

**REGULAR MEETING OF THE VESTRY
ALL SAINTS CHURCH, PASADENA**

April 18, 2023

PRESENT	Jonathan Berry, Blaine Cavena, Hannah Earnshaw, Elisabeth Eilers, Kimberly Farnham, Nicole Gatto, Julianne Hines, Al Hughes, Crystal Jones, Cathy Keig, Staci Kennelly, Mike Kinman, Walter Little, Karen Meier, Norweeta Milburn, Janet Carol Norton, Jonathan Quinn, Andie Reid, Claudia Shields, Erica Tamblyn, Risë Worthy Deamer
EXCUSED	Greg Adams, Mason Baughman, Rainer Colombo, Bill Gould, Eliza LeMoine, Rosemary Muñiz, Tim Stratz, Annmarette Vera
ALSO PRESENT	Mark Chase, Thomas Diaz, Rick Felton, Alfredo Feregrino, Melissa Hayes, Keith Holeman, Sally Howard, Ahren Martinez, Susan Russell, Nina Scherer, Kathy Onoye
GUESTS	Barbara DuBransky, Becky Nicolaides

The meeting was called to order at 6:04 pm by the Rector Mike Kinman using Zoom Webinar. Kinman led the Vestry through guided meditation focused on the ground we stand on and offered a prayer.

Worthy Deamer welcomed the visitors.

Keig led the Vestry reading the mission statement of All Saints Church aloud together.

BUSINESS ITEMS

Approval of the Consent Agenda

- Report of the Clerk: It was moved by Hines, seconded by Meier, and the Vestry approved the minutes from the March 7, 2023 meeting and current committee reports as submitted with one abstention.

Approval of Parochial Report

Kinman explained the Parochial Report is almost finished. He shared the importance of the report, and reported it will be distributed shortly and the Vestry will take an electronic vote.

REPORT: TELLING THE WHOLE STORY: THE LAND WE ARE ON

Kinman shared the background and the process of reconciliation. This includes

1. Self-examination
2. Confession
3. Repentance/Reparation
4. Amendment of Life
5. Absolution/Living a Reconciled Life

Hannah Earnshaw, Barbara DuBransky, and Becky Nicolaides reported on their research and distributed a complete report to the Vestry. They covered the Tongva era (Earnshaw presenting), through colonization (DuBransky presenting), through 1880-present covering the All Saints era (Nicolaides presenting). They also showed a video from Edgar Perez to give further understanding of the colonization from the perspective of the Tongva people.

The land was considered sacred to the Tongva people. They were a hunter-gatherer society. The report then covered global colonization. California was colonized by the Spanish. The missions were built and then Mexico took power. Process and policies for owning land shifted over time. Farming culture became the norm. Pasadena was founded by Americans from Indiana. In 1884 All Saints purchased their first property, and purchased the Euclid property in 1887. Over the years, the church purchased additional property around its campus and rectories.

Earnshaw moved that a committee be formed to identify and carry out actions coming out of this report. It was seconded by Hines. Discussion followed. Kinman added that we need to address how we communicate this to the congregation and the wider community, and we need to continue the conversation with the Gabrielino Tongva people and other people who were barred from property ownership and wealth generation due to redlining and other such practices. We also need to identify where we have wounded and broken relationship and determine action steps for repentance and reparation. The motion passed unanimously.

Kinman asked people to take time to think about it but if you feel moved please join this committee. Kinman thanked the committee and will communicate to Edgar Perez that the report has been accepted by the Vestry with deep thanks.

LOOSE ENDS

- Kinman announced that Ava King will attend Denison University in Ohio.
- Hines will send out a form to all who served this past year asking for feedback for Kinman's evaluation. She hopes to have it done shortly.
- Norton commended the Easter and Holy Week services. They were incredible and last Sunday's service with Bishop Gene Robinson was also wonderful. Services have been amazing. She also welcomed the new Vestry members.
- Worthy Deamer reminded that RSVPs for the Vestry/Staff Conference are due tomorrow. Please attend, and please register on the Google doc via the link that was sent out.
- Kinman shared that the Parochial Report had very valuable information. He will send a Google doc for Vestry to see the raw data.
- Kennelly announced that she has a meditation on Wednesday mornings for 15 minutes that is a loving kindness meditation. Zoom in, listen and participate in loving yourself and the world.
- Kinman shared that Keith Holeman is completing a video about 2020 and how we moved through COVID. It is very powerful but when completed we will figure out how to share and heal. There is so much unresolved trauma.

- Kinman asked for prayers for our choirs. They have had so much illness and death. Special prayers for Donna Falls. They are a wonderful pastoral gifted community. Prayers also go to Weicheng Zhao and Grace Chung.

COMMUNICATION BACK TO THE PARISH

- The report: Telling The Whole Story: The Land We Are On was presented.

APPRECIATIONS AND REGRETS

- Earnshaw appreciated the committee with special thanks to Barbara DuBransky and Becky Nicolaides.
- Milburn appreciated the pace of this meeting.

The meeting was adjourned at 7:43 p.m. with a closing prayer by Mark Chase.

Respectfully submitted,
Kathy Onoye

Vestry Committee Reports
April Meeting 2023
Addendum to April 18, 2023 Vestry Minutes

NO REPORT:

Children, Youth & Families
Finance
Giving
Pastoral Care Healing & Health
Peace & Justice
Personnel

BUILDINGS & GROUNDS

Recent B&G activity includes:

- New fire sprinklers are being installed next week
- We are preparing and laying the groundwork for the new HVAC and roof work to begin in June.
- Eddie King will be supervising and assisting in procurement of heavy equipment and safety measures as well as demolition requirements and lift access to the roof. Also included in his duties will be preservation of the campus surfaces and buildings during construction.
- A detailed plan will be presented at a later date.

CONGREGATIONAL DEVELOPMENT

Submitted April 13 by Nancy Naecker

Last Meeting: Jan 17, 2023; Next Gathering: TBD

Welcome Ministry

- Welcome Cards received for March 2023: 22
 - Interests checked
 - ✓ CYF: 3
 - ✓ CYF Choirs: 0
 - ✓ Latino/Hispanic Ministry: 1
 - ✓ LGBTQ+: 10
 - ✓ Music: 8
 - ✓ PCHH: 3
 - ✓ Peace & Justice: 12
 - ✓ Senior Saints: 2
 - ✓ Spiritual Formation: 8
 - ✓ Small Groups: 11
 - ✓ 20/30's: 4
 - ✓ Women's Community: 7
 - ✓ Volunteering: 13
- Welcome Emails were sent by our Welcome Team Volunteers (Charlotte Maya, Marianne Ryan, Anina Minotto and Janet Stevenson) to all those who filled out a welcome card in February.

Congregational Development Vestry Committee Goals 2022-2023

1. Foster connection by making it easier for parishioners to navigate the wealth of ASC offerings
2. Continue to support our ministry leaders
3. Continue to cultivate community

Greeters

- Greeters staffed every Holy Week Service and all three Easter Services with a warm welcome to our friends and visitors.
- A HUGE thank you to the greeter chairs Dan McCarrel and Cindy Bishop.
- Jenn McGaw continues to host the weekly online coffee hour.

Spring Getting Connected Class

- We welcomed 25 folks from the Getting Connected Class at the Easter Vigil on Saturday, April 8.
- Welcome Reception will be at the Kinman home on Sunday, April 23, 12:30 – 2:00pm
- GCC Small Group Facilitators: Gloria Antall, Billie Rainer, Mary Pillot, Isabel Ramirez, Patrick Briggs and Maddie Gavel-Briggs.

Education and Formation

- **Dig In & Dig Deeper: Episcopal Church 101**
 - 16 adults will be confirmed or received by **Bishop Gene Robinson** at the 10am service on Sunday, April 16.
 - A reception on the lawn with Gene Robinson following the confirmation service with live music, nachos, popcorn and cake

Leadership Support and Development Committee

- We had a hugely successful Ministry Leader / Small Group Facilitator Appreciation Reception on Saturday, March 24 from 4:00 – 5:30pm at the home of Mike and Robin Kinman with 60 leaders attending.
- Each Ministry Leader and Small Group Facilitator received a handwritten thank you note with a \$5 gift card to Jones Coffee at the reception.
- The Ministry Leaders discussed in small groups: one highlight and one challenge of leading this last year. A summary report will be sent to all leaders with the next Ministry Leader Newsletter.

Parish Celebrations

- With smiles on their faces, Parish Celebrations helped to serve 500 cookies on Easter.
- PC will help to serve nachos, popcorn and cake at the Latin Hour / Confirmation Reception on April 23.

Senior Saints

- 45 Senior Saints took a wonderful field trip with a docent led tour at Descanso Garden on April 6. Box lunches from Subway.
- Grace and Steve Galton will be stepping down as leaders of the Senior Saints in June.
- Plan for next leadership of Senior Saints is to form a steering committee to spread the leadership responsibilities amount several volunteers.

LGBTQ+ Ministry

- Afternoon Tea with Bishop Gene Robinson on Saturday, April 15 at 2:30pm in Sweetland Hall.

Women's Community

- April 23: Lunch of Compassion has been postponed.

Latino/Hispanic Ministry

- **Escuela de Ministerios:** the program taught entirely in Spanish, consists of five modules of formation – this session started on Feb 18, topic is Sacraments & Liturgy. Facilitated by Alfredo Feregrino.
- **Latin Hour** in combination with a Confirmation Reception celebration on the lawn after the 10am on April 16 with musicians organized by Bill Cunliffe.

40/50's Ministry

- Hike in Griffith Park on March 12 with 6 folks was beautiful!
- Theater and Lunch on April 14 at Boston Court
- Potluck Social tentatively scheduled for May 31

20/30's Ministry

- 20/30's Spring Retreat scheduled for **May 5-7, 2023 at Camp Stevens**, with yoga, archery and games.

Front Desk Volunteers

- Thomas, Marilyn, Samantha and Nancy N are organizing volunteers to staff the receptionist desk in the church office on Monday – Thursday.

Archives Ministry

- Met on April 23 to continue to catalog archives. Thank you to Sally Layne and Kimberly Douglas.
- New to work: Jamie Castenda (from Getting Connected Class), librarian Pomona College and Juan Rivas.
- The group is trying to find a suitable spot for temporary storage of archive boxes.