

**REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA**

February 4, 2024

PRESENT Greg Adams, Jonathan Berry, Blaine Cavena, Hannah Earnshaw, Elisabeth Eilers, Bernard Garcia, Nicole Gatto, Bill Gould, Julianne Hines, Al Hughes, Crystal Jones, Cathy Keig, Staci Kennelly, Walter Little, Karen Meier, Norweeta Milburn, Jonathan Quinn, Andie Reid, Tim Stratz, Erica Tamblyn, Risë Worthy Deamer

EXCUSED Mason Baughman, Rainer Colombo, Eliza LeMoine, Rosemary Muñiz, Janet Carol Norton, Claudia Shields, Thomas Diaz, Verna Zamora

ALSO PRESENT Mark Chase, Alfredo Feregrino, Melissa Hayes, Keith Holeman, Sally Howard, Mike Kinman, Samantha Kramer, Sarah Nolan, Susan Russell, Erin Sacco Pineda, Nina Scherer, Kathy Onoye

The meeting was called to order at 12:30 pm by the Rector in the Learning Center and via Zoom. Kinman asked the vestry take a moment of silence and centering. He then offered an opening prayer.

Worthy Deamer welcomed the visitors.

Keig led the vestry reading the mission statement of All Saints Church aloud together.

BUSINESS ITEMS

Approval of the Consent Agenda

- Report of the Clerk: It was moved and seconded, and the vestry approved the minutes of the January 9, 2024 meeting with one abstention.

Approval of Diocesan Convention Delegates

Worthy Deamer recommended the following for the Diocesan of Los Angeles Convention held in Riverside on November 8 and 9. The proposed delegates are Thomas Diaz, Al Hughes, Wendy Edwards, Terry Knowles, Risë Worthy Deamer, Randy Heyn-Lamb and Doni Heyn-Lamb. It was moved and seconded and the vestry unanimously approved the delegation.

Clergy Housing Allowance

Erin Sacco Pineda read the following resolution into the record.

Resolution I.

Whereas, the Internal Revenue Code permits ministers to exclude from gross income “the rental value of a home furnished as part of compensation” or a church-designated allowance

paid as a part of compensation to the extent that actual expenses are paid from the allowance to maintain a parsonage owned or rented by the church;
Whereas, the church compensates Mike Kinman for services in the exercise of ministry; and
Whereas, the church provides Mike Kinman with rent-free use of a parsonage owned by the church as a portion of the compensation for services rendered to the church in the exercise of ministry;
Resolved, That of the annual compensation, \$20,823 per year (\$867.63 per pay period), is a designated housing allowance; and
Resolved, That this designated amount as a housing allowance shall apply until otherwise provided.

Resolution II.

Whereas, the Internal Revenue Code permits a minister to exclude from gross income a church-designated allowance paid as part of compensation to the extent used for actual expenses in owning or renting a home; and
Whereas, the church compensates Sally Howard, Jose Alfredo Feregrino, and Mark Chase for services in the exercise of ministry;
Resolved, That of the annual compensation, the following amounts are a designated housing allowance:
1) Sally Howard -- \$85,000 per year (\$3,541.67 per pay period)
2) Jose Alfredo Feregrino -- \$77,000 per year (\$3,208.33 per pay period)
3) Mark Chase -- \$47,540 per year (\$1,980.83 per pay period); and
Resolved, That the designated amounts as a housing allowance shall apply until otherwise provided.

It was moved and seconded and the vestry approved it with one abstention.

REPORT FROM THE DIOCESE

Russell shared that the diocese is in transition of bishops with Bishop John Taylor retiring in two years. His goal is to hand off systems and protocols and processes in place. Melissa Hayes will be teaching a four-week course at Bloy House on Lay Licensing and Book of Common Prayers and serving on the diocesan. Terry Knowles is on the Standing Committee. Wendy Edwards and Risë Worthy Deamer help with discernment and Thomas Diaz is the rising chair of LGBTQ Commission of the Diocese, he is also on the national church search committee for the Presiding Bishop.

GIVING REPORT / PLEDGING

Nolan presented the current numbers on pledging for 2024, which is approximately \$2.375 million, which is 457 households. We received \$130,000 over pledge income. There are 94 new and returning pledgers. Two hundred and two households have not yet pledged this year. We are project \$2.88 million for this year. Nolan thanked Phil Naecker for helping to produce the reports. There was an increase in special gifts.

WARDENS REPORT

Keig reported that they are working on the Vestry Staff Conference. Please share any thoughts.

Worthy Deamer thanked the vestry for responding to the Rector's evaluation. She reviewed the calendar for the next month. The calendar will be sent out but the Annual Meeting will be on March 10. The vestry meeting will be on March 12 and April 9. The conference will be on April 12 and 13. The Youth Dinner is on May 22. She commended the Christmas season and everyone involved, it was phenomenal services. Please keep Rosemary Muñiz in your prayers with the loss of her brother a few weeks ago.

RECTOR'S REPORT

Kinman sent out a written report. He briefly covered affordable housing work and the rectory task force, which includes Mike Kinman, Lonnie Schield, Tim Hartley, Jeff Nickell and Verna Zamora. Kinman shared that there are a tremendous amount of memorial services the first two months of the year, hospitalized or under hospice care. He will be working with Hannah Kully and Elsie Sadlers to set up monthly lunches at Monte Cedro. The clergy staff is working on response time for email. He is working on deep dive on Gaza/Palestine/Israel education. We are hoping to have a discussion of Christian Nationalism. The emphasis of Lent will align with centering. Just try one every week. The vestry had time for questions.

SAFE PARKING

Kinman gave the background on the Safe Parking program and the work done with the city thus far. He distributed an information sheet for the vestry. The agreement is set to go to the city. The targeted start is June 1. Tamblyn shared information on Shower of Hope and answered questions. It was moved by Adams and seconded by Jones to approve the Safe Parking proposal. The vestry unanimously approved the proposal with the city.

SENIOR WARDEN

Kinman announced Al Hughes has agreed to be Senior Warden for the 2024-2025.

LOOSE ENDS

- Cavena asked about actions and follow up to the Lapsed Member Report. Kinman shared some of the actions including setting up regular meetings at Monte Cedro and response to email.
- Nolan shared that there are packs of note cards for vestry to write thank you notes.

- Hines shared that the group has settled on being called the Asian American Pacific Islander Ministry.
- Russell announced that St. James, South Pasadena has a new rector, Dr. Gregory Kimura. February will be Black History and March is Women’s History. She shared some of the events coming up.
- Meier asked about the search for new treasurer.
- Gould shared that St. Barnabas has invited us to be with them in the Black History Parade on February 17. Racial Justice Ministry is working with the Altadena Library and the Historical Society for an event on February 10.
- Adams suggested a formal follow-up to the Lapsed Member report.
- Kinman said he is working with a lawyer regarding artist in residence liability issues in Scott Hall.

COMMUNICATION BACK TO THE PARISH

- Al Hughes is Senior Warden
- Safe Parking Proposal approved by the vestry.
- Diocesan Convention Delegates approved.
- Black History Parade with St. Barnabas.

APPRECIATIONS AND REGRETS

- Worthy Deamer appreciated Chase being here on his birthday weekend.
- Sacco Pineda appreciated Marilyn Coffman for her work inputting 300+ entries
- Kinman shared the appreciation for Marty Coleman and shared plans to celebrate her life.
- Manny Carrillo was appreciated for coming back to work on sound.

The meeting was adjourned at 1:36 p.m. with Alfredo Feregrino.

Respectfully submitted,
Kathy Onoye

Executive Session closed

PRESENT	Greg Adams, Jonathan Berry, Blaine Cavena, Hannah Earnshaw, Elisabeth Eilers, Bernard Garcia, Nicole Gatto, Bill Gould, Julianne Hines, Al Hughes, Crystal Jones, Cathy Keig, Staci Kennelly, Walter Little, Karen Meier, Norweeta Milburn, Jonathan Quinn, Andie Reid, Tim Stratz, Erica Tamblyn, Risë Worthy Deamer
ALSO PRESENT	Mark Chase, Alfredo Feregrino, Sally Howard, Mike Kinman, Samantha Kramer, Sarah Nolan, Erin Sacco Pineda

Vestry Committee Reports
Updated <> February Meeting 2024
Addendum to February 4, 2024 Vestry Minutes

NO REPORT:

Finance

Giving (sent as separate document)

Personnel

BUILDING AND GROUNDS REPORT

Buildings and Grounds Committee

Submitted by: Erica S Tamblyn

Minutes of the Zoom meeting held on January 11, 2024

Attendees: Lonnie Schield, Chair, Phil Naecker, Erica Tamblyn, Risë Worthy Deamer, Erica Tamblyn, Don Bergman, Ryan Wijesinghe, Kirstin McDonald, Chris Runco

Staff: Alfredo Feregrino

Opening Prayer: Erica Tamblyn

The minutes of the December meeting were approved.

Regas roofing project: We are 99.9% complete. They have to out the walkways at the base of each ladder. We are waiting to hear about final inspection. Lonnie will coordinate with Mike (project manager). The damaged downspouts will be replace.

HVAC system: Ryan reported that we are still trying to schedule the final start up with Mitsubishi/Trane. The date should be available shortly. In the meanwhile, he has emailed all the documentation to the City Inspector, so we can close out then structural part of it, right now everything is on. You can turn on the fans if you require. As soon as we get a date for the warranty start up Ryan will inform everyone. It is going to happen soon, within about a week. The city is going to require one more Title 24 document to be filed, as soon as we get this started up. They may wish to come look at the enclosure, they can come anytime, Ryan will handle.

East wall: We finally got all the scaffolding out of there. They have done a great job to fix the leaks and the painter is fairly close to being done. Just two more windows to finish on the north side of Regas House and then we are done. They are pretty far along on the first floor of the rectory office building as well. They are making good progress.

We are installing security bars that were by the stairs at the south entry within the next week or so.

Rectory office building: This is quite a project, Lonnie suggested that when you are on campus you should take a look at the work they are doing. The windows have not been touched in 50+ years at least.

Point of use water heaters: Phil noticed leaks in the water heater when-he was down in the basement working in the wiring. All of the fittings to the water heater were corroded and starting to leak. Investigating, he turned on the heaters and there was no hot water. It was not even flowing; it just completely failed and he suspects the water heater collapsed in the inside. It is very old. The hot water is only used for handwashing and takes about 3 minutes to get hot, so replacing it makes no sense. We looked at electric point of use water heaters. We decided not to do it as no one uses the hot water that long nor seems to care. We may not have the budget to do it (approximately \$7,500 to \$10,000), so we will just wait and make sure we are done with the whole project. If we still have funds available at that time, we could put back hot water for hand washing. There are 2 bathrooms back to back on the second floor of the rectory, which could share a unit, and then there is one restroom on the first floor and in the little kitchen on the first floor. Therefore, that would be 3 point of use for heaters. We are going to hold off. Alfredo agreed that the staff is used not having hot water and he does not use it.

There is asbestos removal that needs to take place that in the basement is 2 ancient flues, one from the failed water heater and one from an ancient furnace. They both have unfortunately been reused, as a wire path to get cables for the basement to the top it is problematic, we want to either encase or remove the asbestos. We still need to pull the wires out. One is going to be fairly easy to take out where we can get to it and encase it where we cannot and make it safe. The other one we have not figured out yet. When we finish emptying the junk in the basement, we will be able to tell. The goal is to get ready to do the roof, which just failed on the rectory office building. Awe asked the roofer and the consultant and they said, if you can get rid of all those openings up there, so we are trying to get rid of all of them. There is one furnace vent that does go out a roof deck, it is for a high efficiency unit and we think it can go horizontal to the screened attic opening. There is lot of extra plumbing vents that people added over the years, they will be combined. The plumbing roof vents are held up by hangers, chicken wire, crazy strapping and duct tape.

Low voltage wiring project is almost done, so we can get rid of the conduits on the roof of the cloisters and the pathway between Regas and the Rectory. All of that failed PVC improperly installed conduit that was put in 20+ years ago. It is leaking and the wires inside are all failing. We are just a few days away from doing that. Phil is working with Nader who will need to do some network integration stuff. Chris Hardy, the electrician, has been doing a fantastic job. Super-efficient, a really good guy, we are lucky.

Phil and Lonnie encouraged everyone to go watch the crew working on the windows on the first floor of the rectory.

Alfredo thinks we are spending too much money and suggested hiring two handymen to do the work, which would be much cheaper. It was discussed that previous folks working on it did not have the skills to do the work properly. The current team is comprised of skilled craftsmen who are doing a job that will be easy and inexpensive to maintain having he done right.

Scott Hall: Lonnie will keep contacting counsel on his list. Alfredo does not have an update as he has been away in Seattle. It was noted that the issue was raised at the recent vestry meeting and that Mike noted, that he would get back on this now that the Christmas Holidays has passed. It was noted that this committee had only approved used of the space for storage, nothing more.

A question was raised about whether he is selling his work and if that could have any impact on our 501c3 status. It was also noted that Sally's former office which is being used for Safe Haven donations, documents and locks, etc., has suffered leaks, collapsed ceiling tiles etc. The B&G staff has placed buckets and trashcans to catch water and is relocating items to Room 5, which should be good for maybe a year at the most.

We need to locate a safe place to store all of the stuff on which the archivists have been working. At the moment, we do not know how much space they need, it is a fair amount, and we will keep it on the agenda. They will continue to work on until the mass becomes much smaller.

There are some waterproofing issues at the back of the sanctuary. The team is meeting every week to discuss the progress of those items. If you walk that way to go to CPK, please look at the fabulous work that was done.

Holy Rakers: Everything seems to be going well. There will be a workday in another week. The lawn is clear; the memorial has been removed. Chris pointed out that he left church on Sunday with someone who used a rollater who pointed out that the crosswalk in front of the rectory has an over-scale, oversize driveway, which enters at such a slope that anyone in a wheelchair or a walker has to walk at a slope due to the angle of the driveway. The person using the rollater pointed out to Chris that this is not up to code. Chris and Lonnie will look at this and decide how to handle. We believe that we need to reach out to the City accessibility people who could get it changed, it is all slope, and there is no flat spot.

Campus Signage, we need to have some sort of signage for the campus. Lonnie and Don Bergman (who had been working in this) will discuss that and the catalog of all the switches and turn offs.

The potential for a Safe Parking program in the north part of the parking lot was discussed at the request of the city. Mike will be asked to attend the next meeting to provide details and so we can discuss how this committee needs to be brought into the loop on anything that would have an impact before planning is done. The city would compensate us for this program. Lonnie will discuss with the parking company representative. There were questions raised about the amount spaces that would be used and the impact on evening programs.

Kristin offered to contact her late mother's church in Kirkland, Washington state to get feedback about its safe parking program.

We discussed our committee meeting on-campus. We discussed doing so quarterly (every third meeting). We decided to start with the February 8 meeting for which the Learning Center has already been reserved. Erica will arrange for dinner from CPK.

Upcoming meetings:

- 2-8-24 (Learning Center – Dinner)
- 3-14-24
- 4-11-24 (Learning Center – Dinner)
- 5-9-24
- 6-13-24 (Learning Center – Dinner)
- 7-11-24
- 8-8-24 (Learning Center – Dinner)
- 9-12-24
- 10-10-24 (Learning Center – Dinner)
- 11-14-24
- 12-12-24(Learning Center – Dinner)

CONGREGATIONAL DEVELOPMENT

Submitted by: Nancy Naecker

Last Gathering: January 16, 2024

Next Gathering: February 13, 2024 for Shrove Tuesday

Welcome Ministry

- Welcome Cards received for February 2024: 16
 - Interests checked
- AAPI: 0
- CYF: 2
- CYF Choirs: 0
- Latino/Hispanic Ministry: 0
- LGBTQ+: 3
- Music: 5
- PCHH: 3
- Peace & Justice: 10
- Senior Saints: 0
- Spiritual Formation: 6
- Small Groups: 5
- 20/30's: 2
- 40/50's: 3
- Women's Community: 5
- Volunteering: 5

- Welcome Emails were sent by our Welcome Team Volunteers (Charlotte Maya, Marianne Ryan, Anina Minotto and Janet Stevenson) to all those who filled out a welcome card in January.
- Welcome Coffee
 - January 14 with greeter Dan McCarrel and staff Alfredo Feregrino in Carmella's office
 - 1 person participated.
 - Next Welcome Coffee is Feb 11 immediately following the 10am service.

Congregational Development Vestry Committee Goal 2023-2024

1. Improve volunteer engagement and interest by enhancing our volunteer experience.

Greeters

- Jenn McGaw continues to host the online coffee after the 10am service with 5 – 8 attendees.

Latino / Hispanic Ministry

- Misa de Sanación / Healing Service was on January 21 at 5PM. Anyone seeking hope and healing in body, mind and spirit for themselves or someone they love are invited to attend for service in Spanish with Laying on of Hands and Anointing. All are welcome.
- Escuela de Ministerios is Feb 3, 17, Mar 2, 16 Saturdays at 5pm by Zoom in conjunction with the Diocese of Oregon. The program taught entirely in Spanish, consists of five modules of formation that will be conducted throughout the liturgical year – and you can join at any time during any module. This program is offered for anyone interested in learning and engaging in an immersive Spanish Theological experience.

Senior Saints

- The Senior Saints January 11 lunch and program with Pasadena Audubon CEO, Lois Brunet speaking about birds and habitat in the Pasadena area. Thank you to volunteers Carolyn Ellis, Alfredo Feregrino and Amanda McCormick.
- Next Senior Saints is Thursday, February 1 at 11:30 p.m. for an outing to the LA Diocese at 840 Echo Park Ave, Los Angeles to the attend 11:30 service have lunch and have a tour of the diocese.

LGBTQ+ Ministry

- The LGBTQ+ was invited to the Jan 21 Forum with Nadia Bolz-Weber and to attend the January 23 screening of the A Case for Love screening with Thomas Diaz.
- LGBTQ+ Support Group continues to meet every Tuesday evening facilitated by Billie Rainer and Troy Wise.

40/50's & Friends

- The 40/50's leadership (Connie Chung, Albert Giang, Ben Martin and team) met for a 2024 planning session with Alfredo Feregrino

20/30's Ministry

- January 21 Social at Congregation Ale House followed the 10am service with 15 attending and staff member Thomas Diaz.

Spiritual Formation / Education

- **Getting Connected Class**
 - The next Getting Connected Class starts on February 18 at 12-1:30pm and runs for five consecutive Sundays. This five-week class is designed for anyone - from brand new explorers to longtime seekers - interested in exploring the essence of All Saints Church and getting more connected through active engagement. Each class consists of a presentation by a staff member and lay leader followed by a small group experience. Together we consider the core values of All Saints Church and develop a sense of belonging as we build connections to individuals, ministries and groups
- **The Way of Love**
 - Started on Sunday, Jan 7 and runs through Feb 25 from 11:30 – 1:30pm in the Guild Room. The Way of Love is a way of live. More than a program or a curriculum, it is an intentional commitment to a set of practices. It is a commitment to follow Jesus: Turn, Learn, Pray, Worship, Bless, Go, Rest.

Small Groups

- **Urban Walkers:** a new small group starting on January 28. 28 people have registered All are invited to a small group that gets out in the fresh air and to enjoys walk and explore the Pasadena and greater LA area. Together!
- **Together at the Table:**
 - “Together at the Table” is a series of gatherings offering folks at All Saints an opportunity to meet new people. A gathering could be a potluck dinner, brunch, lunch or a picnic. This is a ministry with one single goal: to have fun, enjoy food together and build community
 - Gatherings will take place during Lent, Feb 15 – end of March.
 - Hosts so far: Terry Moore and Harry Prince, Leah Nelson, Don and Lorna Miller, Liza Billington and Corey Brindell, Marianne and Daniel Ryan, Albert Giang and Terry Gock and Michael Zeldin.
 - Two events are specifically designated for families with children by Elizabeth Lashley-Haynes and Elise and Mike Hernandez at Victory Park.

Lenten Small Groups

- **The Journey of Lent via Movies** facilitated by Jonathan Stoner.
- **The Case of Love Small Group** facilitated by Thomas Diaz and Susan Russell.
- **Lent as Liberation** facilitated by Jonathan Quinn and Thomas Diaz.
- **St Augustine, The Confessions, Lenten Book Group** facilitated by David Hunt.
- **Father James Martin, Between Heaven and Mirth - Book Study** by Christine Hartman and Staci Kennelly.

Women’s Community

- Women’s Community is co-sponsoring with Susan Russell and the Centennial Committee the screening of Philadelphia Eleven on March 16 followed by a reception.

Front Desk Volunteers

- The Front Desk is fully staffed by Diane Wilson, Ken Roehrs, Sara McGah, Marshall Rutter, Cindy Bishop, Marilyn Coffman, Susan Houser, Nancy Naecker and Mary Pillot.

Archives Ministry

- Volunteers Kim Douglas, Gail Gunther, Sally Layne and Jamie Castenada continue to sort and rehouse the church publications (Saints Alive, The Year Book, etc.) and the liturgies (service leaflets).

CHILDREN, YOUTH & FAMILIES

Submitted by: Staci Kennelly

Our recent Children, Youth, and Families Committee meeting on January 16th covered significant updates and exciting initiatives. Here are the highlights:

1. **Update on Nina's Health:** Nina graciously shared an update on her health journey during the meeting. We want to express our collective concern and extend our support to Nina. As a committee, we have committed to lifting her in prayer and unanimously agreed to assist with her workload as she navigates her health challenges. Our support will continue until Nina is ready to resume her regular activities, including flying.

2. Ongoing Projects:

(a) Together at the Table with New Families: We are excited to announce the upcoming "Together at the Table" event. This event aims to welcome new families into our community, fostering connections and a sense of belonging. Elizabeth Lashley-Haynes has graciously offered to host this event at her home.

(b) Not So Board Night with 40's and 50's Ministry: On February 9th, we will host a "Not So Board Night" in collaboration with the 40s and 50s Ministry. The event brings laughter, camaraderie, and shared experiences to our community. We encourage active participation from all members.

(c) Off-Campus Monthly Events: As part of our ongoing efforts to create diverse and engaging experiences, we have organized a Mini Golf night on February 17th. The off-campus event aims to provide a fun and relaxed setting for families to connect and enjoy each other's company. 3. An appreciation for Jonathan Berry: We want to express our deep appreciation for Jonathan Berry's dedicated service in the Children's Chapel. Jonathan's hard work has significantly contributed to the growth of the Children's Chapel. To further support him and ensure the Children's Chapel's continued growth, we are establishing a Children's Chapel Leadership Team. This team will collaborate to provide additional support and ideas for the Children's Chapel's ongoing success.

PEACE & JUSTICE

Submitted by: Lorynne Young

The Peace and Justice Ministry groups have been very active during the holiday season and have great plans for 2024. At our January meeting, we heard a presentation from Bert Newton of Making Housing and Community Happen on upcoming housing issues. Following are reports from our ministries.

Alternative Christmas Market

This annual event set new records with 19 vendors taking in \$29,214 for their organizations. All Saints provides the venue, but all proceeds go to the vendors. It is a great community outreach for the church and a chance for these charitable organizations to increase their exposure and earn some money. Three new vendors this year included Throwback threads, an LGBTQ+ organization; “The running stitch”, representing an interfaith study group of mostly Muslim women; and the “Women’s’ Initiative Network” from Malawi.

Committee to End Gun Violence

The CTEGV continues to send occasional messages from other sources concerning guns, gun violence and gun safety to our ever-growing email list of parishioners who have expressed interest in our work. Right now, I am updating our list of advisors and we hope to meet in February or early March.

EDEN

Recent monthly meetings have included discussions on: Participation in and coordination with Pasadena 100 in their efforts to implement the City’s goal of 100% carbon-free energy by 2030 in the Integrated Resource Plan of the Pasadena Department of Water and Power; planned 2024 camping trips (5/6-9/24 at Pinnacles National Park and 7/16-20/24 in Sequoia/Kings Canyon National Park), City of Pasadena storm water capture presentation at the 11/8/23 Eco-Breakfast (attempts to “un-pave Pasadena” storm drain system), Potential 2024 trips to Camp Stevens and the October Ventura County Farm Day, Presentation by Chuck Marohn and Rick Cole on building pedestrian and bike-friendly cities through traffic calming and other ways to reduce vehicular speeding, and Participation in the regular Repair Cafes.

Foster Care Project

In December, FCP participated in the Alternative Christmas Market, they hosted the Raise-A-Child Adoption information event, provided Christmas gifts to children in Foster Care, co-hosted a return visit from author, Charity Chandler-Cole, in an All Saints Church forum discussion with Associate Rector Mark Chase, and the Birthday Club received additional children to serve and opened the club to the National Congress of African American Women who provide at least two children per member with birthday gifts.

In January, they held the second Speakers Series event with a panel of foster youth who will transition from the program and its service at age 22. The Speaker Series is highlighting the 20 years of service by the Foster Care Project.

Interfaith Study Group

The January meeting featured a discussion on “Bearing Witness through Compassionate Listening” led by New Ground, a Muslim-Jewish partnership for change. It was held at the Pasadena Jewish Temple and Center.

Middle East Ministries

MEM participated in the Alternative Christmas Market plus similar events at the EDLA Diocesan Convention in Riverside, at St. Michael and All Angels, Corona del Mar and at St. Cross, Hermosa. Direct donations and purchases for the Palestinian Heirloom Seed Library totaled \$ 882.00. Sales of Palestinian goods totaled \$4,016.00. This money returns to the artisans and farmers of Palestine. Total of donations to PHSL and sales of goods combined was \$4,898.00 Thanks to the leadership of Associate Rector Mark Chase and Thomas Diaz, we were able to install flags and donated children's shoes on the front lawn in late October which represented the Israeli and Palestinian children killed on and after October 7th. Moving into Advent, we added a crèche out of broken concrete blocks and other detritus to symbolize the incarnation of God into the midst of our disastrous world. The display remained in place through the Christmas Day celebration until the Holy Innocents commemoration on the evening of Dec. 28 when we held an interfaith memorial service. In addition to these activities, members and friends of the MEM, supported and accompanied by Associate Rector Mark Chase and Senior Rector Mike Kinman have (when able) attended the Weekly Ceasefire Vigils occurring weekly outside Representative. Judy Chu's office on South Lake Ave.

Racial Justice Ministries

In October/November, RJM issued its first newsletter. RJM Editor, Lynndi Scott chronicled the many events and projects RJM is involved in. The RJM mourns the loss of Helen Cooper. Helen was the founder of Colors in 1991 and has remained active in social justice concerns at ASC for the past 30 years. Several programs were created under Helen’s leadership. Helen has served on the RJM Steering Committee for the past seven years. Memorial services for Helen will be held at ASC on February 17 at 2p.m. Members of the RJM attended the 90th birthday of Rev. Lawson, who worked with Dr. Martin Luther King, teaching nonviolent protest techniques. All Saints member Karen Hayes is producing a documentary about Rev. Lawson’s life. They also participated in the celebration of Ellen Garrison Clark 200 birthday. She was born in Concord, Massachusetts in 1823 and passed away in California in 1892. Two years ago, Ellen Garrison Clark’s unmarked grave was discovered at Mountain View Cemetery in Altadena. While the Vestry considers whether All Saints should make a public apology /resolution acknowledging ASC’s “Jim Crow” exclusion of African Americans and purchasing land for building St Barnabas a mile north of All Saints Church in 1923, RJM has continued to work towards developing a meaningful relationship with St. Barnabas by frequently visiting St. Barnabas. St. Barnabas has invited ASC to view the Black History Parade on February 17, from 10 a.m., to 12 p.m., at St. Barnabas, which is on the parade route. RJM is working with a nonprofit arts organization’s (Foothill Arts Collective) pending presentation of a table read, “Twilight” by Anna Devere Smith. Twilight is, a riveting play, based upon Anna Devere Smith’s interviews of Los Angeles citizens after the “not guilty” verdict in the criminal case of four LA police officers brutally beating Rodney King in 1992, which caused Los Angeles to erupt into a devastating riot.

Transformational Journeys

There will be a report on the Cuba trip in the Forum on Feb. 4 at 9 am. We are trying to restart local TJs. An informational meeting on the Japan trip is set for Jan. 30 at 6pm in the learning center. The trip is set for May 13 - 24. Invite and itinerary are being emailed to our master list

PASTORAL CARE, HEALING AND HEALTH, AND SPIRITUAL GROWTH

Quarterly Report: October – December 2023

All Saints Church

Sally Howard, Thomas Diaz, Ashley Hengst

Quarterly Report

- **Memorials/ Inurnments:**
 - John Hitchcock – October 17, 2023
 - Parker Martin – October 26, 2023
 - Debbie Deems – October 28, 2023 (Inurnment)
 - Thomas Fabubel – November 18, 2023
 - Dorothy Edwards – November 18, 2023
 - Yvonne Hughes - November 25, 2023
- **Pastoral Calls/Emails/Visits/Conversation/Prayers:**
 - Visits/Pastoral meetings: 102
 - Pastoral Care phone calls/texts/emails/Discord server (CYF): 547
- **Weekly Staff Pastoral Care Huddle:** Sally Howard leads a weekly meeting which includes all clergy, CYF, Congregational Development, Communications, and Music departments, to review and follow-up on congregational pastoral needs
- **LEV visits:** 9
- **Columbarium Niches Purchased:** 5
- **Prayer Shawls received:** 10
- **Prayer Shawls given:** 15
- **Oral prayers weekly:** average 29
- **Pastoral Care Letter Writing Ministry:** Terry Moore writes about 6 cards a week on behalf of the All Saints Prayer Team.
- **CYF Consultation:** Sally Howard provides CYF with consultation weekly and as needed
- **Mental Health Series for Youth**
 - Nov - Depression and Suicide Prevention (Sally Howard and Claudia Shields)
 - Jan - LBGTQ (Thomas Diaz)
- **2022-23 Necrology** for All Saints Day
- **De-escalation of on campus events in collaboration with Facilities Staff** are done as needed.
- **Safe Haven:** Erica Tamblyn reports bi-annually.
- **Revision memorial intake form and process:**

- Ashley Hengst, M.Div, and Pastoral Care Administrator assists families throughout the memorial process in scheduling memorials, receptions, and inurnments
 - Ashley serves as the focal point for collecting details and coordinating clergy, liturgy, music, audio, video, vergers, and receptions with the facilities staff.
- **Blue Christmas, December 18**
 - Led by Sally Howard & Mike Kinman
 - 51 participants
 - **Spiritual Retreat, October 7th** with Jim Finley and the Contemplative Society
 - **Spiritual Direction:** coordinator, Staci Kennelly
 - **Weekly Grief Group:** leader, Chris Folz - averages 5-6 people each week.
 - **Monday Night Meditation:** leader, Betty Cole - averages 12 people weekly
 - **Centering Prayer:** Carol Hekman - averages 11 people weekly
 - **Labyrinth:**
 - 10/29/23 (Sunday)
 - 11/5/23 (Sunday)
 - 12/10/23 (Sunday)
 - **Spiritual Location Exercise**
 - September 16th, 2023
 - October 28th, 2023
 - **Seeking Healthy Faith:** monthly meeting
 - **Cancer Support Group:** monthly meeting
 - **Sunday Bible Study:** weekly meeting
 - **Sunday Healers at the Rail Training:** 2 new healers

Upcoming Work and Offerings:

- **Spiritual Location Exercise:** Saturday, February 3 at 10:00 a.m.
- **Lenten Offerings:**
 - The 2024 Lenten Season offers 5 small groups
 - *The Amen Effect* (Book by Sharon Brous) –Led by Sally Howard
 - *A Lenten Journey: Navigating the Deep Waters of Sorrow and Loss*- Led by Jonathan Stoner and Marianne Ryan
 - *Father James Martin, Between Heaven and Mirth*- Led by Community Care Alliance
 - *Lent as Liberation*- Led by Thomas Diaz & Jonathan Quinn
 - *The Case for Love Small Group*- Led by Susan Russell and Thomas Diaz
 - *St. Augustine, The Confessions*, Lenten Book Group- Led by David Hunt
 - TBA, Mike Kinman
- **Memorials:**
 - Dan Carrillo – January 18, 2024

- Helen Lafler – January 20, 2024
 - Ethel Whitson – January 20, 2024, (Entombment)
 - Tracy Anne Taylor – January 24, 2024
 - Kara Cathcart – January 27, 2024
 - Harriet Koch – January 29, 2024 (Memorial & Inurnment)
 - Gary Freeman – February 1, 2024
 - Deborah Large – February 2, 2024
 - Sue Haynie-Horn – February 10, 2024 (Memorial & Inurnment)
 - Susan Reynolds – February 24, 2024
 - Margaret Elizabeth Jackson – August 31, 2024
 - Michael Baker – TBD
 - Marty Coleman – TBD
- **Lay Eucharistic Victors Training** will be completed in February.
 - Co-leaders Staci Kennelly and Nicole Gatto
 - **Lay Counseling Ministry**—Thomas Diaz and Sally Howard have gathered together a training team and will begin training for new Lay Counselors in the spring.
 - **Election Year Survival Kit:**
 - The Pastoral Care Staff Huddle is coordinating and will advertise a series of events, online resources, speakers, and offerings (including our on-going ministries) to ground our congregation in spiritual practice, connection, and care for the months between June and through the month of November. We will also include de-escalation training and voter information.
 - **PCHH and Spiritual Growth Steering/Vestry Committee:** to reconvene in February (Members: Nicole Gatto, Blaine Cavena, Chris Folz, Staci Kennelly, Christine Hartman, Thomas Diaz, Ashley Hengst, Sally Howard)