

**REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA**

June 13, 2023

PRESENT Jonathan Berry, Blaine Cavena, Rainer Colombo, Hannah Earnshaw, Elisabeth Eilers, Nicole Gatto, Bill Gould, Julianne Hines, Al Hughes, Cathy Keig, Mike Kinman, Eliza LeMoine, Karen Meier, Norweeta Milburn, Janet Carol Norton, Jonathan Quinn, Andie Reid, Claudia Shields, Tim Stratz, Erica Tamblyn, Risë Worthy Deamer

EXCUSED Greg Adams, Mason Baughman, Crystal Jones, Staci Kennelly, Walter Little, Rosemary Muñiz

ALSO PRESENT Mark Chase, Thomas Diaz, Alfredo Feregrino, Melissa Hayes, Keith Holeman, Sally Howard, Ahren Martinez, Sarah Nolan, Susan Russell, Nina Scherer, Kathy Onoye

The meeting was called to order at 6:03 pm by the Rector in the Forum and via Zoom Webinar. Mark Chase presented a centering meditation and a reading from Adrienne Maree Brown's book "Emergent Strategy". He then offered an opening prayer.

Worthy Deamer welcomed the visitors.

Keig led the Vestry reading the mission statement of All Saints Church aloud together.

BUSINESS ITEMS

Approval of the Consent Agenda

- › Report of the Clerk: It was moved by Tamblyn, seconded by Earnshaw, and the Vestry approved the minutes of the May 30, 2023 meeting with one abstention.

Report of the Treasurer

Meier reported that January, February and March will be presented to Finance Committee and then to the Vestry by the end of June. The first meeting of the Internal Financial Accountability Team was held to discuss how they will work moving forward. The team includes the leads of IT, Finance, HR, and Giving, along with the Rector, the treasurer, and the Convener of the Administration Circle.

FINANCE QUESTIONS / CONCERNS BRAINSTORMING

Keig received questions and concerns from the Vestry and recorded the brainstorming. Kinman invited the Vestry to continue asking questions and concerns by email.

BUDGET PROCESS UPDATE

- A. Theological Underpinning – Nolan presented the theological grounding to our finances. She shared Matthew 6:25-30. We are all in relationship. She ended with Adrienne Maree Brown's "Radical Imagination."

- B. Overarching Narrative – Kinman introduced background of our finance and personnel over the past five years. Sally Howard gave the background. She began with the formation of the Wardens Planning Task Force. Later in the fall the Administrative Transition Team was formed. She discussed the work of Missionwell and Erin Sacco Pineda of ESP Accounting. There was a lack of systems, job descriptions, accountability structures, etc. Change-over and restructuring has allowed for a stronger organization with best practices. Kinman shared that all people have worked faithfully with best intentions.
- C. Finance – Stratz gave a broad-based overview of the finances. The Financial Planning Committee has been formed to look at how we take meet All Saints’ goals within the financial reality of ASC. Blaine Cavena put together the presentation. Stratz shared the vocabulary needed to understand finances and clearly communicate with the Vestry. He covered endowment, quasi-endowment, restricted, “one-time” funds, draw, sources/income, uses/expenses, and basic needs on capital funds. Stratz invited the Vestry to join the finance committee on the last Thursday of the month.
- D. Small Group Debrief – Kinman gave some perspective of the wider church and the All Saints challenge. The Vestry then broke into small groups to discuss questions and clarifications.
- E. Next Steps – Meier discussed next steps. Budget process has been started. Finance Committee will look at budget directive. Giving Committee is formed and populating the committee.

Kinman thanked Erin, Samantha, Sally, Tim, Blaine, Karen, Risë, Cathy and Sarah. He asked the Vestry to sit during the next few weeks with the realities we face.

RESOLUTION CONDEMNING ANTI-TRANS AND OTHER ANTI-LGBTQ+ LEGISLATION

Quinn read the resolution. Quinn moved that the Vestry approved the resolution, and Earnshaw seconded. Feregrino and Russell recommended that the resolution change from “national” to “wider” Episcopal Church. The Vestry unanimously approved the resolution with that change.

WARDENS REPORT

Worthy Deamer reminded the Vestry to participate in the PACES tour as well as the Safe Church Training which is mandated by the diocese.

RECTOR’S REPORT

Kinman celebrated that Mel Soriano and Jonathan Stoner were ordained deacons this past Saturday.

He reminded the Vestry that anti-LGBTQ sentiment is on the rise. Demonstrations have happened locally. We have amazing transgender preaching coming up this month. Thank you, Melissa Hayes, for training the ushers and church on safety issues.

We are supporting union owned hotels and hotel hospitality workers.

LOOSE ENDS

- Russell the Safe Church Training is a national requirement.
- Kinman is putting all Vestry on the diocesan mailing list.

- Howard shared that a couple appreciated the work of the church and gave a donation to All Saints.
- Tamblyn shared that on Thursday, June 22, Dongfang Jinghui Symphony Orchestra will perform at All Saints. They will perform Tiantai Zen music featuring a 63-monk orchestra. They wanted to perform for unhoused people.

COMMUNICATION BACK TO THE PARISH

- The Anti-LGBTQ and Trans resolution was passed unanimously.
- The budget process was presented.
- The Connect Day for the Unhoused had over 200-300 unhoused people at All Saints.

APPRECIATIONS AND REGRETS

- Kinman appreciated Erica Tamblyn and Anne Miskey for their work on Connect Day.
- Meier appreciated those who attended the Choir Spring Concert.

The meeting was adjourned at 8:23 p.m. with a closing prayer by Alfredo Feregrino.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports
May Meeting 2023
Addendum to May 30, 2023 Vestry Minutes

NO REPORT:

Buildings & Grounds

Children, Youth & Families

Congregational Development

Finance

Giving

Pastoral Care Healing & Health

Peace & Justice

Personnel