Supieras” which was shown by the Interfaith Study Group earlier this year) and **an art event to co-sponsor on August 2**, “Sacred Images: Seeing the Holy through Art”.

We are considering viewing 3 Oscar-nominated films about Palestine this summer: “The Voice of Hind Rajab” (Rev. Jonathan Stoner and Rev. Mark Chase would help people process it); All That’s Left of You; and Palestine 36. More info to follow....

Safe Haven Bridge to Housing

Just housed our 71st person and held another successful Connect Day which brings representatives from county and service organizations on campus. We have also recently added dental and vision services.

Transformational Journeys

We are working to add some committee members who are willing to help organize and manage local trips, which we are looking to expand.

RACIAL JUSTICE ADVISORY COMMITTEE

Submitted by Norweeta Milburn, RJAB Steering Committee member

Steering Committee: Bill Gould, Norweeta Milburn and Bert Voorhees

Members: Mary Bucci Bush, Barbara Andrade DuBransky, Johari DeWitt Rodgers (Ex officio), Audrey Halass-Voorhees, Clara Hill-Williams, Andie Reid, Bonnie Rice, Claudia Shields, and Monique Thomas

Report: At the request of the Priest-in-Charge, RJAJ has drafted a “Proposed Annual Review Protocol” for the Vestry-adopted RJAB recommendations. RJAB has also completed a review of the Vestry-adopted RJAB recommendations, in part, to identify areas for one or more new recommendations. A summary document of that review has been shared with the Wardens and Priest-in-Charge. The Priest-in-Charge is actively engaged with RJAB and participates in our meetings.

Vestry Committee Reports

June Meeting 2026

Addendum to June 7, 2026, Vestry Meeting Minutes

NO REPORT:

Audit

Communications

Finance (separate agenda item)

Giving (separate agenda item)

Peace & Justice

BUILDINGS & GROUNDS

Submitted by Rachel Barker, B&G Committee

Meeting date: Thursday, May 14, 2026, via Zoom

Greeting & Opening Prayer

Jerry Higgins welcomed meeting attendees and led the opening prayer.

Church Re-Roofing Project Updates

The second phase to replace the entire south face of the Nave has been approved by Tim (PIC) and is scaffolding setup will begin on Tuesday, May 19, 2026. Work should take approximately 2 months, and should be out of people's way since it's on the south side. The door to the south transept will be temporarily closed.

Regas House Mold Remediation Discussion

Flooring replacement has been completed in the Forum. The music room is getting asbestos testing so we can continue moving forward with the repairs needed in that area. Verna discussed the process of selecting vendors for asbestos testing and remediation, noting she had obtained two proposals for testing and remediation work. She explained that while she typically follows protocol by getting three proposals, the urgency of the situation led her to proceed with available vendors. Rachel supported Verna's approach and suggested establishing a process for future vendor selection, including posting requests on the B&G board to gather more options quickly when time is critical. Verna expressed appreciation for the team's support and emphasized her priority of ensuring staff safety in the remediation process.

Regas House Water Source Heat Pump Repairs Needed

The team discussed a chilled water pump project with a total cost of \$85,947, which includes replacing two main pumps and addressing a leaking spray pump in the cooling tower. Ryan explained that the current pumps from 1996 need replacement due to a cracked housing and ongoing leaks. The group decided to pursue a rebuild option for the spray pump instead of replacement, reducing the cost by \$2,100 to \$83,847. The project has an 8-week lead time with 4-5 days of estimated downtime affecting the entire Regus building. The team agreed to review the documents and provide feedback by Saturday, with Jerry planning to present the proposal to the vestry at their June 7th meeting.

Intrusive Photographers on Campus

The team discussed challenges with unauthorized filming and photography on campus, particularly around events like youth dinners and LGBTQ meetings. The group discussed concerns about photographers and visitors misusing campus space, with Chris describing incidents of belligerent behavior and unauthorized gatherings that were creating operational challenges for building and grounds staff. Chris presented two potential solutions: a donation-based approach with QR codes and a "soft sell" approach involving welcoming signs to indicate appropriate use areas without creating an unwelcoming atmosphere. The discussion focused on balancing the need for proper space management with maintaining a welcoming environment for the campus. Committee will inquire where current ASC leadership & Vestry stands on this issue and how they'd like to approach addressing it. Authorized and successful filming was also discussed, with recent activity shared by Verna.

St. Barnabas Plaque

Location where the new St. Barnabas plaque will be installed was discussed and approach behind the design with renderings of the final product shared by Chris. The new plaque will cost \$7,200 and has been approved by Tim (PIC).

Holy Rakers Update

Jerry advised he'll be meeting Jennifer to review irrigation issues to report back to the committee with updates.

Regus House Restroom Plumbing Leak

Verna reported on the plumbing leak that started in MRR on top level and is being urgently addressed. Ceiling and wall areas in the restrooms had to be opened to identify and repair the issue. The total plumbing cost is projected to be \$9,950, excluding drywall and repairing the ceiling/wall areas. Verna will continue moving forward and keep the committee updated on the final results.

B&G Process Discussion

Mark is developing a checklist for the committee to review regarding a system we can follow and will have a presentation ready for the committee shortly.

Security Steering Committee

New committee recently created that Jerry will be part of and keep the committee up to date.

Permanent Home for the Church Archives

Areas on campus where the Church Archives can permanently live and become organized were discussed. Potential areas that will be used include the Acolyte Room & a room in Regas House.

Next meeting: June 11, 2026

CHILDREN, YOUTH & FAMILIES

Submitted by Jonathan Berry, CYF Committee Chair

CYF Committee Highlights for April & May 2026

Events:

- 4/2 - 4/5 - A successful Holy Week with acolytes covering seven services and youth choirs singing in four services
- 4/26 - Seekers class of 2026 family celebration
- 5/3 - Confirmation with Bishop John Taylor

- 5/13 - 5th grade preview night offering incoming 6th graders a chance to try out youth dinner and youth group
- 5/17 - Choir parent mixer on the Westin patio during pre-concert rehearsal
- 5/27 - CYF Year-End celebration with food from around the world, ice cream cart, karaoke, and games. Thank you Erica Tamblyn for your support!
- 5/31 - A glorious Youth Sunday with a choir banquet at 8am, preaching from Willow Baughman and Dale Hancock at the 7:30am and 10am services, and music offered by Trouveres. The service included an honoring of the seniors by CYF leadership, a blessing of the seniors by the congregation, and — of course — cake on the lawn (more next year!!)

Committee news:

- Mehdi Emrani has joined the committee as of April. We are looking for two more committee members to help with strategy, communications, parent engagement, and birth through kindergarten ministries. Karin Luster is cycling off but will still help Elizabeth Lashley-Haynes with logistics for our weekly Youth Dinners during the 2026-2027 program year.
- A visioning and training retreat is being scheduled for July 2026.

CONGREGATIONAL LIFE

Submitted by Nancy Naecker, Congregational Life Vestry Committee Chair

Church Attendance

Date	In-person Attendance	Online Attendance	Total
4/2/26 – Maundy Thursday	170	113	283
4/3/26 – Good Friday	366	420	786
4/4/26 – Holy Saturday (12pm + 7:30pm)	366	257	623
4/5/26 – Easter (7am + 9am + 11:15am)	1741	1027	2768
4/12/26 – (7:30am + 10am)	493	570	1063
4/19/26 – (7:30am + 10am + 5pm)	590	471	1061
4/26/26 – (7:30am + 10am)	464	452	916
5/3/26 – (7:30am + 10am)	515	516	1031
5/10/26 – (7:30am + 10am)	491	415	906
5/17/26 – (7:30am + 10am)	405	488	893
5/24/26 – (7:30am + 10am + 5pm)	600	508	1108
5/31/26 – (7:30am + 10am)	475	391	866

Welcome Ministry

- Welcome/Connect Cards March and April 2026: 22 received
- Interests checked
 - AAPI: 1
 - CYF: 4
 - CYF Choirs: 1
 - Latino/Hispanic Ministry: 1
 - LGBTQ+: 5
 - Music: 6
 - Pastoral Care: 1

- Peace & Justice: 10
- Senior Saints: 5
- Spiritual Formation: 6
- Small Groups: 4
- 20/30's: 4
- 40's, 50's & Friends: 2
- Women's Community: 5
- Volunteering: 10
- **Follow up:** All Respondents received a welcome email from Front Desk Volunteer, Merrily Dunlap, and were added to the selected groups.

Greeters

- May 3 Newcomers Coffee: 9 attendees. Hosted by greeter, Cindy Bishop.
- Next Newcomers Coffee: June 7 following the 10am service in the Chapel.

Ministry Highlights

AAPI Ministry

- AAPI & LGBTQ+ Ministry co-hosted a Movie Screening of Nice Indian Boy on May 8 with 20 attendees in the Forum.

20/30's Ministry

- June 14 | 12-2pm – Relaunching 20/30's ministry after hiatus with lunch at Dog Haus in Pasadena with Jonathan Stoner and Zac Commins.

40's, 50's & Friends

- May 1 – enjoyed good food and conversation while supporting Altadena business at the Good Neighborhood food truck.
- May 9 – Ice Skating at Pickwick.
- June 5 – “First Fridays” at Altadena Wine and Ale is planned.
- June 28 – Transformational Journey to Project Angel Food is planned.

Hispanic/Latino Ministry

- June 6 | 10am-1:30pm - Transformational Bilingual Journey to Mission San Fernando Rey De España led by Oscar Alcantara and Carlos Carrillo.

LGBTQ+ Ministry

- Weekly LGBTQ+ Support Group meets Tuesday nights led by Billie Rainer and Troy Wise.
- AAPI & LGBTQ+ Ministry co-hosted a Movie Screening of Nice Indian Boy on May 8 with 20 attendees in the Forum.
- Pride Month Activities:
 - June 7 – The Fire Inside: The Dharma of James Baldwin & Audre Lorde with Dr Rima Vesely-Flad
 - June 14 – Altadena Pride at Altadena Community Center.
 - June 21 – Juneteenth Celebration at All Saints
 - June 27 – Congregation-wide Dance Party
 - June 28 – 9am Forum Panel All Saints Response to HIV/AIDS: Legacy and Lessons.
12pm – Trans Social Hour. 5pm – Interfaith Prayer Service
- Leadership Team: Liz Burman-Supple, Kaia Duke, Hannah Earnshaw and Billie Rainer.

Women's Community

- May 2 – Speaker: Representative Judy Chu with 50 attendees in the Learning Center.
- May 23 – Brunch and Learn: Gabrieleno/Tongva Tribe
- Leadership Team: Kerin Cantwell and Alice Baklayan.

Senior Saints

- May 7 – Mindfulness and Movement is For Everyone with Mackenzie Edwards Gathering with 38 seniors participating in chair yoga.
- June 4 – Movie Day co-hosted with LGBTQ+ Ministry screening the documentary Will & Harper.
- Leadership Team: John Bulbrook, Anna Davalos, Carolyn Ellis, Cecelia Flynn, Marylouise Lau, Nancy Naecker and Frank Wells.

Becoming Beloved Community

- Sacred Ground (Spring 2026) continues through July 11 with 45 participants.
- Ministry leaders: Lori Kizzia and MaryAnn Ahart.

Small Groups

- Sacred Collage, led by Dori Torry starts on June 7 and runs for 6 consecutive Sundays.

Summer Fun

- July 5 to Sept 6 – Join weekly for Summer Fun events (popsicles, ice cream, games, etc) on the lawn after the 10am service.

PASTORAL CARE

Submitted by Chris Folz, Pastoral Care Committee Chair

The Pastoral Care Vestry Committee (PCVC) has met twice since the March report. The meetings have focused primarily on creating a North Star Mission and Vision and establishing mentoring/partnering relationships between the Pastoral Care (PC) ministry leaders and members of the PCVC. One of the most pressing issues the PCVC needs to address is coming up with a clear definition of what lay Pastoral Care is and how to create a more predictable and operational process for lay parish members to access lay pastoral care resources. In some sense, the PC ministries are the best kept secret at church.

The PCVC members have partnered with PC leaders and spoken with most of the ministry leaders and, in no particular order, reported back with the following:

- Prayer Shawl Ministry – The group continues to flourish in participation (although there is ample opportunity for more knitters and crocheters to join) and at this time leadership is not an issue. The only piece that could use refining is the storage and control of shawls and clearer protocols for distribution of shawls.
- Monday Night Meditation – The group is functioning well and reported that within the group spiritual needs were being addressed.
- Lay Visitation Ministry – We have 16 individuals going through the process to become LEVs. Once qualified and ready to go, we will begin “advertising”, establishing relationships with local hospitals and care homes and hit the road.

- Grief and Loss – The group has about 20 or so core members who attend regularly and the ministry continues to attract 2 to 5 new attendees regularly. It is surprising the referral network this group has, as it is not advertised. New attendees are referred by therapists, hospital and academic programs, doctors and so forth all of whom are unknown to the leader and members! The search for a second facilitator continues and fortunately, in a pinch regular members will step in and lead the meeting.
- Spiritual Direction – Dori continues to refer individuals interested to trained spiritual directors.
- Circle of Life – The meeting continues to meet on Zoom. Participation is low, and like so many PC ministries, needs to get the word out. (More on that later.)
- Labyrinth Ministry – The Rich and Margie Hope, the leaders, are looking for guidance on where to go with this ministry. They perceive that this ministry is utilized by “old white people” and are working with Communications on advertising and making the ministry attractive to the entire diverse congregation.
- Centering Prayer – update TBD.
- Journey of Faith – TBD.

As mentioned previously, getting the word out about these ministries continues to be a challenge. Hopefully the refresh of the website will help with this matter. PCVC also needs to work with Communications to promote the ministries in TWAS, Facebook, and Instagram. We also recognize that we need to participate in Ministry Sunday. Leadership, particularly finding young(er) leaders, continues to also be on our radar. We are discussing ways to publicly recognize our leaders for their hard work and faithfulness to their ministries.

Jonathan Stoner has agreed to join the PCVC for the summer meetings, and we are looking forward to having a clergy presence in the meetings.

At this point, the committee does not feel ready to take on any additional projects, although reviving the “prayer warrior” ministry (ministry members divvying up the entire population of church members and praying for them daily) and bringing in the “By Your Side” program are on the “wish list”.

All in all, the PCVC leadership is very engaged and optimistic about the future of lay pastoral care at All Saints.

RACIAL JUSTICE ADVISORY COMMITTEE

Submitted by Bill Gould, RJAB Steering Committee member

Steering Committee: Bill Gould, Norweeta Milburn and Bert Voorhees

Other Members: Mary Bucci Bush, Barbara Andrade DuBransky, Audrey Halaas-Voorhees, Clara Hill-Williams, Andie Reid, Bonnie Rice, Claudia Shields, Monique Thomas, and Johari DeWitt Rodgers (Ex officio).

Report: At the request of the Priest-in-Charge, RJAB has drafted a “Proposed Annual Review Protocol” for the Vestry to evaluate its progress with respect to implementing RJAB recommendations it adopted in 2018, 2021 and 2022. RJAB has also completed its own review

of the Vestry-adopted RJAB recommendations, in part, to identify areas for one or more additional recommendations. RJAB shared a document summarizing that review with the Wardens and the Priest-in-Charge. At her request during the visits by Dr. Spellers to ASC, RJAB members and leadership participated in communications and group discussions with Dr. Spellers and other groups and provided materials to Dr. Spellers, such as the Racial Justice Resolution and the Vestry-adopted RJAB recommendations. The Priest-in-Charge is actively engaged with RJAB and participates in our meetings.