



# ALL SAINTS CHURCH

## VESTRY MEETING AGENDA

November 1, 2022

5:30 p.m. Dinner in Sweetland Hall

6:00 p.m. Meeting begins live in Sweetland Hall and via Zoom Meeting

(<https://us02web.zoom.us/j/92715673650> public)

(Vestry and staff will get personal invites)

Zoom Room opens at 5:45 p.m. for social time.

Please contact Carmella Alexander if you are unable to attend:  
calexander@allsaints-pas.org, or 626-583-2711.

### FOUR FOUNDATIONAL GOALS

*Determine our Values, Mission, and Vision  
Address Serious Staffing Capacity Issues  
Provide Safe, Welcoming Space for Ministry  
Inspire Congregational Leadership & Development*

### ALL SAINTS' VALUES

*Radical Inclusion  
Courageous Justice  
Joyful Spirituality  
Ethical Stewardship*

- I. **OPENING PRAYER**.....Mike Kinman (6:00pm / 4 mins.)
- II. **VISITOR WELCOME**..... Julianne Hines (6:04pm / 1 min.)
- III. **ROLL CALL & REPORT ON ABSENT MEMBERS**..... Kathy Onoye (6:05pm / 3 mins.)
- IV. **MISSION STATEMENT**..... Risë Worthy Deamer (6:08pm / 1 min.)  
*We are an Episcopal Church, walking with a revolutionary Jesus,  
Loving without Judgment  
Doing Justice Courageously  
Embracing Life Joyfully  
Reverently Inviting All Faiths and Peoples into Relationship  
For the healing and transformation of ourselves, our community and the world.*
- V. **BUSINESS ITEMS**
  - A. Approval of Consent Agenda ..... Julianne Hines (6:09pm / 1 min.)
    - Report of the Clerk (attached)
    - Committee Reports submitted
  - B. Report of the Treasurer ..... Karen Meier (6:10pm / 10 mins.)

- VI. FINANCE COMMITTEE ..... Tim Stratz (6:20pm / 5 mins.)
  - A. BUDGET PROCESS..... Mike Kinman (6:25pm / 5 mins.)
- VII. GIVING REPORT/PLEDGING ..... Rick Felton (6:30pm / 5 mins.)
- VIII. FOLLOW UP: RJOB RECOMMENDATION PROCESS..... Mike Kinman (6:35pm / 10 mins.)
- IX. INTRODUCTION OF VESTRY HANDBOOK..... Sally Howard (6:45pm / 15 mins.)
- X. VESTRY NOMINATING COMMITTEE UPDATE..... Julianne Hines (7:00pm / 2 mins.)
- XI. FELLOWSHIP CENTER RACIAL JUSTICE TRAINING..... Mark Chase (7:02pm / 20 mins.)
- XII. REPORTS
  - A. Children, Youth, and Families ..... Staci Kennelly (7:22pm / 5 mins.)
  - B. Racial Justice Advisory Board..... Bill Gould (7:27pm / 5 mins.)
- X. WARDENS' REPORTS .....Julianne Hines/Risë Worthy Deamer (7:32pm / 5 mins.)
- XI. RECTOR'S REPORT ..... Mike Kinman (7:37pm / 10 mins.)
- XII. LOOSE ENDS..... (7:47pm / 2 mins.)
- XIII. COMMUNICATION BACK TO THE PARISH ..... (7:49pm / 2 mins.)
- XIV. APPRECIATIONS & REGRETS ..... (7:51pm / 3 mins.)
- XV. CLOSING PRAYER..... Alfredo Feregrino (7:54pm / 1 min.)



**Next Vestry Meetings: Tuesday, January 10, 2023 at 6:00 p.m. (Hybrid); Dinner at 5:30 p.m.**  
**Tuesday, February 7, 2023 at 6:00 p.m. (Hybrid); Dinner at 5:30 p.m.**  
**March 7, 2023 at 6:00 p.m. (Hybrid); Dinner at 5:30 p.m.**

