



ALL SAINTS CHURCH

VESTRY MEETING AGENDA

November 9, 2021

6:00 p.m. Meeting begins live in Sweetland Hall and via Zoom Webinar

(<https://us02web.zoom.us/j/92715673650> public)

Please contact Maren Tompkins if you are unable to attend:
mtompkins@allsaints-pas.org, or 626-583-2711.

FOUR FOUNDATIONAL GOALS

*Determine our Values, Mission, and Vision
Address Serious Staffing Capacity Issues
Provide Safe, Welcoming Space for Ministry
Inspire Congregational Leadership & Development*

ALL SAINTS' VALUES

*Radical Inclusion
Courageous Justice
Joyful Spirituality
Ethical Stewardship*

- I. **OPENING PRAYER**..... Mike Kinman (6:00pm / 10 mins.)
- II. **VISITOR WELCOME**..... Monique Thomas (6:10pm / 1 min.)
- III. **ROLL CALL & REPORT ON ABSENT MEMBERS** Kathy Onoye (6:11pm / 3 mins.)
- IV. **MISSION STATEMENT**..... Julianne Hines (6:14pm / 1 min.)
*We are an Episcopal Church, walking with a revolutionary Jesus,
Loving without Judgment
Doing Justice Courageously
Embracing Life Joyfully
Reverently Inviting All Faiths and Peoples into Relationships
For the healing and transformation of ourselves, our community and the world.*
- V. **PRESENTATIONS**
 - A. PRISM Sharon Crandall/Ann Noble (6:15pm / 7 mins.)
 - B. Keeping it Sacred Rabbi Heather Miller (6:22pm / 7 mins.)
- VI. **BUSINESS ITEMS**
 - A. Approval of Consent Agenda Monique Thomas (6:29pm / 1 min.)
 - Report of the Clerk (two attached)
 - B. Report of the Treasurer Karen Meier (6:30pm / 5 mins.)
 - C. Candidacy for Ordination Susan Russell/Tim Hartley (6:35pm / 12 mins.)

- D. Vestry and Jr. Warden Nominating Committees... M. Thomas/J. Hines (6:47pm / 3 mins.)
- E. Budget Conversation Mike Kinman/Julianne Hines (6:50pm / 30 mins.)
- Questions for small group discussion:
- As you reviewed the budget, what did you notice? What jumped out at you?
 - Our first budget planning assumption is “Things are not going back to the way they were. Ever.” How do you see us living into that assumption in this budget? How do you see us trying to return to the way things were? What, if anything, of “the way things were” is necessary and appropriate?
 - If you had to identify what is core to the mission of ASC from looking at this budget, what would it be? How does that match up with our values and what you believe should be core to ASC?
- VII. FINANCE COMMITTEE REPORT** Kimberli Hudson (7:20pm / 5 mins.)
- VIII. GIVING REPORT/PLEDGING** Terry Knowles (7:25pm / 5 mins.)
- IX. REPORTS**
- A. RJAB Recommendations (attached) Barbara Andrade DuBransky (7:30pm / 7 mins.)
- X. RECTOR’S REPORT** Mike Kinman (7:37pm / 5 mins.)
- XI. WARDEN’S REPORT** Monique Thomas (7:42pm / 5 mins.)
- XII. LOOSE ENDS**..... (7:47pm / 2 mins.)
- XIII. COMMUNICATION BACK TO THE PARISH** (7:49pm / 2 mins.)
- XIV. APPRECIATIONS & REGRETS** (7:51pm / 3 mins.)
- XV. CLOSING PRAYER**..... Alfredo Feregrino (7:54pm / 1 min.)
- XVI. ADJOURN TO EXECUTIVE SESSION: USE OF PPP FUNDS**..... Mike Kinman (7:55 / 15 mins.)



Next Vestry Meeting: January 11, 2022 at 600 p.m.

