

REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA
February 1, 2022

- PRESENT Pat Coulter, Gary DePew, Gabriel DuBransky, Hannah Earnshaw, Elizabeth Eilers, Kimberly Farnham, Christine Hartman, Julianne Hines, Crystal Jones, Staci Kennelly, Ava King, Eddie King, Elizabeth Lashley-Haynes, Walter Little, Art McDermott, Karen Meier, Juan Mejia, Rosemary Muniz, Janet Carol Norton, Monique Thomas, Jim White, Steve Williams, Rise Worthy Deamer,
- EXCUSED Charis Graham, Kimberli Hudson, Norweeta Milburn, Dave Moreno, Thomas Diaz, Melissa Hayes, Keith Holeman, Kelly Erin O’Phelan, Susan Russell, Nina Scherer,
- ALSO PRESENT Mark Chase, Alfredo Feregrino, Sally Howard, Mike Kinman, Terry Knowles, Kathy Onoye

The meeting was called to order at 6:07 pm by the rector using Zoom Webinar. He asked the vestry to refocus and breathe. He shared that Brother Gerald in the drum circle said that maybe if you are just hanging on, maybe it is time to let go. He shared a quote from Thich Nhat Hanh that “Letting go gives us freedom...” The vestry had time to reflect. Kinman then offered an opening prayer.

Hines had the vestry read the mission statement of All Saints Church.

ITEMS FOR DECISION

Approval of the Consent Agenda

Report of the Clerk

It was moved, seconded and the vestry unanimously approved the minutes received.

New Vestry and Junior Warden Nominating Committee

Hines reported that they are continuing to move ahead and will meet on Thursday. Nominations are closed, and they have excellent candidates.

COVID Update

Howard reported that she has been meeting with Dr. Nicole Gatto. The church service will be online on February 6 and then it should be safe to go ahead with in-person and online worship on February 13. Medical grade masks will be required. Everyone is required to be vaccinated and boosted (if vaccinations are available to them). Small groups will be able to meet indoors after that wearing masks. We will be monitoring safe spacing requirements when seating. We are checking the risk of children under 2 years old. We are looking at Cal/OSHA requirements and we will provide N95 or KN95 masks for employees. We are investigating what resources are available if employees contract COVID. Updated information will be on the website.

GIVING REPORT/PLEDGING

Knowles reported that it has not changed a great deal since our last meeting. We currently have 504 renewals for a total of \$2.595 million. We have 566 total pledges totaling \$2.670 million. We still have 207 households yet to renew. We are working to reach our goal by raising \$255,000 more.

Executive Session

Closed Session for 2022 Budget Presentation and Discussion

It was moved by DePew and seconded by Mejia to approve the 2022 Budget. Following discussion the vestry unanimously approved the 2022 Budget. The vestry will review it in May and September.

WARDENS REPORT

Hines reported that as a result of last meetings request for a feedback system, they are putting together a Google doc for feedback from the congregation so that we can connect to the right person. This request came about to address questions that people ask on the lawn or at church. Please get the contact information from the person.

Thomas reported that they are working on the Annual Meeting on the 27th of March and mid April for the Vestry/Staff Conference. They are hoping that it will be in person.

RECTOR'S REPORT

Kinman reported that they are working on hiring the administrative assistant positions. A group is convening to look at the children's ministry position and another group is working on the director of stewardship and giving. The group working on stewardship includes Terry Knowles, Jenny Watts, Crystal Jones, Art McDermott, Nancy Naecker, Sally Howard, Mark Chase and Thomas Diaz. We have a consultant Erin Weber-Johnson working with the group on rethinking stewardship.

LOOSE ENDS

- Norton will send out a new signup for vestry on the lawn. Please sign up.
- Jones asked about the strategic direction project. We will report on it at the next vestry meeting.
- Eilers asked about getting the results from the congregation survey. Kinman said it will be included in next month's report. Chase plans to meet with Tony Jackson, chair of strategic directions task force, tomorrow and he will ask about it.
- Farnham asked us to think about the ways we interact with the RJAB moving forward. Consider involving RJAB on budget and in broader ways.
- Feregrino shared that as we pass the budget part of our mission is helping other churches. We are working with the diocese to help other churches when asked. The diocese asked if on occasion we cover and support other churches. We have both clergy and adjunct clergy who can assist at other churches on occasion. Feregrino will be covering at St Luke's in La Crescenta.

COMMUNICATION BACK TO THE PARISH

- The budget was passed and white supremacy culture was part of our decision making process
- Update on hiring
- Kinman 's Sabbatical

APPRECIATIONS AND REGRETS

- Lashley-Haynes feels that we need to educate the church congregation about the budget and money. There is trauma around money and the church.
- McDermott appreciated the new website information for location scouts looking to use the church as a site location. It is incredible. Commendations go to Veronica Flores for her work. Flores was the driving force behind that.
- Hartman thanked and commended Staci Kennelly who is wonderful and compassionate. She led a spiritual location exercise on Saturday. It was wonderful and it is a way we can care for each other and our community. Great feedback from participants. We plan to have it monthly.

- Coulter reminded the vestry in honor of Black History Month and the birthday of Langston Hughes. She read a poem by Hughes, “American Heartbreak.”
- Hines thanked everyone for their support and texts over this past month. She thanked everyone for being there for her. She also shared that she participated in the spiritual exercise and was in a small group with a new sister from Africa. She reminded the vestry that we are all connected on this journey.
- Thomas appreciated Julianne Hines for agreeing to serve as Senior Warden. It was announced at the last vestry meeting. She appreciated Hines for all she does.
- Norton appreciated that the forum conversation with Mark Chase and Mike Kinman was wonderful. All of the forum conversations that have been one on one have been great. It has been a nice connectivity.
- Farnham is excited about Chase being here. There may be some who have questions and need further conversation because of his evangelical background.
- Kinman appreciated the work of Kelly Erin O’Phelan over the past five years at All Saints

The meeting was adjourned at 8:12 p.m. with a closing prayer by Alfredo Feregrino.

Respectfully submitted,
Kathy Onoye