

**REGULAR MEETING OF THE VESTRY  
ALL SAINTS CHURCH, PASADENA**

December 14, 2024

PRESENT Jonathan Berry, Blaine Cavena, Connie Chung, Rainer Colombo, Barbara Andrade DuBransky, Elisabeth Eilers, Chris Folz, Nicole Gatto, Al Hughes, Tony Jackson, Cathy Keig, Walter Little, Dan McCarrel, Karen Meier, Gloria Pitzer, Billie Rainer, Andie Reid, Tim Rich, Erica Tamblyn, Monique Thomas, Lorynne Young,

EXCUSED Greg Adams, Bill Gould, Cruz Jackson, Eliza LeMoine, Janet Carol Norton

ALSO PRESENT Terry Knowles, Kathy Onoye

The meeting was called to order at 10:00 a.m. on Zoom by the Senior Warden. Monique Thomas offered an opening prayer. Hughes explained that the purpose of this meeting is to bring the vestry up to speed on the budget. Rich shared that the staff has been involved in the process. We need to address a deficit of about \$800,000 while keeping in mind the mission and vision of All Saints Church.

**BUSINESS ITEMS**

Approval of the Consent Agenda

- Report of the Clerk: It was moved by Meier and seconded by Tamblyn and the minutes for the November 10, 2024 meeting were approved unanimously.

Budget Information

Karen Meier reported on the work to reduce expenses and increase revenue. The Finance Committee has set a schedule for the budget: information will be presented to the vestry at the January meeting, with time for questions and discussion, and the final budget will be presented in February. The approved budget will be presented to the congregation at the annual parish meeting on February 23. The Budget Subcommittee includes Barbara Andrade DuBransky, Blaine Cavena, Terry Knowles, Karen Meier, Tim Rich and Erin Sacco Pineda. Questions and discussion followed.

Case Study for Rectory

Tony Jackson shared the progress on the possible sale of the rectory. Yet Final decisions have not been made. The vestry asked questions and discussed options. The rectory sale committee includes Tony Jackson, Rachel Barker, Lonnie Shield, and Jeff Nickell.

The meeting was adjourned at 11:10 a.m. with a closing prayer by Chris Foltz.

Respectfully submitted,  
Kathy Onoye