

## All Saints Church – Pledging FAQ

At All Saints Church, we strive to embody God's love in a wondrous and need filled world by coming together to ensure that all of us who are part of this beloved community grow in our commitment to one another and in gratitude for God's amazing creation. One way we do that is through annual giving, specifically pledging, and generosity, which underpin every aspect of our work and witness. We are deeply committed to living into our values of radical inclusion, courageous justice, joyful spirituality, and ethical stewardship.



One powerful step you can take to be part of this work is by providing financial support for the mission of All Saints Church – a mission centered around the healing and transformation of ourselves, our community, and the world.

### **What is a pledge, and what does it mean?**

A pledge is a non-binding financial commitment to this community and to the mission of All Saints Church. Your pledge means that we can fulfill our promise to nurture ministries that enrich the lives of the people of this parish, our surrounding community, and the world. Ministries such as Peace and Justice – Pastoral Care/Health & Healing – Children, Youth, and Families – Music – Adult Formation and Education.

### **How much should I pledge?**

Your pledge consideration should invite reflection and intention. The amount you pledge is entirely your decision. We ask individuals to consider a pledge that is meaningful and achievable. For some of you that will be a tithe of 10% or close to that of your annual income, for others it will align with other financial and charitable goals. See a "proportional giving guide" at the end of this FAQ. Every gift is important and we strongly encourage everyone who participates in the life of All Saints to share in this collective act of financial care.

### **When should I make my pledge?**

We ask everyone to make a pledge in the fall for the following year. For this year, it would be making a pledge sometime in October and November of 2024 for the 2025 calendar year. You would turn in your pledge card in 2024, however, you would fulfill your commitment in 2025 (unless you choose to "pre-pay" or make your overall donation for 2024 at the same time you make your pledge).

### **What if I don't know what I'll be able to give next year?**

Many people with fluctuating incomes choose to make a base pledge they know they can fulfill, contributing over and above that amount a circumstances permit.

### **How and when do I fulfill my pledge?**

You may pay your pledge with cash, checks, through automatic bank payments, a credit/debit card, stock, IRA Qualified Distributions, or from a donor advised fund. Your pledge may be paid monthly, quarterly or according to any schedule that works for you.

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### Will I receive a Pledge Envelope?

You can "opt in" to receive a pledge envelope. When filling out your pledge card, please make sure to include your envelope number if you already have one and check the box to receive pledge envelopes. To ensure your gifts are properly credited and acknowledged, please use these envelopes when paying by cash or check. If you prefer to fulfill your pledge by credit card or to use the online banking option, you can set that up online.

### What if my situation changes, and I cannot fulfill my pledge?

We recognize that circumstances change. Your pledge is an intention, not legally binding. Should your circumstances change, please contact the Giving Office to have your records updated.

### What is All Saints' IRS Tax Exemption (EIN) Number?

o 95-1980801

### Proportional Giving Guide

Determining the amount of your annual pledge is between you, your family and God. The invitation is to engage stewardship of resources as a spiritual practice, rooted in the love, mercy, grace, and abundance of God. The chart below will help you look at the amount of your weekly or monthly pledge to All Saints based on your annual income, if you are able to know your annual income in advance. If you don't already consider your giving in relation to your income, we invite you to take that step. If you already give proportionally, we invite you to consider what it might mean for you to increase the percentage in the coming year, growing toward a tithe (10%).

### PROPORTIONAL GIVING CHART

Annual Income	Pledge Amount at 3% of Income		Pledge Amount at 5% of Income		Pledge Amount at 7% of Income		Pledge Amount at 10% of Income		Pledge Amount at 12% of Income	
	Weekly	Monthly	Weekly	Monthly	Weekly	Monthly	Weekly	Monthly	Weekly	Monthly
\$10,000	\$6	\$25	\$10	\$42	\$14	\$58	\$20	\$83	\$24	\$100
\$20,000	\$12	\$50	\$20	\$83	\$28	\$117	\$40	\$167	\$48	\$200
\$30,000	\$18	\$75	\$30	\$125	\$42	\$175	\$60	\$250	\$72	\$300
\$50,000	\$30	\$125	\$50	\$208	\$70	\$292	\$100	\$417	\$120	\$500
\$75,000	\$45	\$187	\$75	\$313	\$105	\$437	\$150	\$625	\$180	\$750
\$100,000	\$60	\$250	\$100	\$417	\$140	\$583	\$200	\$833	\$240	\$1,000
\$150,000	\$90	\$375	\$150	\$625	\$210	\$875	\$300	\$1,250	\$360	\$1,500
\$200,000	\$120	\$500	\$200	\$833	\$280	\$1,167	\$400	\$1,667	\$480	\$2,000

### Contact the Giving Office with questions – we are happy to help!

Sarah Nolan, Director of Giving & Stewardship: 626.583.2736 or [SNolan@allsaints-pas.org](mailto:SNolan@allsaints-pas.org)

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