



ALL SAINTS CHURCH

PROCEDURE FOR VESTRY NOMINATION BY PETITION

Any member of the parish wishing to stand for election to the Vestry may submit a petition by the specified date prior to the Annual Meeting at which such elections are to be held. The petition must be signed by twelve currently pledging members of the parish (equal to the number of members of the Nominating Committee). Such signatures indicate the signers' belief that the potential nominee meets the qualifications for Vestry membership, which are summarized below. The nominee may submit a short statement describing their qualifications and/or reasons for seeking election to the Vestry, to be published with the statements of the Nominating Committee's slate.

At the Annual Meeting, nominees to the Vestry may speak for 90 seconds to 2 minutes each on their qualifications and/or reasons for seeking election. When there are nominations by petition, the meeting will proceed to a vote by paper ballot on which each parishioner may vote for up to six adult nominees and a determined number of youth nominees. The six adult nominees and determined number of youth nominees with the highest number of votes each will be elected. In case of a tie, a run-off election between the nominees with tied votes will be held.

What is the Vestry?

The Vestry is the legal governing and decision-making body of All Saints Church, contains representatives elected from the congregation of All Saints Church, and normally meets simultaneously in person and virtually on a designated Tuesday each month at 6:00p.m. All Vestry meetings are open meetings. The presiding officer of the Vestry is the rector and there are two wardens: a senior warden and a junior warden. Vestry candidates are elected to one four-year term and must be off the Vestry for at least one year before being eligible for election to another four-year term. Youth candidates are elected to a shorter term determined by their grade level.

What does Vestry do?

The Vestry sets the vision for All Saints Church. It also serves as the policy-making body for the church, as well as sharing in the spiritual leadership of the church. Last but not least, the Vestry has fiduciary responsibility for the church's finances. Additionally, every Vestry member serves on at least one Vestry Standing Committee or Vestry Ad Hoc Committee/Task Force. The Vestry Standing Committees are: Buildings & Grounds; Children, Youth, & Families; Congregational Development; Finance; Pastoral Care/Health & Healing; Peace & Justice/Office of Creative Connections; and Personnel.

Church canons and All Saints' policy require Vestry members to be currently pledging communicants of All Saints Church. A pledge is an annual written commitment of financial support of All Saints.

What qualities should a Vestry member have?

We seek people who are committed to and live out the Core Values of All Saints Church:

Radical Inclusion ▪ *Courageous Justice* ▪ *Joyful Spirituality* ▪ *Ethical Stewardship*

Additionally, we seek people who are:

Prayerful and committed to ongoing deepening of their spiritual journey ▪ Seeking collaboration and empowerment, not competition ▪ Active members of the Parish ▪ Self-reflective ▪ Strategic thinkers who also can roll-up their sleeves and get to work ▪ Willing to encourage others to participate in stewardship activities ▪ Compassionate and socially aware ▪ Independent thinkers ▪ Able to give time as it is crucial to attend Vestry and committee meetings

A good Vestry needs introverts and extraverts, faithful people from across spectra of race, economic class and generation, and people who think and approach leadership and the life of the church in a range of conventional and nontraditional ways. English fluency is not a requirement (translation services will be provided if needed).

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2023 Vestry Nomination by Petition

Name of Nominee _____
Last First MI

Address _____
Street City Zip+4

Phone (a.m.) _____ Phone (p.m.) _____ Fax _____

E-mail _____ Years at All Saints _____

Current employer or school, if applicable _____

Title/Position with employer or grade in school, if applicable _____

Participation at All Saints. Please state name ministry, name of leadership position (if any), year(s) involved, date(s)/year(s) of service such as Vestry, Parish Celebrations, Latino/Hispanic Ministry, Men's Community, Women's Community, Youth Council, Small Group Ministry, Altar Guild, Choir, etc.

Please list person's current and previous involvement in the community or at school.

Which of the qualities of a Vestry member would this person most bring to the Vestry?

How will this person contribute to the mission of All Saints Church?

Person submitting nomination: Self Other (specify relationship to nominee) _____

Name of person submitting nomination: _____

Signature

Date

Signature of Nominee: _____

Date

We, the undersigned, testify to our belief, based on personal knowledge or evidence that is satisfactory to us, that _____ meets the requirements and possesses the qualifications for Vestry membership at All Saints Church.

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Printed Name _____ Signature _____

Please return this petition to All Saints Church, attn: Maren Tompkins, 132 N. Euclid Ave., Pasadena, CA 91101, or via e-mail at mtompkins@allsaints-pas.org.

Deadline for receipt of this form is 5:00pm on Sunday, February 12, 2023