

**REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA**

April 5, 2022

PRESENT Pat Coulter, Hannah Earnshaw, Elisabeth Eilers, Kimberly Farnham, Bill Gould, Julianne Hines, Kimberli Hudson, Crystal Jones, Staci Kennelly, Mike Kinman, Elizabeth Lashley-Haynes, Walter Little, Art McDermott, Karen Meier, Juan Mejia, Norweeta Milburn, Janet Carol Norton, Lola Piñon, Andie Reid, Claudia Shields, Tim Stratz, Erica Tamblyn, Risë Worthy Deamer

EXCUSED Ava King, Eddie King, Rosemary Muñiz, Mark Chase, Susan Russell

ALSO PRESENT Thomas Diaz, Alfredo Feregrino, Melissa Hayes, Keith Holeman, Sally Howard, Terry Knowles, Nina Scherer, Kathy Onoye

The meeting was called to order at 6:02 pm by the rector in Sweetland Hall and using Zoom Webinar. Kinman then offered an opening prayer.

Thomas welcomed the vestry and visitors.

Hines had the vestry read the mission statement of All Saints Church aloud together.

Kinman recognized the retiring vestry members including Gabriel DuBransky, Charis Graham, Christine Hartman, Staci Kennelly, Dave Moreno, Jim White, Steve Williams and gave special thanks to Monique Thomas.

BUSINESS ITEMS

Approval of the Consent Agenda

- Report of the Clerk: It was moved, seconded and the vestry unanimously approved the consent agenda including the committee report and the minutes of the March 1, 2022 meeting as received.

Treasurer Report

Meier reported that the 2020 draft audit has been received by the finance committee and the committee recommends the vestry accept it. Everything is in order. It was moved by Little and seconded by McDermott to accept the audit. The vestry approved it unanimously. The same firm will do the 2021 audit. The 2021 financial statement review has been completed and will be presented to the finance committee.

Repair of the trailer roof: Lonnie Shields from the Building & Grounds committee requested an expenditure of \$14,880 to repair the roof of the trailer that is leaking into the handicapped restroom. The work has to be done. It was moved by McDermott and seconded by Earnshaw. The vestry unanimously approved the expenditure.

Election of the Junior Warden

Hines presented the nomination of Risë Worthy Deamer for Junior Warden. It was moved and seconded and the vestry unanimously elected Worthy Deamer as Junior Warden.

Vestry Nominating Update

Hines presented Dr. Nicole Gatto to take on the unexpired term of Gary DePew. It was moved by Milburn and seconded by Kennelly to approve Dr. Gatto. The vestry unanimously approved Gatto to the vestry.

Nomination of Timothy Hartley for Ordination to the Sacred Order of the Diaconate

Kinman explained the process. It was moved by Mejia and seconded by Norton to approve Hartley for ordination. The vestry endorsed Hartley with 21 yes votes and one abstention. His ordination will be on June 11 at St. John's Cathedral and then he will at deacon at All Saints on June 12.

Racial Justice/ CCEJ Next Steps

Hines invited the vestry to share their thoughts and feedback from the congregation. What are we hearing, feeling and seeing? What are the issues? Discussion followed.

GIVING REPORT/PLEDGING

Knowles reported that we are \$10,000 short of the goal but we will make it. The Legacy Wall is being updated. Kinman thanked and appreciated Knowles for her work and her service as Director of Giving.

REPORTS

RJAB Revised Recommendations

Barbara Andrade DuBransky reminded the vestry that RJAB has responded to the vestry feedback from the November meeting. Hines read the recommendations. It was moved by McDermott and seconded by Eilers to accept the addendum to the RJAB recommendations. Discussion followed. The vestry passed the recommendations with 20 yes votes, one no vote and one abstention.

STRATEGIC DIRECTIONS DISCUSSION

Tony Jackson reported on the plans for community listening sessions on the strategic plan. By the fall, the committee will come up with four goals for the next three years. The plan is to have this in the fall. Each listening session will focus on two of the strategic goals, and will last 90 minutes. Facilitators and note takers are needed for each session and Tony asked the vestry to volunteer. This will start in late April and early May. Affinity groups will also be giving input. Questions will be published so that people can come to the sessions prepared.

WARDENS REPORT

Hines asked the vestry to have their dialogue PODS before the end of the month.

Hines reminded the vestry that it is time for Mike's evaluation. She asked for feedback on Mike's work toward the goals, vision and mission of the church. She would like to be able to give Kinman feedback before he begins his sabbatical.

The Vestry/Staff Conference will be held on May 13th in the evening and May 14th at the church.

RECTOR'S REPORT

Kinman reported that they are working on how the church will run while he is away on his sabbatical.

This is Terry Knowles' last vestry meeting as Director of Giving. We will be hiring an interim director for the fall campaign. The director search will be a national search. Kinman has a possible candidate for the interim position.

Kinman commended Melissa Hayes on her work, especially during Holy Week. He announced that beginning Holy Week we will be serving wine during communion.

On the Sunday after Easter, April 24, we will have former Presiding Bishop Katharine Jefferts Schori here at All Saints to preside and preach at the 9:00 am service, which will be a Confirmation service. She will also be our guest at the Forum. At the 11:30 service we will have the Rock Cantata Eucharist with Bishop Katharine Jefferts Schori presiding and Jenny Tisi conducting.

Howard announced that we now have three new Administrative Assistants: Carmella Alexander is the Administrative Assistant for the Rector and Associate Rector Offices; Merry Simkins is the Administrative Assistant for CYF, Music and Learning Across the Lifespan; and Ashley Hengst is the Administrative Assistant for Pastoral Care Health and Healing, and Giving. Thanks to Samantha Kramer and Trula Worthy-Clayton and the Vestry Personnel Committee. We have very good candidates for the Facilities/ Office Manager and for the Associate for Giving. Thanks to all the staff involved in the interviews.

LOOSE ENDS

COMMUNICATION BACK TO THE PARISH

- New Junior Warden – Risë Worthy Deamer
- New vestry member – Nicole Gatto
- Approval of Timothy Hartley for Ordination to the Diaconate
- Approval of the recommendations from RJAB
- Replacement of the roof on the trailer
- The 2020 audit was received and approved

APPRECIATIONS AND REGRETS

- Kennelly asked for possibly pointing out the vestry members who will be on the lawn.
- Norton reminded the vestry to please sign up for time on the lawn
- Norton appreciated the hybrid model for the meeting and the work doing both.
- Farnham appreciated Kinman for running around and allowing those online to see the people speaking.
- Farnham appreciated the questions and discussion on the RJAB resolutions. The questions and accountability was good. It demonstrates commitment and ownership.
- Hudson appreciated Terry Knowles for her work the past few years.
- Hartman appreciated Nina Scherer for the Seekers youth retreat and the other volunteers.
- Thomas appreciated Julianne Hines for her friendship and partnership in the work. She appreciated Mike Kinman, Juan Mejia and Risë Worthy Deamer.
- Howard appreciated Christine Hartman and Nina Scherer for getting it together for the youth leader. She also thanked Terry Knowles.
- Hines thanked Monique Thomas for her leadership and guidance. Thank you Risë for saying yes.

The meeting was adjourned at 8:19 p.m. with a closing prayer by Monique Thomas.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports

April Meeting 2022

Addendum to April 5, 2022 Vestry Minutes

NO REPORT:

Buildings & Grounds

Children, Youth & Families

Congregational Development

Finance

Giving

Pastoral Care Healing & Health

Peace & Justice

Personnel