



November 6, 2022

Division of Regulations, Legislation, and Interpretation  
Wage and Hour Division, U.S. Department of Labor  
Room S-3502  
200 Constitution Avenue NW  
Washington, DC 20210

**RE: RIN 1235-AA43**

**Employee or Independent Contractor Classification under the Fair Labor Standards Act  
Posted by the Wage and Hour Division on Oct 25, 2022**

Comment:

I support the Department of Labor's proposed rule change (RIN 1235-AA43) that would protect against worker misclassification.

Employers are increasingly misclassifying workers as gig workers in order to avoid their responsibilities on everything from employer-sponsored health insurance to paying employer contributions toward Social Security.

At a time when corporations are raking in record profits while workers' wages remain flat, it's critical that the Department of Labor implement policies that support workers' rights and put more money into the pockets of working people.

Thank you,

Print & Sign Name \_\_\_\_\_

Address \_\_\_\_\_

---

Additional Comments: